

Photo from our local documentary: Then, Now and Always . . . The St. Joseph River Story



Annual Report 2021









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A Message from Our President

Dear PBS Michiana - WNIT Investors,

Thank you for investing your time to view our programs. Thank you for investing your insight to recognize the value public television brings to our communities. Thank you for investing your resources to fund our organization. We end this fiscal year, October 1, 2020 to September 30, 2021 continuing our expansion of educational resources while improving upon a stable financial condition.

The COVID-19 crisis continued throughout this completed fiscal year. The vaccines brought a wave of optimism but variations of the virus kept us on-guard. Our kids were back in the classroom, but had lost academic ground while learning from home. PBS Michiana – WNIT adapted its "temporary" part-time at-home learning service on antenna channel 34.5 (plus many cable systems) to the full-time Michigan Learning Channel, designed to supplement classroom learning for children who may have fallen behind in their studies during remote instruction. This channel, created by a coalition of Michigan public television stations is funded by the Michigan Department of Education. Since PBS Michiana – WNIT serves counties in Southwest Michigan, we were able to become an affiliate of the MLC. Made for Michigan, but useful for Indiana viewers as well, MLC Michiana – WNIT5 is now a permanent addition on antenna channel 34.5 and most cable systems.

During the period of time when most school children were learning from home, the lack of broadband internet availability to rural and low-income households became a critical issue. Without broadband, it is difficult to transmit lessons to students due to the size of their "files." This creates inequities in education. PBS Michiana – WNIT began installing an inexpensive way to reach these non-broadband homes using our television signal. We reserved a portion of our bandwidth for educational "datacasting." The same information being sent by broadband can also be inserted in our television broadcast signal. A student in a non-broadband home then receives our signal through a standard antenna which is connected to a special TV tuner which can send the data to the student's computer. The system is "addressable" by student. There's no question that broadband is better, but this is one-way PBS Michiana – WNIT can help bridge that gap until all students have access to full broadband internet service.

PBS Michiana – WNIT took some baby-steps toward the eventual migration to a new broadcast transmission format called NextGen TV to consumers and ATSC 3.0 to those inside the industry. NextGen promises improved video and audio, better reception from a home antenna, and mobile reception on portable devices. We will be able to carry additional channels and have other data-based services. Our step this past year was to purchase a new microwave system capable of sending our data-rich signal from our studio to our transmitter. We now have several pieces in place. Many larger markets already have stations broadcasting in the NextGen TV format. If you are purchasing a new TV, consider one with the upgrade already built in. This change is coming in the next year or two.

Our emphasis on local programming did not wane this past fiscal year, despite the virus creating a number of roadblocks. Our full slate of weekly local programs continued production, although most interviews normally recorded in the studio were conducted by Zoom. Several special documentaries were produced which included: Legends of Michiana-The Martin Family, three installments of our Women in Leadership series, a local companion documentary to the national The Black Church-This is Our Story, This is Our Song, South Bend Parks-Reconnecting a Community, and Then, Now and Always...The St. Joseph River Story.

PBS Michiana – WNIT enjoys collaborating with other community organizations and broadcast programs independently produced by the IU–South Bend Raclin School of the Arts, South Bend Symphony, Andrews University, Goshen College, Southhold Dance Company and the Elkhart County Symphony.

Always seeking fresh programming, we acquired the weekly mystery drama, Frankie Drake Mysteries, which is produced by the CBC - Canadian Broadcasting Corporation.

We began "live streaming" to viewers our primary 34.1 channel and we now appear on the YouTube TV internet TV service ("Virtual Multichannel Video Program Distribution service vMVPD").

All this local production, program acquisition, and new technology services are possible only through financial support. Our revenue is divided, almost evenly, into thirds represented by individual gifts and grants, program underwriting (sponsorships), and grants from federal and state governments.

We are grateful that individual giving and foundation grants have grown last fiscal year. Program underwriting is slightly down reflecting the uncertainty of the business climate, and grants from governments were bolstered by a nearly half-million dollar "Stabilization Grant" awarded through the Corporation for Public Broadcasting (CPB). Along with strong cost controls, including a delay in filling some vacant positions, these revenue outcomes created a strong end-of-year financial position for us.

