

WNIT Public Television
(Michiana Public Broadcasting Corporation)

EEO PUBLIC FILE REPORT

04/01/15 – 03/31/16

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WNIT Public Television, South Bend, IN. This Report is required to be placed in the public inspection files of this station and posted on its website.

The information contained in this Report covers the time period beginning April 1, 2015, and including March 31, 2016 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the station's employment unit during the applicable period, identified by job title
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number
3. For each full-time vacancy during the applicable period, the recruitment source that referred the person hired and the recruitment source that referred each person interviewed
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the Prong 3 initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rule.

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Group: WNIT
Stations: WNIT-TV

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Job Vacancies Filled Between 2015-04-01 and 2016-03-29

| | | |
|--|----------------------------|-------------------------|
| 1. Job Title: Philanthropic Gifts Officer (J022672) | Date Submitted: 2015-03-12 | Date Filled: 2015-08-03 |
| 2. Job Title: Executive Producer/Production Mgr. (J023052) | Date Submitted: 2015-05-29 | Date Filled: 2015-09-21 |
| 3. Job Title: Individual Giving Associate (J023565) | Date Submitted: 2015-09-25 | Date Filled: 2015-11-02 |

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

| 1. Job Title: Philanthropic Gifts Officer | | | Date Filled: 2015-08-03 | | |
|---|--------------------|--|-------------------------|------------------------|--------------------------|
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| Andrews University-College of Arts and Sciences | William Richardson | 101 Nethery Hall Berrien Springs, MI 49104 | 269-471-3411 | NO | NO |
| Anthony Wayne Services-AWS-South Bend | Roy Beaston | 926 East Wayne Street South Bend, IN 46601 | 574-233-8812 | NO | NO |
| Artistic Media (Radio Stations) | Arthur Angotti | 3371 Cleveland Road Suite 300 South Bend, IN 46628 | 574-273-9300 | NO | NO |
| Association of Fund Raising Professionals | Michael Nilsen | 4300 Wilson Boulevard Suite 300 Arlington, VA 22203 | 800-688-3463 | NO | NO |
| Bloomington Workforce Development Center | Joyce | 2511 West 3rd Street Bloomington, IN 47404 | 812-331-6005 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| College-Ancilla College | Jim Cawthon | 9601 Union Road PO Box 1 Donaldson, IN 46513 | 574-936-8898 | NO | NO |
| College-Bethel College-Career Services | Sherry Weldy | Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545 | 574-807-7095 | NO | NO |
| College-Bethel College-The Beacon | Tim Ceravolo | 1001 Bethel Circle Mishawaka, IN 46545 | 574-257-2672 | NO | NO |

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|---|-------------------|--|--------------|----|----|
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Delta College | Diana Gutierrez | 1961 Delta Road University Center, MI 48710 | 989-686-9077 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFFC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Glen Oaks Community College - Counseling Center | Mary Kay Balaguer | 62249 Shimmel Road Centerville, MI 49032 | 269-467-9945 | NO | NO |
| College-Goshen College-Career Services | Anita Yoder | Administration Building-AD 14 1700 South Main Street Goshen, IN 46526 | 574-535-7547 | NO | NO |
| College-Grace College & Theological Seminary | Steve T. Carlson | Career Services 200 Seminary Drive Winona Lake, IN 46590 | 574-372-5100 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Holy Cross College--Lilly Career Development Center | Charles Ball | 54515 State Road 933 North Vincent 110B Notre Dame, IN 46556 | 574-239-8318 | NO | NO |
| College-Hope College-Career Services | Sara DeVries | 100 East 8th Street Holland, MI 49423 | 616-396-7950 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |

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|--|----------------------------|--|------------------|----|----|
| College-Lake Michigan College-Career Services | Mary Ann Olson-Seger | 2755 East Napier Avenue Benton Harbor, MI 49022 | 269-927-6284 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-Saint Mary's College | Stacie Jeffirs | Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556 | 574-284-4775 | NO | NO |
| College-Southwestern Michigan College-Community of Veterans Club | Dr. Scott Topping | 58900 Cherry Grove Road Dowagiac, MI 49047 | 269-782-1289 | NO | NO |
| College-Southwestern Michigan College-Office of Career Services | Melissa Eblin | 58900 Cherry Grove Road Dowagiac, MI 49047 | 269-782-1274 | NO | NO |
| College-Southwestern Michigan College-Technical Education Center | Tim Childs | 33890 US Highway 12 Niles, MI 49120 | 269-782-1000 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| Communications Careers for Latinos | Rudy Luna | 300 Park Avenue Suite 1700 New York, NY 10022 | 832-771-0478 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Corporation for Public Broadcasting | Patricia de Stacy Harrison | 401 Ninth Street, NW Washington, DC 20004 | | NO | NO |
| Department of Social Services | Chris Kadulski | 692 East Main Street Centreville, MI 49032 | 269-467-1200 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Elkhart Adult Basic Education | Deborah Weaver | 2424 California Road Elkhart, IN 46516 | 574-389-9634 | NO | NO |
| Elkhart Central High School | Dennis Gable | 1 Blazer Blvd Elkhart, IN 46516 | 574-295-4700 | NO | NO |
| Elkhart Centre Incorporated | Sandy Geiser | | 574-295-8701 | NO | NO |

