

WNIT Public Television
(Michiana Public Broadcasting Corporation)

EEO PUBLIC FILE REPORT

04/01/06 – 03/31/07

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WNIT Public Television, Elkhart, IN. This Report is required to be placed in the public inspection files of this station and posted on its website.

The information contained in this Report covers the time period beginning April 1, 2006, and including March 31, 2007 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the station's employment unit during the applicable period, identified by job title
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number
3. For each full-time vacancy during the applicable period, the recruitment source that referred the person hired and the recruitment source that referred each person interviewed
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the Prong 3 initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rule.

Full-Time Positions Filled

Job Title	Date Filled	Recruitment Sources (RS) used to Fill Vacancy	RS Referring Interviewees	RS Referring Hiree	Number Interviewed	Number Hired
Auction & Corporate Support Assistant	4/17/06	1-91	29,49,61	61	4	1
Producer/Director	6/30/06	1-91	10,30,85,86	86	4	1
Business/Sales Office Assistant	8/14/06	1-91	14,23,29,30,61	14	11	1
Membership Manager	1/2/07	1-91	10,14,30,49,86,87	86	8	1
Administrative Assistant	3/26/07	1-91	14,15,22,61,86	61	4	1

Recruitment Source List

Source Entitled to Vacancy Notification	No. of Interviewees Referred by RS over 12 month period	RS#	NAME	ADDRESS	CONTACT
No	0	1	AARP SCSEP Office	960 Agard Avenue, #103 Benton Harbor, MI 49022	Ralph Rausch
No	0	2	Allen County Public Library	200 East Berry Street Fort Wayne, IN 46801	Peggy Heinze
No	0	3	Ancilla College	9601 Union Road Plymouth, IN 46563	Deborah Pratt
No	0	4	Andrews University	Career Planning Center, Room 120 Berrien Springs, MI 49104	Patricia Stewart
No	0	5	Bethel College	1011 W McKinley Avenue Mishawaka, IN 46545	Erin Kinzel
No	0	6	Brown Mackie College	1030 E Jefferson Blvd South Bend, IN 46617	Sheryl Decker
No	0	7	Charlotte Employment Service Center	311 W First Street Charlotte, MI 48813	Stephanie Marin
No	0	8	Commonwealth Business College	325 E US Highway 20 Michigan City, IN 46360	Career Center
No	0	9	Community Inclusive Recreation	154 West Street Battle Creek, MI 49017	Elisha Hodge
No	2	10	CPB Job Line	www.cpb.org	Job Bank
No	0	11	Davenport University	7121 Grape Road Mishawaka, IN 46530	David Wilkeson
No	0	12	Disability Resource Center of Southwestern Michigan	4026 S Westnedge Avenue Kalamazoo, MI 49008	Tim Tritsch
No	0	13	Elkhart Area Career Center	2424 California Road Elkhart, IN 46514	Karen Nicholson
No	9	14	Elkhart Truth	PO Box 487 Elkhart, IN 46515	Terry Barzak
No	1	15	Elkhart WorkOne Center	430 Waterfall Drive Elkhart, IN 46516	Bonnie Williams