We anticipated the COVID-19 crisis would be over by the end of 2021. Clearly it is not. PBS Michiana – WNIT remains at the ready to assist school systems with athome learning programming and its educational datacasting service. We continue to be cautious with our budgets going into Fiscal Year 2022, especially as we face a major building repair.

Public television remains a strong voice in the greater Michiana region. Grounded in education and seeking to connect communities to achieve our full potential. While we will always will face financial and technical challenges to "operate", our primary focus remains on our core values and achieving our mission.

We present this report of our performance in Fiscal Year 2021 for your review. Your personal investment in PBS Michiana – WNIT is greatly valued.

Sincerely, 416

Greg Giczi President & General Manager

Mission

WNIT is a trusted, community owned, public media source that is dedicated to inspire, inform, educate, entertain and unify the communities we serve.

Our Stations











Our Local Programs





WNIT is Michiana's PBS Station

Serving 22 counties in northern Indiana and southwest lower Michigan





WNIT is Michiana's Largest Classroom



PBS aims at making a powerful difference in the lives of America's children through high-quality, educational content that addresses essential skills needed for child development.

PBS Nationally

- PBS Kids is the #1 education media brand for children
- PBS is the #1 source of media content for pre-school teachers
- Kids who watched "Super Why!" scored 46% higher on standardized tests than those who did not
- Kids who played the "Martha Speaks" app for two weeks had a 31% gain in vocabulary tested

WNIT Locally

- WNIT supplies activity books and other education materials to parents and families throughout the region.
- WNIT works with Ready to Grow St. Joe, Great Start Collaboratives, United Way early childhood programs, Head Start and more to support early childhood education.
- The WNIT Kids Club and its 200+ members and parents keep learning and fun alive all year long with local events, celebrations and more!
- WNIT staff members attend the Elkhart County "Success by Six" Early Childhood Summit in Goshen to learn h the latest in early childhood development training and share PBS Learning with those in attendance.















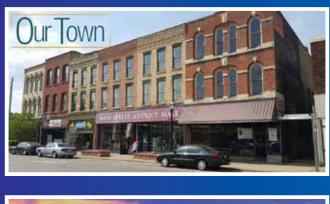
WNIT is a Leader in Arts and Cultural Programming

Arts and culture create a vibrant, flourishing community.

PBS regularly brings its viewers such programs as Masterpiece, Victoria, American Masters, PBS Fall Arts Festival, Great Performances and countless others that feed our souls and revitalize our spirits.

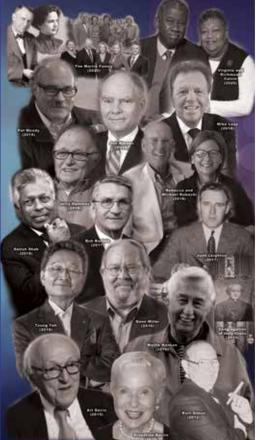
WNIT Public Television produces 6 programs with a local feel on a regular basis; *Dinner & a Book, Education Counts Michiana, Outdoor Elements, Economic Outlook, Politically Speaking and Experience Michiana*!

WNIT Local Documentaries





LEGENDS OF MICHIANA



Our Town Series

- Goshen (2010)
- Warsaw Winona Lake (2011)
- Mishawaka (2012)
- Elkhart (2013)
- Dowagiac (2014)
- South Bend (2015)
- North Webster (2016)
- Niles (2016)
- Plymouth (2016)
- Syracuse (2017)
- Buchanan (2017)
- Benton Harbor (2017)
- St. Joseph (2017)
- Nappanee (2018)
- Culver (2018)
- Berrien Springs (2019)

Legends of Michiana Series

- Kurt Simon (2012)
- Ernestine Raclin (2013)
- Art Decio (2015)
- Congregation of Holy Cross (2015)
- Dane Miller (2016)
- Merlin Hanson (2016)
- Tsung Yeh (2016)
- Judd Leighton (2017)
- Bob Bartels (2017)
- Satish Shah (2018)
- Rebecca and Michael Kubacki (2018)
- Jerry Hammes (2018)
- Mike Leep (2018)
- Joe Kernan (2019)
- Pat Moody (2019)
- Virginia and Richmond Calvin (2020)
- The Martin Family (2020)

WNIT Weekly Local Productions

WNIT remains dedicated to inspire, educate, entertain, and unify the communities we serve. Our vision is to foster enlightenment in our community anytime, every time and everywhere!