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|--|----------------------|---|--------------|----|----|
| | | 227 South Main Street Elkhart, IN 46516 | | | |
| Elkhart County Probation | Dennis L. Summer | 315 South 2nd Street #K Elkhart, IN 46516 | 219-523-2203 | NO | NO |
| Employment One-Opportunity, Advantage, Success | Gregory Ash | 4609 Grape Road Suite A-2 Mishawaka, IN 46545 | 574-271-8585 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industires, Incorporated-Vocational Services | Melissa Stolfo | 1333 Lusher Avenue Elkhart, IN 46517 | 574-293-1818 | NO | NO |
| Goodwill Industries in Goshen | Janet Dalton | 1905 Lincolnway East Goshen, IN 46526 | 574-534-6553 | NO | NO |
| Goodwill Industries in Granger | Diana Zafas | 13000 State Road 23 Granger, IN 46530 | 574-968-5018 | NO | NO |
| Goodwill Industries in Niles | Jean Dawman | 918 Silverbrook Avenue and Eleventh Street Niles, MI 49120 | 269-684-5452 | NO | NO |
| Goodwill Industries in South Bend | Susan Banacki | 2701 West Cleveland Road South Bend, IN 46628 | 574-247-0370 | NO | NO |
| Goodwill Industries of Elkhart/Jackson | Evelyn Pittman | 549 East Jackson Boulevard Elkhart, IN 46516 | 574-293-3325 | NO | NO |
| Goodwill Industries of North Elkhart | Ruby McKinney | 120 Sanford Road Elkhart, IN 46514 | 574-264-4966 | NO | NO |
| Goodwill Industries of Southwestern Michigan in Three Rivers | Sara Hutchinson-Chee | 58778 US 131 Three Rivers, MI 49093 | 269-279-5375 | NO | NO |
| Goodwill Industries-Concord Goodwill in Elkhart | Keri Schmit | 3717 South Main Street Elkart, IN 46516 | 574-875-5068 | NO | NO |
| Goodwill Industries-Ireland Road Goodwill in South Bend | Marianne DeMaegd | 1906 East Ireland Road South Bend, IN 46614 | 574-231-9913 | NO | NO |
| Goodwill Industries-Western Avenue Goodwill in South Bend | Adam Lee | 1805 West Western Avenue South Bend, IN 46619 | 574-472-7324 | NO | NO |
| Goshen Indiana Public Library | Andrew Waters | 601 South Fifth Street Goshen, IN 46526 | 574-533-9531 | NO | NO |
| Indiana Area Agency on Aging-REAL Services | Mary Porter | 1151 South Michigan Street South Bend, IN 46601 | 574-233-8205 | NO | NO |

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|---|---------------------|---|------------------|----|----|
| Indiana Career Connect | ames McCraven | Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204 | 800-891-6499 | NO | NO |
| Indiana Vocational Rehabilitation | Mark Wagner | 221 West Wayne Street South Bend, IN 46601 | 219-232-4861 | NO | NO |
| Indiana WorkOne Center-Elkhart | Jim Laughlin | 430 Waterfall Drive Elkhart, IN 46516 | 574-295-0105 | NO | NO |
| ITT Technical Institute-Fort Wayne, IN | Joe McMichael | 2810 Dupont Commerce Court Fort Wayne, IN 46825 | 260-497-6200 | NO | NO |
| ITT Technical Institute-South Bend, IN | Matthew Marien | 17390 Dugdale Drive Suite 100 South Bend, IN 46635 | 574-247-8300 | NO | NO |
| Jewish Federation of St. Joseph Valley, Indiana | Lizzie Fagen | 3202 Shalom Way South Bend, IN 46615 | 574-233-1164 | NO | NO |
| Jobs With Justice-St. Joseph Valley Project | Greg Jones | 315 North Lafayette Lower Level South Bend, IN 46601 | 574-287-4633 | NO | NO |
| Jobsmichiana.com | Dave Grundy | Gray Television PO Box 1616 South Bend, IN 46634 | 574-284-3111 | NO | NO |
| La Casa of Goshen, Incorporated | Rebecca Gascho | 202 North Cottage Street Goshen, IN 46528 | 574-533-4450 | NO | NO |
| Marshall County Probation Department | Mary Jane Walsworth | 112 West Jefferson Room 102 Plymouth, IN 46563 | 574-935-8560 | NO | NO |
| Michigan Works-Buchanan | Denell Clark | 400 East Front Street Suite B Buchanan, MI 49107 | 269-697-8736 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP in Michigan City, Indiana | Michael Rivera | 209 Pearl Street PO Box 755 Michigan City, IN 46360 | 219-879-2182 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |

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|--|--------------------------|--|--------------|----|----|
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Academy of Television Arts and Sciences | Barbara Baker | 1375 Broadway Suite 2103 New York, NY 10018 | 212-459-3630 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington , DC 20036 | 202-429-5300 | NO | NO |
| Olivet A.M.E. Church | Mrs Thomas | 719 North Notre Dame Avenue South Bend, IN 46617 | 574-287-2672 | NO | NO |
| Penn Harris Madison School Corporation | Jenny Forkner | 55900 Bittersweet Road Mishawaka, IN 46545 | 574-258-9568 | NO | NO |

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| Pokagon Band of Potawatomi Indians | Lori Harris | 58620 Sink Road P.O. Box 180 Dowagiac, MI 49047 | 269-782-8998 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| Saint Joseph County Probation Department | Jerry Johnson | 227 West Jefferson Street Fourth Floor South Bend, IN 46601 | 574-235-9565 | NO | NO |
| Salvation Army-Indiana in Elkhart | Nelson DeLaVergne | 1657 Cassopolis Street Elkhart, IN 46514 | 574-262-9292 | NO | NO |
| Salvation Army-Indiana in Elkhart | Captains Steven and Jennifer Woodward | 300 North Main Street Elkhart, IN 46516 | 574-970-0088 | NO | NO |
| Salvation Army-Indiana in Saint Joseph County | Liz Fallon | 540 Carroll Street South Bend, IN 46601 | 574-233-9471 | NO | NO |
| Salvation Army-Indiana-Goshen Corps | Majors Allen and Karen Hanton | 1013 North Main Street Goshen, IN 46526 | 574-533-9584 | NO | NO |
| Salvation Army-Indiana-Newton County Service Extension | Jacqueline Jennings | 4117 South 240 West suite 200 Morocco, IN 46601 | 219-285-2206 | NO | NO |
| Social Services and Welfare In Elkhart Indiana | Ellen Gordon | 1659 Mishawaka Street Elkhart, IN 46516 | 219-522-0128 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| South Bend Community School Corporation | Laura Marzatto | 3206 Sugar Maple Court South Bend, IN 46628 | 574-283-7505 | NO | NO |
| South Bend Human Rights Commission | Lonnie Douglas | 301 South St. Louis Boulevard South Bend, IN 46617 | 574-235-9355 | NO | NO |
| South Bend Tribune | Dorothy Visel | 225 West Colfax Avenue South Bend, IN 46626 | 574-235-6161 | NO | NO |
| State Farm Insurance | Stephanie Eberly | 1221 South 11th Street Suite 107 Niles, MI 49120 | 269-683-6178 | NO | YES |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | PO Box 4116 Oceanside, CA 92052 | 800-374-0119 | NO | NO |
| United Way of St. Joseph County 2-1-1 Center | Kay Evans Ball | 3571 East Jefferson Boulevard South Bend, IN 46615 | 574-232-8201 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |

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|---|---------------------|---|--------------|----|----|
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University-Alabama A&M University Marketing Department | Dr. Dunu | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4818 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Andrews University-Career Services | Patricia Y. Stewart | Andrews University Campus Center-Room 120 Berrien Springs, MI 49104 | 269-471-3470 | NO | NO |
| University-Andrews University-WAUS 90.7 FM | Sharon Dolgcon | WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104 | 269-471-3400 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Ball State University-Career Center | Cindy Hershman | 2000 West University Avenue Lucina Hall-220 Muncie, IN 47306 | 765-285-2436 | NO | NO |
| University-Bowling Green State University | Kelly Graham | 302 West Hall Bowling Green, OH 43403 | 419-372-8349 | NO | NO |
| University-Bradley University | Sandy McDermott | 1501 West Bradley Avenue Smith Career Center Peoria, IL 61625 | 309-677-2510 | NO | NO |
| University-Butler University-Center for Career Planning and Development | Julie Schrader | 4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208 | 317-940-9384 | NO | NO |
| University-Chicago State University-Career Services | Lee A. Junkans | | 773-995-2327 | NO | NO |

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|--|-------------------------|--|--------------|----|----|
| | | 9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628 | | | |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-DeVry University | Myra Starks | 3300 North Campbell Chicago, IL 60618 | 773-929-8500 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Kentucky University-Career Services | Lalura Melius | 465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475 | 859-622-1568 | NO | NO |
| University-Eastern Michigan University-Career Services Center | Sarah Kersey Otto | 200 McKinney Hall Ypsilanti, MI 48197 | 734-487-0400 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fayetteville State University-WFSS 91.9 FM Radio | Jan Wright | 1200 Murchison Road Fayetteville, NC 28301 | 910-672-1381 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grand Valley State University, Pew | Steven Lipnicki | 401 Fulton Street West Grand Rapids, MI 46504 | 616-331-7220 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Indiana State University-Career Services | Ken Waggoner | 200 North Seventh Street Student Services Building Terra Haute, IN 47809 | 812-237-5000 | NO | NO |
| University-Indiana University-Career Development Center | Patrick Donahue | 625 North Jordan Avenue Bloomington, IN 47405 | 812-855-5234 | NO | NO |