No	0	16	Employment 1	1010 W Coliseum, Suite F Fort Wayne, IN 46808	Jill Olbin
No	0	17	First A.M.E. Zion Church	801 N Eddy Street South Bend, IN 46617	Caroline DeArmond
No	0	18	Fort Wayne Newspapers	600 W Main Street Fort Wayne, IN 46801	Toni Merkley
No	0	19	Fort Wayne Urban League	227 E Washington Fort Wayne, IN 46802	Rufus Hamilton/Dr. A.V. Fleming
No	0	20	Fort Wayne Women's Bureau	3521 Lake Avenue, Suite 1 Fort Wayne, IN 46805	Laura Stuckey
No	0	21	Frost Illustrated	3121 S Calhoun Street Fort Wayne, IN 46807	Edna Smith, Editor
No	1	22	Goodwill Industries	1333 Lusher Avenue Elkhart, IN 46517	Melissa Stolfo
Yes	1	23	Goshen College	1700 Main Street Goshen, IN 46526	Stewart Showalter
No	0	24	Grace College & Theological Seminary	200 Seminary Drive Winona Lake, IN 46590	Steve Carlson
No	0	25	Head Start Consortium of Elkhart & St Joseph Counties	245 Lombardy Drive South Bend, IN 46619	Naomi Adams
No	0	26	Holy Cross College – Lilly Career Development Center	54515 SR 933 North Notre Dame, IN 46556	Timothy Ryan
No	0	27	Indiana Broadcasters Association	www.indianabroadcasters.org	Job Bank
No	0	28	Indiana Tech	1600 E Washington Blvd Fort Wayne, IN 46803	Jane Mitchell
No	2	29	Indiana Workforce Development	201 E Rudisill Blvd, Suite 202 Fort Wayne, IN 46806	Renee Smith
No	3	30	Internet		
No	0	31	ITT Technical Institute	4919 Coldwater Road Fort Wayne, IN 46825	Joe McMichael
No	0	32	IUSB	1700 Mishawaka Avenue South Bend, IN 46634	Christine Richardson
No	0	33	Ivy Tech	3800 N Anthony Blvd Fort Wayne, IN 46805	Anne Michel
No	0	34	Ivy Tech – Elkhart	2521 Industrial Parkway Elkhart, IN 46516	Gail Vaughn
No	0	35	Kalamazoo College – Center for Career Development	1200 Academy Street Kalamazoo, MI 49006	Richard Berman
No	0	36	Kalamazoo Handicappers, Inc	333 N Burdick Kalamazoo, MI 49007	Claudine Liesinger
No	0	37	Kellogg Community College	450 North Avenue Battle Creek, MI 49017	Kathryn Lindsey
No	0	38	Lake Michigan College	2755 E Napier Benton Harbor, MI 49022	Kerry LeRoux
No	0	39	LaPorte One Stop Career Center	315 Lincoln Way LaPorte, IN 46350	Job Postings
No	0	40	Manchester College	604 College Avenue North Manchester, IN 46962	Betty Butterbaugh
No	0	41	Markey's Audio Visual	1811 Production Drive Fort Wayne, IN 46808	Dr. W. Edward Deming
No	0	42	Michiana Korean Church	29400 CR 10 Elkhart, IN 46514	Reverend Paul Bongsik Che
No	0	43	Michigan City Workforce	450 St John Road, Suite 550	Job Postings

			Development Center	Michigan City, IN 46360	
No	0	44	Michigan Works!	331 Butters Avenue Coldwater, MI 49036	Ron Rose
Yes	0	45	National Academy of TV Arts & Sciences	www.emmyonline.org	Job Bank
Yes	0	46	Ohio/Illinois Centers for Broadcaster	www.funjobsonair.com	Gary James
No	0	47	Olivet A.M.E. Church	719 N Notre Dame Avenue South Bend, IN 46617	Mrs. Thomas
No	0	48	Olivet College	208 Mott Olivet, MI 49076	Jane Rhodes
No	3	49	Other		
No	0	50	PBS 39	2501 Coliseum Blvd Fort Wayne, IN 46805	Mary Hawkins
No	0	51	PBS Connect	http://connect.pbs.org	Job Postings
No	0	52	Professional Women Communicators	350 E Michigan Avenue, Suite 415 Kalamazoo, MI 49007	Kathy Borgais
No	0	53	Project Solve	801 E Wayne Street Fort Wayne, IN 46803	Anita De LaBarre
No	0	54	Purdue University – North Central Campus	1401 US 421 Westville, IN 46391	Career Center
No	0	55	Rensselaer Workforce	116 N Van Rensselaer Rensselaer, IN 47978	Job Postings
No	0	56	Right Management Consultants	7030 Pointe Inverness Way, Ste 270 Fort Wayne, IN 46804	Joseph Smith
No	0	57	RISE, Inc	1600 Wohlert Street Angola, IN 46703	Carl Zimmerman
No	0	58	Salvation Army	110 Green Street Michigan City, IN 46360	Job Postings
No	0	59	Social Service Department	190 Michigan Avenue East Battle Creek, MI 49014	Monica Ross
No	0	60	South Bend Human Rights Commission	301 S St Louis Blvd South Bend, IN 46617	Lonnie Douglas
No	5	61	South Bend Tribune	225 W Colfax Avenue South Bend, IN 46626	Cyn Haus
No	0	62	South Bend/Mishawaka Convention & Visitors Bureau	401 E Colfax Avenue, Suite 310 South Bend, IN 46617	Greg Ayers
No	0	63	Southwestern Michigan College	58900 Cherry Grove Road Dowagiac, MI 49047	Joyce Scherer
No	0	64	St Joe Radio Stations	PO Box 107 St Joseph, MI 49085	Gayle Olson
No	0	65	St Joseph County WorkOne Center	851 S Marietta, Suite 500 South Bend, IN 46601	Nancy Ross
No	0	66	St Joseph's College	PO Box 910 Rensselaer, IN 47978	Adam Malson
No	0	67	St Mary's College	LeMans Hall, Room 166 Notre Dame, IN 46556	Jolanta Szumial
No	0	68	State Employment Commission	5821 S Anthony Blvd Fort Wayne, IN 46816	Joe
No	0	69	Tri State University	1 University Avenue Angola, IN 46703	Debbi Roemke
Yes	0	70	TVJobs.com	www.tvjobs.com	Job Bank