Dinner & A Book

From the bookshelf to the kitchen, host Gail Martin and guest hosts discuss an eclectic collection of literature while whipping up the right recipes to go along with a great read.



Economic Outook

Economic Outlook discusses economic growth, the impact of education on economic development, key industry sectors, the impact of trade on employment, and a host of related issues.



EducationCounts_Michiana

EducationCounts_Michiana explores learning across our region, and will look at innovative instructional and developmental techniques in the 21st Century.



Experience Michiana

Experience Michiana features all things Michiana, including arts, performers, musicians, cooking, civic engagements and business leaders as we interview newsmakers from around the region.



Outdoor Elements

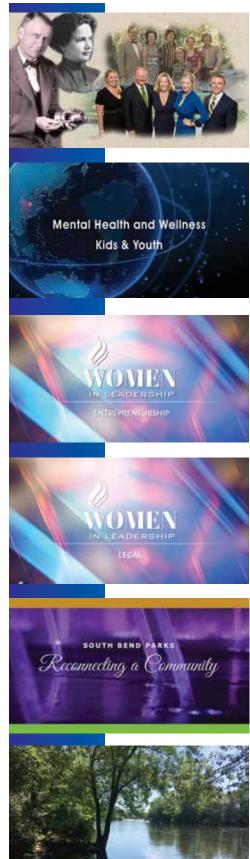
Outdoor Elements takes you through some of the most beautiful and interesting parks and natural spaces across our region.



Politically Speaking

For over 20 years, *Politically Speaking* has been connecting viewers to the local, state and federal legislators they elected. *Politically Speaking* provides northern Indiana and southwestern Michigan viewers a chance to dial or click in and chat with their elected offcials one on one.

FY2021 WNIT Local Productions & Documentaries



Legends of Michiana: The Martin Family

Aired On December 13, 2020 at 8pm December 14, 2020 at 9pm (34.2) December 17, 2020 at 10pm

WNIT took an in-depth look into the life of NIBCO founders and philanthropists, the Martin Family.

Covid-19 Mental Health And Wellness: Kids and Youth

Aired On

April 29th, 2021 at 7:30pm (34.1)

The program focused specifically on the mental health aspect and what children have gone through, are going through and how they move forward with school and socialization.

Women in Leadership: Entrepreneurs

Aired On

March 4, 2021 at 7:30pm

Re-aired March 21, 2021 at 6pm

The first episode of Women in Leadership focused on entrepreneurs in Michiana. All three of the women featured saw a problem and were able to use their unique perspectives and experiences to create solutions.

Women in Leadership: Legal

Aired On June 30, 2021 at 7:30pm

Re-aired July 1, 2021 at 8:30pm on 34.2

The second installment of Women in Leadership focused on women involved in the legal field and who work towards making positive and lasting changes in the Michiana area.

South Bend Parks: Reconnecting a Community

Aired On July 1, 2021 at 7pm July 3, 2021 at 4pm

South Bend Parks: Reconnecting a Community showcased some of the changes that have taken place in the South Bend Parks and how it's success was only possible through the involvement of many in the community.

Then, Now and Always ... The St. Joseph River Story

Aired On Sept 9, 2021 at 8pm Sept 10 at 10pm

Throughout its history, the St. Joseph River has always attracted and sustained life. From furs and food to transportation, power, and recreation, the river serves a central role in the lives of those who call its banks home. PBS Michiana - WNIT told the story of the St. Joseph River, including the people, history, and life along this storied river from Hillsdale to Lake Michigan.

WNIT Provides Proactive Community Engagement







WNIT launched the PBS Kids 24/7 Channel on WNIT (34.3) on June 24, 2019, giving the children in the Michiana area free, 24/7 educational programming to help combat the high percentage of children that do not have access to high-guality preschool education.