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|--|------------------|---|--------------|----|-----|
| University-Indiana University-South Bend | Kyle Jon Paulk | 1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634 | 574-520-4160 | NO | YES |
| University-Indiana University-South Bend | Stacie Jeffers | 1700 Mishawaka Avenue South Bend, IN 46634 | 574-520-4436 | NO | YES |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Michigan State University-Career Services | Kelley Bishop | 113 Student Services East Lansing, MI 48824 | 517-355-9510 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Murray State University-African American Student Services | S.G. Carthell | 110 Curris Center Murray, KY 42701 | 270-809-6836 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Purdue University-North Central | Susan Brlychell | Library-Student-Faculty Building, Room 28 600 Vale Park Road Valparaiso, IN 46383 | 219-531-6500 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Southern Illinois University-Carbondale, IL | Administrator | Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901 | 618-453-2391 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| Unknown | Unknown | Unknown | Unknown | NO | NO |
| Vocational Rehabilitation-South Bend, IN | Bobbie Milliken | 221 West Wayne Street South Bend, IN 46601 | 574-232-4861 | NO | NO |

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|---|---------------------|---|--------------|-----|----|
| Volunteer Center of Southwest Michigan | Kathryn Rossow | Niles Center 1213 Oak Street Niles, MI 49120 | 616-683-5464 | NO | NO |
| Welfare Department | Carl Abraham | 608 Oakland Avenue Elkhart, IN 46516 | 219-293-6551 | NO | NO |
| Welfare Department | Daniet Gyvriak | 701 Chapin Street South Bend, IN 46601 | 219-236-5300 | NO | NO |
| WETL 97.1 FM Radio-South Bend Community Schools | John Overmyer | 635 South Main Street South Bend, IN 46601 | 574-283-8076 | NO | NO |
| WGVU Channel 35 | Amanda Reader | 301 W Fulton Street Grand Rapids, MI 49504 | 616-331-6666 | NO | NO |
| WHME TV | Nicole Dwan | 61300 South Ironwood Drive South Bend, IN 46614 | 574-291-8200 | NO | NO |
| WNDU TV | Nancy VanVlasselaer | PO Box 1616 South Bend, IN 46634 | 574-631-1616 | NO | NO |
| WNIN | Daniel Moore | 405 Carpenter Street Evansville, IN 47708 | 812-423-2973 | NO | NO |
| WNIT Employee | Steve Funk | 300 W. Jefferson Blvd., South Bend, IN 46601 | 574-675-9648 | YES | NO |
| WNIT Public Television | Mary Pruess | P.O. Box 3434 Elkhart, IN 46515 | 574-675-9648 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| Work Development Center | | 310 North Michigan Street Plymouth, IN 46563 | 219-936-8919 | NO | NO |
| Workforce Development Agency | Kristy | 115 North Williams Street P.O. Box 1048 South Bend, IN 46624 | 219-233-6175 | NO | NO |
| WSJV TV | Pam Yoder | PO Box 28 South Bend, IN 46624 | 574-679-9758 | NO | NO |
| WSNC/Winston-Salem State University | Dr. Brian Blount | 601 Martin Luther King Junior Avenue Winston Salem, NC 27110 | 336-750-2320 | NO | NO |
| WTVS Channel 56 | Darlene Greenbird | 7441 Second Ave Detroit, MI 48202 | 313-876-8356 | NO | NO |
| WUCM Channel 19 | Kent Wieland | Delta College University Center, MI 48710 | 517-686-9350 | NO | NO |

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| WUSI Channel 16 | Beth Spezia | Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901 | 618-453-4343 | NO | NO |
|--|--------------------|--|-------------------------|------------------------------|-----------------------------|
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| YMCA of Michiana | Tom Coxey | 1201 Northside Blvd South Bend, IN 46615 | 574-287-9622 | NO | NO |
| YWCA of Saint Joseph County-Women's Career Center | Linda Baechle | 1102 South Fellows South Bend, IN 46601 | 574-233-9491 | NO | NO |
| Total Resources: 178 | | | | | |
| 2. Job Title: Executive Producer/Production Mgr. | | | Date Filled: 2015-09-21 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| Andrews University-College of Arts and Sciences | William Richardson | 101 Nethery Hall Berrien Springs, MI 49104 | 269-471-3411 | NO | NO |
| Anthony Wayne Services-AWS-South Bend | Roy Beaston | 926 East Wayne Street South Bend, IN 46601 | 574-233-8812 | NO | NO |
| Artistic Media (Radio Stations) | Arthur Angotti | 3371 Cleveland Road Suite 300 South Bend, IN 46628 | 574-273-9300 | NO | NO |
| Association of Fund Raising Professionals | Michael Nilsen | 4300 Wilson Boulevard Suite 300 Arlington, VA 22203 | 800-688-3463 | NO | NO |
| Bloomington Workforce Development Center | Joyce | 2511 West 3rd Street Bloomington, IN 47404 | 812-331-6005 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| College-Ancilla College | Jim Cawthon | 9601 Union Road PO Box 1 Donaldson, IN 46513 | 574-936-8898 | NO | NO |
| College-Bethel College-Career Services | Sherry Weldy | Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545 | 574-807-7095 | NO | NO |
| College-Bethel College-The Beacon | Tim Ceravolo | | 574-257-2672 | NO | NO |