No	0	71	United Hispanic American Organization	1210 Broadway Road Fort Wayne, IN 46802	Leo Pech
No	0	72	United Way & Volunteer Center of Allegan County	650 Grand Allegan, MI 49010	Georgina Rozeboom-Doster
No	0	73	United Way & Volunteer Center of Greater Kalamazoo	709-A South Westnedge Kalamazoo, MI 49007	Judy Huth
No	0	74	United Way & Volunteer Center of Southwest Michigan	1213 Oak Street Niles, MI 49120	Kathryn Rossow
No	0	75	University of Notre Dame	248 Flanner Hall Notre Dame, IN 46556	Lee Svete
No	0	76	University of St Francis	2701 Spring Street Fort Wayne, IN 46808	Jane Martin
No	0	77	Urban League of South Bend & St Joe County	1555 W Western Avenue South Bend, IN 46619	Michael Patton
No	0	78	Valparaiso University	1605 Campus Drive, East Valparaiso, IN 46383	Lisa Grubb
No	0	79	Vocational Rehabilitation	221 W Wayne Street South Bend, IN 46601	Job Postings
No	0	80	Wayne Township Trustee	320 E Superior Street Fort Wayne, IN 46802	Nancy Stump
No	0	81	WBTU FM	2100 Goshen Road, Suite 232 Fort Wayne, IN 46808	John Henry
No	0	82	Western Michigan University	5227 Ellsworth Hall Kalamazoo, MI 49002	James Kison
No	0	83	WHME TV	61300 S Ironwood Drive South Bend, IN 46614	Nicole Dwan
No	0	84	WNDU TV	PO Box 1616 South Bend, IN 46634	Nancy VanVlasselaer
No	1	85	WNIT Employee	2300 Charger Blvd Elkhart, IN 46514	
No	3	86	WNIT Internal Posting	2300 Charger Blvd Elkhart, IN 46514	Lynn Schutz
No	1	87	WNIT Web Page	2300 Charger Blvd Elkhart, IN 46514	Summer Lewis
No	0	88	WSBT TV	300 W Jefferson Blvd South Bend, IN 46601	Todd Schurz
No	0	89	WSJV TV	PO Box 28 South Bend, IN 46624	Pam Yoder
No	0	90	Youth Opportunities Unlimited	16578 Enterprise Drive Three Rivers, MI 49093	Job Postings
No	0	91	Zonta Club of Fort Wayne	PO Box 15822 Fort Wayne, IN 46885	Carol Butler

Prong 3 Longer-Term Recruitment Initiatives Implemented During This Period

No.	Date	Initiative	Description	Personnel Involved
1	Ongoing	Internship Program	Offered internships to high school and college students. Internships are provided without compensation. Credit hours are given to interns in accordance with school policies.	1 VP of Production 2 Producer/Directors 1 Assist. Prod./Dir. 1 Production Ass't
2	March 07	Scholarship Program	Participated in IBA Scholarship Program by providing \$400 to Indiana Broadcasters Association for the scholarships, airing announcements of the scholarships, providing applications for students, and distributing applications to interns. Applications are evaluated and referred to the IBA with recommendations.	Director of Content & Outreach HR Manager
3	09/16/06	Participated in Job Fair	IBA Job Fair	HR Manager