June 1, 2021 we joined the other public television stations serving Michigan communities in airing the Michigan Learning Channel (MLC), which was launched this year to deliver instructional content and programming to students, parents and teachers, developed in partnership with leading educators and community leaders. It is also available at MichiganLearning.org as a livestream and posted for on-demand viewing on a variety of digital and social media platforms.

The Michigan Learning Channel replaces the temporary At-Home-Learning channel, which WNIT had been broadcasting on channel 34.5 since the beginning of the pandemic.

WNIT Prides Itself in Civic Engagement





Connecting Michiana's citizens to their government is a primary mission of WNIT. From the local level to the federal, WNIT has provided a forum where elected officials can go beyond sound bites in discussing policy and citizens can express their concerns directly to their representatives.



WNIT is contracted by St. Joseph County and the cities of South Bend and Mishawaka to produce Michiana Access Television on Comcast Cable and AT&T U-Verse. In this venture, WNIT provides the facilities and personnel needed for private individuals to broadcast, at no charge, their own public access television shows. This channel also broadcasts council meetings and other events for South Bend, Mishawaka and St. Joseph County. MATV can be found on channel 99 on both cable systems.

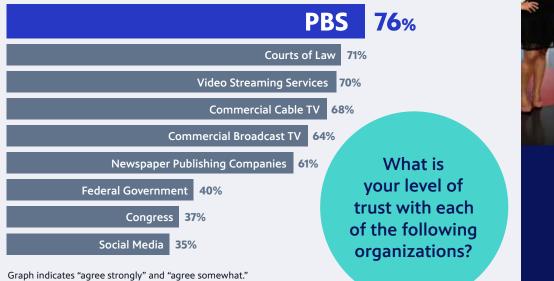
PBS Kids Channel on WNIT

Launched in June 2019 through the support and generous contributions of the "Friends of the Neighborhood" listed to the right, the PBS Kids 24/7 Channel is now the most viewed children's programming in the market. This is impactful, because PBS Kids programming is all curriculum-based, educational programming focusing in the key areas of literacy, STEM (science, technology, engineering and math) and social & emotional development. All the programming is age-specific and follows curriculum guidelines.



PBS TRUSTED. VALUED. ESSENTIAL. 2021

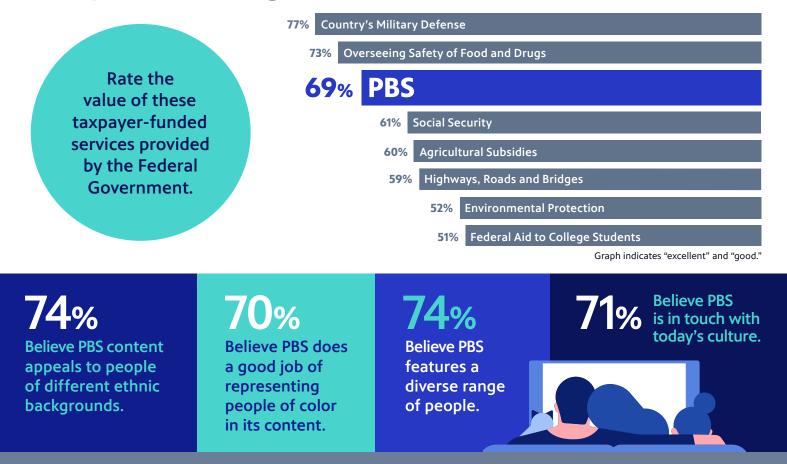
For 18 years, **PBS is #1 in public trust.**





PBS ranked most trusted news and public affairs network.

PBS provides high value for tax dollars.



Marketing & Research Resources, Inc. (M&RR) fielded 23 questions via an online survey during the window of January 4-13, 2021. The survey was conducted among a sample of 1,035 adults ages 18+, 502 men, 532 women, and 1 respondent preferred to self-identify. The results are weighted to be nationally representative of the US adult population. Results presented throughout are for all respondents, unless otherwise noted

PBS TRUSTED. VALUED. ESSENTIAL. 2021

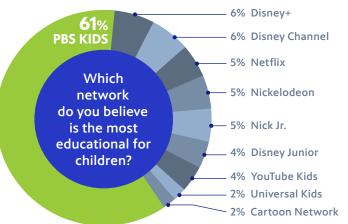
Parents say PBS KIDS Helps prepare children for success in school.