EEO Public File Report

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|---|-------------------|--|--------------|----|----|
| | | 1001 Bethel Circle Mishawaka, IN 46545 | | | |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Delta College | Diana Gutierrez | 1961 Delta Road University Center, MI 48710 | 989-686-9077 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFCC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Glen Oaks Community College - Counseling Center | Mary Kay Balaguer | 62249 Shimmel Road Centerville, MI 49032 | 269-467-9945 | NO | NO |
| College-Goshen College-Career Services | Anita Yoder | Administration Building-AD 14 1700 South Main Street Goshen, IN 46526 | 574-535-7547 | NO | NO |
| College-Grace College & Theological Seminary | Steve T. Carlson | Career Services 200 Seminary Drive Winona Lake, IN 46590 | 574-372-5100 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Holy Cross College--Lilly Career Development Center | Charles Ball | 54515 State Road 933 North Vincent 110B Notre Dame, IN 46556 | 574-239-8318 | NO | NO |
| College-Hope College-Career Services | Sara DeVries | 100 East 8th Street Holland, MI 49423 | 616-396-7950 | NO | NO |
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |

EEO Public File Report

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|--|----------------------------|--|------------------|-----|----|
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Lake Michigan College-Career Services | Mary Ann Olson-Seger | 2755 East Napier Avenue Benton Harbor, MI 49022 | 269-927-6284 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-Saint Mary's College | Stacie Jeffirs | Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556 | 574-284-4775 | NO | NO |
| College-Southwestern Michigan College-Community of Veterans Club | Dr. Scott Topping | 58900 Cherry Grove Road Dowagiac, MI 49047 | 269-782-1289 | NO | NO |
| College-Southwestern Michigan College-Office of Career Services | Diane Barrett-Curtis | 58900 Cherry Grove Road Dowagiac, MI 49047 | 269-687-5644 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| Communications Careers for Latinos | Rudy Luna | 300 Park Avenue Suite 1700 New York, NY 10022 | 832-771-0478 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Corporation for Public Broadcasting | Patricia de Stacy Harrison | 401 Ninth Street, NW Washington, DC 20004 | | NO | NO |
| Current.org | n/a | n/a | n/a | YES | NO |
| Department of Social Services | Chris Kadulski | 692 East Main Street Centreville, MI 49032 | 269-467-1200 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Elkhart Adult Basic Education | Deborah Weaver | 2424 California Road Elkhart, IN 46516 | 574-389-9634 | NO | NO |
| Elkhart Central High School | Dennis Gable | 1 Blazer Blvd Elkhart, IN 46516 | 574-295-4700 | NO | NO |

EEO Public File Report

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|---|----------------------|---|--------------|----|----|
| Elkhart Centre Incorporated | Sandy Geiser | 227 South Main Street Elkhart, IN 46516 | 574-295-8701 | NO | NO |
| Elkhart County Probation | Dennis L Summer | 315 South 2nd Street #K Elkhart, IN 46516 | 219-523-2203 | NO | NO |
| Employment One-Opportunity, Advantage, Success | Gregory Ash | 4609 Grape Road Suite A-2 Mishawaka, IN 46545 | 574-271-8585 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Mattka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industries, Incorporated-Vocational Services | Melissa Stolfo | 1333 Lusher Avenue Elkhart, IN 46517 | 574-293-1818 | NO | NO |
| Goodwill Industries in Goshen | Janet Dalton | 1905 Lincolnway East Goshen, IN 46526 | 574-534-6553 | NO | NO |
| Goodwill Industries in Granger | Diana Zalas | 13000 State Road 23 Granger, IN 46530 | 574-968-5018 | NO | NO |
| Goodwill Industries in Niles | Jean Dawman | 918 Silverbrook Avenue and Eleventh Street Niles, MI 49120 | 269-684-5452 | NO | NO |
| Goodwill Industries in South Bend | Susan Banacki | 2701 West Cleveland Road South Bend, IN 46628 | 574-247-0370 | NO | NO |
| Goodwill Industries of Elkhart/Jackson | Evelyn Pittman | 549 East Jackson Boulevard Elkhart, IN 46516 | 574-293-3325 | NO | NO |
| Goodwill Industries of North Elkhart | Ruby McKinney | 120 Sanford Road Elkhart, IN 46514 | 574-264-4966 | NO | NO |
| Goodwill Industries of Southwesrtern Michigan in Three Rivers | Sara Hutchinson-Chee | 58778 US 131 Three Rivers, MI 49093 | 269-279-5375 | NO | NO |
| Goodwill Industries-Concord Goodwill in Elkhart | Keri Schmit | 3717 South Main Street Elkart, IN 46516 | 574-875-5068 | NO | NO |
| Goodwill Industries-Ireland Road Goodwill in South Bend | Marianne DeMaegd | 1906 East Ireland Road South Bend, IN 46614 | 574-231-9913 | NO | NO |
| Goodwill Industries-Western Avenue Goodwill in South Bend | Adam Lee | 1805 West Western Avenue South Bend, IN 46619 | 574-472-7324 | NO | NO |
| Goshen Indiana Public Library | Andrew Waters | 601 South Fifth Street Goshen, IN 46526 | 574-533-9531 | NO | NO |
| Indeed.com | n/a | n/a | n/a | NO | NO |