86% PBS KIDS		
Which	78% Disney Junior	
network best prepares children for success in school?	76% Disney Channel	
	72% Nick Jr.	
	72% Universal Kids	
	66% Nickelodeon	
	59% Cartoon Network	

Graph indicates "agree strongly" and "agree somewhat."



PBS KIDS rates Most educational media brand.



85% of parents agree

PBS KIDS is a trusted and safe source for kids to watch television and play digital games and apps.

PBS stations reach more children, and more moms of young children, in low-income homes than any children's TV network.

(Source: Nielsen NPOWER, 9/23/2019 - 9/20/2020, L+7 M-Su 6A-6A TP reach, 50% unif., 1+min., K2-11 in HH w/Inc <\$25K, LOH18-49 in HH w/Inc<25K, PBS stations, children's cable networks.) PBS stations reach more Hispanic, Black, Asian American, and Native American children ages 2-8 than any of the children's TV networks.

(Source: Nielsen NPOWER, 9/23/2019 - 9/20/2020, L+7 M-Su 6A-6A TP reach, K2-8, 50% unif., 1+min., K2-8 Hispanic, Black, Asian/Pacific Islander, American/Alaskan Native. All PBS Stations, children's cable TV networks.) PBS KIDS averages 13.6 million monthly users and 359 million monthly streams across PBS digital platforms.

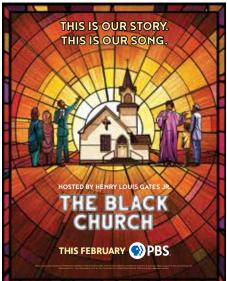
(Source: Google Analytics Oct '19 - Sep '20)



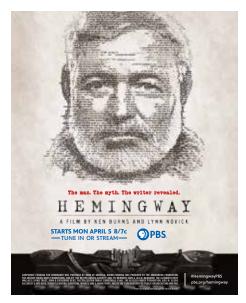
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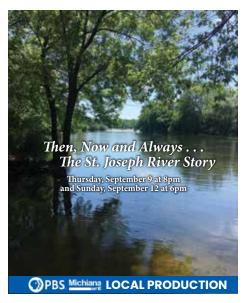
2021 Season's Best New Programs

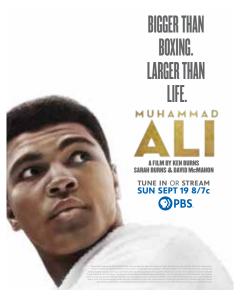










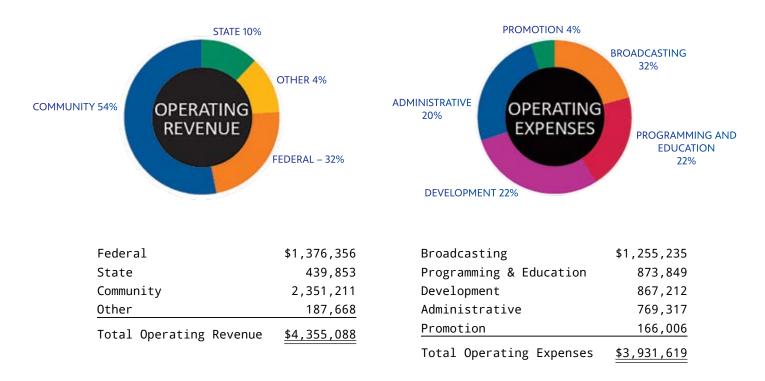








SUMMARIZED STATEMENT OF ACTIVITIES FY2021



Included in Operating Expenses is a non-cash charge for depreciation of \$300,172 in FY2021 and \$571,185 in FY2020.

SUMMARIZED STATEMENT OF FINANCIAL POSITION

	FY2021	FY2020
Current Assets Property and Equipment	\$1,692,471 4,964,730	\$1,231,789 5,167,566
Total Assets	<u>\$6,657,201</u>	<u>\$6,399,355</u>
Current Liabilities Non-Current Liabilitie: Net Assets	\$1,005,309 s 1,586,251 4,065,641	\$1,497,786 1,670,382 3,231,187
Total Liabilities & Net Assets	<u>\$6,657,201</u>	<u>\$6,399,355</u>

WNIT received an unmodified (i.e. "clean") opinion on its Fiscal Year 2021 and 2020 financial statements. To view a copy of the audited financial statements, please see the Public Information tab under the "About" section of wnit.org or contact WNIT's Administration at 574-675-9648 or email WNIT@wnit.org.

\$100,000 donation to provide free 24/7 children's educational programming on WNIT-TV PBS Kids

Powering the Next Generation

"We want to empower families and children with free access to shows and educational activities that coincide with what they are learning at school. The funding from this donation will help keep WNIT as Michiana's largest classroom." —Greg Giczi

President and General Manager, PBS Michiana

I&M Announces AEP Foundation Grant Powering the Next Generation in Northern Indiana and Southwest Michigan with \$100,000 donation to WNIT-TV (PBS Michiana)

The PBS KIDS 24/7 channel enables children and families in Northern Indiana and Southwest Michigan to watch educational programming during evenings and on weekends, when they are most likely to watch television. The American Electric Power Foundation (AEP Foundation), on behalf of Indiana Michigan Power (I&M), will be Powering the Next Generation with a \$100,000 donation to help fund the PBS KIDS 24/7 channel.

The donation will support marketing, promotion and educational outreach to parents, teachers and families, sharing the value of curriculum-based educational PBS KIDS programming. PBS KIDS programming helps strengthen children's communication, critical thinking, math and literacy skills while improving school readiness.

"There was a critical need for free, 24/7 curriculum-based programming for children that WNIT has been trying to fill for years. In 2019, we launched the 24/7 channel. The AEP Foundation and Indiana Michigan Power are making it possible for us to increase our outreach and awareness efforts to ensure every child has access to this resource," said Greg Giczi, president and general manager of WNIT (PBS Michiana). "We want to empower families and children with free access to shows and educational activities that coincide with what they are learning at school. The funding from this donation will help keep WNIT as Michiana's largest classroom."

WNIT continues to serve families in Northern Indiana and Southwest Michigan, which it has done for more than 50 years. The PBS KIDS





24/7 channel is available to nearly 130,000 children ages 2 - 8 in a 22 county area, including portions of I&M's service territory where more than 80,000 of those children live and learn. However, the audience for PBS KIDS goes well beyond children. According to WNIT, television is one of the top ways families spend time together with 89% of parents reporting they watch TV together to support learning at home.

"The 24/7 PBS KIDS channel encourages innovation, creativity and sparks educational opportunities for Indiana Michigan Power's youngest customers," said Katie Davis, vice president of external affairs and customer experience. "The American Electric Power Foundation and I&M believe education is the foundation to providing brighter futures for our communities. The 24/7 PBS KIDS channel will help thousands of families support their children's education in a safe, fun and encouraging environment."

Families can access educational programming, like "Super Why" and "Daniel Tiger's Neighborhood", and educational games on multiple platforms. The PBS KIDS video app offers a first-of-itskinds integrated games feature. Children can go back-and-forth between a PBS KIDS show and games/activities that extend learning opportunities.

I&M encourages local businesses, non-profits and Michiana residents to support WNIT. For more information, please visit wnit.org/support.

PLANNED GIVING LEAVE A LASTING LEGACY

There are many different legacy gifts of any size, that will make a lasting impact on WNIT and our mission. Speak with your attorney or financial professional to see which option makes the most sense for your plans. Below are several ways to support public television now and in the future.

AN OUTRIGHT GIFT OF CASH

An outright gift of cash is simple, and one of the most popular methods of giving. An immediate gift offers a charitable tax deduction, and a gift through your will may allow your estate to claim a tax deduction.