EEO Public File Report

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|---|---------------------|---|--------------|----|----|
| Indiana Area Agency on Aging-REAL Services | Mary Porter | 1151 South Michigan Street South Bend, IN 46601 | 574-233-8205 | NO | NO |
| Indiana Career Connect | ames McCraven | Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204 | 800-891-6499 | NO | NO |
| Indiana Vocational Rehabilitation | Mark Wagner | 221 West Wayne Street South Bend, IN 46601 | 219-232-4861 | NO | NO |
| Indiana WorkOne Center-Elkhart | Jim Laughlin | 430 Waterfall Drive Elkhart, IN 46516 | 574-295-0105 | NO | NO |
| ITT Technical Institute-Fort Wayne, IN | Joe McMichael | 2810 Dupont Commerce Court Fort Wayne, IN 46825 | 260-497-6200 | NO | NO |
| ITT Technical Institute-South Bend, IN | Matthew Marien | 17390 Dugdale Drive Suite 100 South Bend, IN 46635 | 574-247-8300 | NO | NO |
| Jewish Federation of St. Joseph Valley, Indiana | Lizzie Fagen | 3202 Shalom Way South Bend, IN 46615 | 574-233-1164 | NO | NO |
| Jobs With Justice-St. Joseph Valley Project | Greg Jones | 315 North Lafayette Lower Level South Bend, IN 46601 | 574-287-4633 | NO | NO |
| Jobsnichiana.com | Dave Grundy | Gray Television PO Box 1616 South Bend, IN 46634 | 574-284-3111 | NO | NO |
| La Casa of Goshen, Incorporated | Rebecca Gascho | 202 North Cottage Street Goshen, IN 46528 | 574-533-4450 | NO | NO |
| Marshall County Probation Department | Mary Jane Walsworth | 112 West Jefferson Room 102 Plymouth , IN 46563 | 574-935-8560 | NO | NO |
| Michigan Works-Buchanan | Denell Clark | 400 East Front Street Suite B Buchanan, MI 49107 | 269-697-8736 | NO | NO |
| Monster.com | n/a | n/a | n/a | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP in Michigan City, Indiana | Michael Rivera | 209 Pearl Street PO Box 755 Michigan City, IN 46360 | 219-879-2182 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 | 317-925-5127 | NO | NO |

EEO Public File Report

| | | Indianapolis, IN 46208 | | | |
|--|--------------------------|--|------------------|----|----|
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Academy of Television Arts and Sciences | Barbara Baker | 1375 Broadway Suite 2103 New York, NY 10018 | 212-459-3630 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington , DC 20036 | 202-429-5300 | NO | NO |

EEO Public File Report

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|--|---------------------------------------|--|--------------|----|-----|
| Olivet A.M.E. Church | Mrs Thomas | 719 North Notre Dame Avenue South Bend, IN 46617 | 574-287-2672 | NO | NO |
| Penn Harris Madison School Corporation | Jenny Forkner | 55900 Bittersweet Road Mishawaka, IN 46545 | 574-258-9568 | NO | NO |
| Pokagon Band of Potawatomi Indians | Lori Harris | 58620 Sink Road P.O. Box 180 Dowagiac, MI 49047 | 269-782-8998 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| Saint Joseph County Probation Department | Jerry Johnson | 227 West Jefferson Street Fourth Floor South Bend, IN 46601 | 574-235-9565 | NO | NO |
| Salvation Army-Indiana in Elkhart | Nelson DeLaVergne | 1657 Cassopolis Street Elkhart, IN 46514 | 574-262-9292 | NO | NO |
| Salvation Army-Indiana in Elkhart | Captains Steven and Jennifer Woodward | 300 North Main Street Elkhart, IN 46516 | 574-970-0088 | NO | NO |
| Salvation Army-Indiana in Saint Joseph County | Liz Fallon | 540 Carroll Street South Bend, IN 46601 | 574-233-9471 | NO | NO |
| Salvation Army-Indiana-Goshen Corps | Majors Allen and Karen Hanton | 1013 North Main Street Goshen, IN 46526 | 574-533-9584 | NO | NO |
| Salvation Army-Indiana-Newton County Service Extension | Jacqueline Jennings | 4117 South 240 West suite 200 Morocco, IN 46601 | 219-285-2206 | NO | NO |
| Social Services and Welfare In Elkhart Indiana | Ellen Gordon | 1659 Mishawaka Street Elkhart, IN 46516 | 219-522-0128 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| South Bend Community School Corporation | Laura Marzatto | 3206 Sugar Maple Court South Bend, IN 46628 | 574-283-7505 | NO | NO |
| South Bend Human Rights Commission | Lonnie Douglas | 301 South St. Louis Boulevard South Bend, IN 46617 | 574-235-9355 | NO | NO |
| South Bend Tribune | Dorothy Visel | 225 West Colfax Avenue South Bend, IN 46626 | 574-235-6161 | NO | NO |
| State Farm Insurance | Stephanie Eberly | 1221 South 11th Street Suite 107 Niles, MI 49120 | 269-683-6178 | NO | YES |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | PO Box 4116 Oceanside, CA 92052 | 800-374-0119 | NO | NO |