PUBLICLY TRADED STOCK

A gift of stock can provide attractive tax savings, often at a value higher than what you paid for it. You can also avoid capital gains tax when you donate, rather than sell, appreciated stock.

RETIREMENT PLANS

If you designate WNIT as a beneficiary of your IRA, 401(k), or 403(b), you will know that every dollar will be used for a charitable purpose and shielded from income or estate taxes. (Unless donated to charity, accounts funded with pre-tax earnings like retirement accounts are often subject to both income and estate taxes.

LIFE INSURANCE POLICIES

If you give outright and complete ownership of a partially or fully paid life insurance policy to a charitable organization, you can claim an immediate tax deduction. You may also name WNIT as a primary or contingent beneficiary of a new or existing policy.

PERSONAL PROPERTY

A gift of tangible personal property can include items such as jewelry, artwork, antiques, vehicles, and other physical objects. Donating personal property also entitles you to a charitable tax deduction, which is maximized when you donate property that: has increased in value since the time you've acquired it; you have owned for more than one year; and the property's use is related to the purpose and work of the station.

REAL ESTATE

A gift of real estate—which may be land, a personal residence, a vacation home, or rental property—can offer the opportunity to make a large planned gift, to avoid income and estate taxes, and to minimize the burdens placed on your loved ones. WNIT accepts outright gifts of real estate and gifts made in a will, trust, or estate plan.

IRA ACCOUNTS

A special message to those who are 70 and older. It is once again possible to make tax-favored charitable gifts from traditional and Roth IRA accounts. To make such gifts, it is important to not withdraw funds prior to a gift, but have the gift amounts distributed directly from an IRA to the qualified charities. For those with check writing privileges on their accounts, this may be the most efficient way to make gifts directly from an IRA. For more information, contact your IRA administrator or tax advisor.

UNDERWRITERS

\$25,000 +

1st Source Bank Dr. Dane and Mary Louise Miller Foundation

\$15,000 - \$24,999

Bill and Kristin Fenech Family / Barletta Boat Co. Gurley Leep Automotive Family Indiana Public Broadcasting Stations Logan Community Resources Miller Poultry NIPSCO / NiSource Pamela and Robby Rask Rex & Alice A. Martin Foundation South Bend Civic Theatre* South Bend Clinic South Bend Cubs* St. Joseph County Health Department University of Notre Dame

\$10,000-\$14,999

Alick's Home Medical **BellTower Health & Rehabilitation Crown and Kunkler Family** Linda and Bipin Doshi **Goodwill Industries** Mel Hall Indiana Trust Wealth Management Indiana University South Bend Ironhand Wine and Bar* Lake City Bank Chris and Carmi Murphy Pfeifer, Morgan & Stesiak Barb and John Phair / Holladay Properties South Bend Community School **Corporation*** South Bend Symphony Orchestra* St. Clair's Butcher Shoppe and Delicatessen **Teachers Credit Union** Janet and Larry Thompson **Tri-State Maintenance*** WVPE Public Radio*

1,000-\$9,999

100 Black Men of Greater South Bend **1st Source Foundation** 32 Pearls Family Dentistry AEP - Indiana Michigan Power Jeannine and Nafe Alick, Sr. **AM** General Anderson, Agostino & Keller, P.C. Art Barn School of Art* Barnes & Thornburg, LLP **Rob Bartels Berrien Springs Public Schools Bill's Collision Service Boling Vision Center** Café Navarre (Navarre Hospitality Group) **Center for Hospice Care** Center for the Homeless* **Century Custom Builders Community Foundation of Elkhart County** Cosimo & Susie's A Bit of Italy Crossroads United Way of Elkhart, LaGrange and Noble Counties **CTE Solutions** D & W Inc. Ann and Fred Dean Drive & Shine Early Childhood Development Center, Inc. **Elizabeth and Thomas Eisele Elephant's Trunk** Elkhart & St. Joe Counties Head Start Consortium Elkhart Child Development Center **Elkhart Civic Theatre*** Elkhart County Symphony Orchestra* **Elkhart Public Library** Elkhart Steel Services. Inc. Dr. Michael Feltman First Federal Savings Bank **Fischoff National Chamber Music** Association* Foegley Landscape, Inc. **Foley and Small** Joyce and Roger Foley

UNDERWRITERS

Foot Solutions Friends of the St. Joe River Association Gary Davis & Associates Attorney, P.C. Gibson Gwen and John Gildea **Gymnastics Michiana Hayes** Towers Holy Cross Village at Notre Dame Homan Lumber Mart **Hospice Foundation INOVA Federal Credit Union** IU Health Goshen Center for Cancer Care Jewish Federation of St. Joseph Valley* Matthew Kahn and Janine Felder-Kahn **Kelly Cares Foundation Kruggel Lawton CPAs** Nancy and Jim Krzyzewski LunaFest Michiana* Lush Lighting Philip G. and Jeanette Lux Marcus Realty **Marshall County Tourism** Michiana Antique Mall Michigan Gateway Community Foundation Midland Engineering Co.* Anne and Sam Milligan Mishawaka Furniture Morningview Assisted Living Residences Mary E. Naquin Nemeth, Feeney, Masters & Campiti, P.C. Notre Dame Federal Credit Union **Oaklawn Hospital Omicron Biochemicals Inc.** Peacock & Company **PNC Bank** Potawatomi Zoological Society* **Rieth-Riley Construction River Bend Hose Specialty River St. Joe** Saint Joseph Health System Senior1Care and Legacy CNA Training Sew Creative Threads Amy and Amish Shah

Lynda Simon South Bend Children's Dentistry South Bend Elkhart Audubon Society South Bend Museum of Art St. Joseph County Public Library Stifel - The Elkhart Group Stitch 'N Time Fabrics Studebaker National Museum* The Cascade Riverfront Development The Cressy Foundation The Jordanich Group The Judd Leighton Foundation The Music Village Tire Rack Tuesley, Hall, Konopa LLP United Way of Saint Joseph County* United Way of Southwest Michigan Upper St. Joe River Rats, Inc. Van Horne Jewelers Visit South Bend Mishawaka* Wagon Wheel Center for the Arts* We Impact Group Welter Foundation **Zimmer Biomet**

*In Kind

DIRECTORS' CIRCLE

Diamond Level (\$10,000 +)

Hari and Seema Agarwal Community Foundation of Elkhart County Estate of Jack and Shirley Appleton Billie and David Bankoff Arthur J. Decio* Florence V. Carroll Charitable Trust The Garcia Family Charitable Foundation Frank Greene Mrs. Sue Hiler Anne Hillman** James and Jill Hillman James and Christine Kelly Michael and Karen Leep Don and Joan Lyons Barb and John Phair **Ernestine M. Raclin** Robby and Pamela Rask Pat and Sue Ruszkowski Lorrie and Bill Schmuhl James F. Shea Craig D. Sullivan and Cynthia L. Harris Sonny* and Dee Tepe Janet and Larry Thompson Barbara Wind Wen and Susan Wu

Platinum Level (\$5,000 +)

Edward L. Carrico Katy and Tim Demarais Bipin and Linda Doshi **Roger and Joyce Foley** Dave and Ginny Gibson Howard and Marie Goodhew Fund of the Community Foundation of St. Joseph County Brian and Melinda Inniger Mike and Dianne Kelbel Marijo and Kevin Kelly Ralph Komasinski and Katherine Humphreys Michael and Rebecca Kubacki William and Marna Mateer Chris and Carmi Murphy Gerald H. Shaffer Thomas F. and Anita J. Veldman Welter Foundation

Gold Level (\$2,500 +)

Anonymous (2) Richard and Jean Dennen Mr and Mrs Robert Elick Mary Beth and Greg Giczi James W. and Sally F. Hubbard Glenn and Patty Killoren Sara and Abraham Marcus Perry and Ida Reynolds Watson III Susan Ohmer and Donald Crafton Jeff and RaeLee Rea Nancy and Richard Saunders Barbara Williams John D. and Carol Zeglis

Silver Level (\$1,000 +)

Shirley M. Anderson Anonymous (3) Bruce and Linda Bancroft Dr. James and Carolyn Barnes Rick and Cindy Beckermeyer

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