EEO Public File Report

| | | | | | |
|---|---------------------|---|--------------|----|----|
| United Way of St. Joseph County 2-1-1 Center | Kay Evans Ball | 3571 East Jefferson Boulevard South Bend, IN 46615 | 574-232-8201 | NO | NO |
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University-Alabama A&M University Marketing Department | Dr. Dunu | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4818 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Andrews University-Career Services | Patricia Y. Stewart | Andrews University Campus Center-Room 120 Berrien Springs, MI 49104 | 269-471-3470 | NO | NO |
| University-Andrews University-WAUS 90.7 FM | Sharon Dolgeon | WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104 | 269-471-3400 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Ball State University-Career Center | Cindy Hershman | 2000 West University Avenue Lucina Hall-220 Muncie, IN 47306 | 765-285-2436 | NO | NO |
| University-Bowling Green State University | Kelly Graham | 302 West Hall Bowling Green, OH 43403 | 419-372-8349 | NO | NO |
| University-Bradley University | Sandy McDermott | | 309-677-2510 | NO | NO |

EEO Public File Report

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|---|-------------------------|---|--------------|----|----|
| | | 1501 West Bradley Avenue Smith Career Center Peoria, IL 61625 | | | |
| University-Butler University-Center for Career Planning and Development | Julie Schrader | 4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208 | 317-940-9384 | NO | NO |
| University-Chicago State University-Career Services | Lee A. Junkans | 9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628 | 773-995-2327 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-DeVry University | Myra Starks | 3300 North Campbell Chicago, IL 60618 | 773-929-8500 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Kentucky University-Career Services | Lalura Melius | 465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475 | 859-622-1568 | NO | NO |
| University-Eastern Michigan University-Career Services Center | Sarah Kersey Otto | 200 McKinney Hall Ypsilanti, MI 48197 | 734-487-0400 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fayetteville State University-WFSS 91.9 FM Radio | Jan Wright | 1200 Murchison Road Fayetteville, NC 28301 | 910-672-1381 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grand Valley State University, Pew | Steven Lipnicki | 401 Fulton Street West Grand Rapids, MI 46504 | 616-331-7220 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |

EEO Public File Report

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|--|------------------|---|--------------|----|-----|
| University-Indiana State University-Career Services | Ken Waggoner | 200 North Seventh Street Student Services Building Terra Haute, IN 47809 | 812-237-5000 | NO | NO |
| University-Indiana University-Career Development Center | Patrick Donahue | 625 North Jordan Avenue Bloomington, IN 47405 | 812-855-5234 | NO | NO |
| University-Indiana University-South Bend | Stacie Jeffers | 1700 Mishawaka Avenue South Bend, IN 46634 | 574-520-4436 | NO | YES |
| University-Indiana University-South Bend | Kyle Jon Paulk | 1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634 | 574-520-4160 | NO | YES |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Michigan State University-Career Services | Kelley Bishop | 113 Student Services East Lansing, MI 48824 | 517-355-9510 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Murray State University-African American Student Services | S.G. Carthell | 110 Curris Center Murray, KY 42701 | 270-809-6836 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Purdue University-North Central | Susan Brlychell | Library-Student-Faculty Building, Room 28 600 Vale Park Road Valparaiso, IN 46383 | 219-531-6500 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Southern Illinois University-Carbondale, IL | Administrator | Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901 | 618-453-2391 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 | 270-745-4144 | NO | NO |

EEO Public File Report

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|---|---------------------|---|--------------|----|----|
| | | Bowling Green, Ky 42101 | | | |
| Unknown | Unknown | Unknown | Unknown | NO | NO |
| Vocational Rehabilitation-South Bend, IN | Bobbie Milliken | 221 West Wayne Street South Bend, IN 46601 | 574-232-4861 | NO | NO |
| Volunteer Center of Southwest Michigan | Kathryn Rossow | Niles Center 1213 Oak Street Niles, MI 49120 | 616-683-5464 | NO | NO |
| Welfare Department | Carl Abraham | 608 Oakland Avenue Elkhart, IN 46516 | 219-293-6551 | NO | NO |
| Welfare Department | Daniet Gyvriak | 701 Chapin Street South Bend, IN 46601 | 219-236-5300 | NO | NO |
| WETL 97.1 FM Radio-South Bend Community Schools | John Overmyer | 635 South Main Street South Bend, IN 46601 | 574-283-8076 | NO | NO |
| WGVU Channel 35 | Amanda Reader | 301 W Fulton Street Grand Rapids, MI 49504 | 616-331-6666 | NO | NO |
| WHME TV | Danielle Butson | 61300 South Ironwood Drive South Bend, IN 46614 | 574-291-8200 | NO | NO |
| WNDU TV | Nancy VanVlasselaer | PO Box 1616 South Bend, IN 46634 | 574-631-1616 | NO | NO |
| WNIN | Daniel Moore | 405 Carpenter Street Evansville, IN 47708 | 812-423-2973 | NO | NO |
| WNIT Public Television | Mary Aupperle | 300 W. Jefferson Blvd., South Bend, IN 46601 | 574-675-9648 | NO | NO |
| WNIT-TV Website | Mary Aupperle | 300 West Jefferson Boulevard | 574-675-9648 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| Work Development Center | | 310 North Michigan Street Plymouth, IN 46563 | 219-936-8919 | NO | NO |
| Workforce Development Agency | Kristy | 115 North Williams Street P.O. Box 1048 South Bend, IN 46624 | 219-233-6175 | NO | NO |
| WSJV TV | Pam Yoder | PO Box 28 South Bend, IN 46624 | 574-679-9758 | NO | NO |
| WSNC/Winston-Salem State University | Dr. Brian Blount | 601 Martin Luther King Junior Avenue Winston Salem, NC 27110 | 336-750-2320 | NO | NO |

EEO Public File Report

| WTVS Channel 56 | Darlene Greenbird | 7441 Second Ave Detroit, MI 48202 | 313-876-8356 | NO | NO |
|---|--------------------|--|-------------------------|------------------------|--------------------------|
| WUCM Channel 19 | Kent Wieland | Delta College University Center, MI 48710 | 517-686-9350 | NO | NO |
| WUSI Channel 16 | Beth Spezia | Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901 | 618-453-4343 | NO | NO |
| WVVC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| YMCA of Michiana | Tom Coxey | 1201 Northside Blvd South Bend, IN 46615 | 574-287-9622 | NO | NO |
| YWCA of Saint Joseph County-Women's Career Center | Linda Baechle | 1102 South Fellows South Bend, IN 46601 | 574-233-9491 | NO | NO |
| Total Resources: 180 | | | | | |
| 3. Job Title: Individual Giving Associate | | | Date Filled: 2015-11-02 | | |
| Source | Contact Person | Address | Tel # | Referred Person Hired? | Requesting Notification? |
| Andrews University-College of Arts and Sciences | William Richardson | 101 Nethery Hall Berrien Springs, MI 49104 | 269-471-3411 | NO | NO |
| Anthony Wayne Services-AWS-South Bend | Roy Beaston | 926 East Wayne Street South Bend, IN 46601 | 574-233-8812 | NO | NO |
| Artistic Media (Radio Stations) | Arthur Angotti | 3371 Cleveland Road Suite 300 South Bend, IN 46628 | 574-273-9300 | NO | NO |
| Association of Fund Raising Professionals | Michael Nilsen | 4300 Wilson Boulevard Suite 300 Arlington, VA 22203 | 800-688-3463 | NO | NO |
| Bloomington Workforce Development Center | Joyce | 2511 West 3rd Street Bloomington, IN 47404 | 812-331-6005 | NO | NO |
| Carolina School of Broadcasting | Alyson Young | 3435 Performance Road Charlotte, NC 28214 | 704-395-9272 | NO | NO |
| College-Ancilla College | Jim Cawthon | 9601 Union Road PO Box 1 Donaldson, IN 46513 | 574-936-8898 | NO | NO |

EEO Public File Report

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|---|-------------------|--|--------------|----|----|
| College-Bethel College-Career Services | Sherry Weldy | Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545 | 574-807-7095 | NO | NO |
| College-Bethel College-The Beacon | Tim Ceravolo | 1001 Bethel Circle Mishawaka, IN 46545 | 574-257-2672 | NO | NO |
| College-Brown College | Amber Luckie | 1440 Northland Drive Mendota Heights, MN 55120 | 651-905-3465 | NO | NO |
| College-City College of Chicago-Truman College | Kate Gillespie | 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 | 773-907-4436 | NO | NO |
| College-Columbia College-Portfolio Center-Media Production | Tim Long | 623 South Wabash Avenue Room 307 Chicago, IL 60605 | 312-369-7282 | NO | NO |
| College-Coppin State College-Mass Communication | Peter Brooks | 2500 West North Avenue Baltimore, MD 21216 | 410-383-5408 | NO | NO |
| College-Delta College | Diana Gutierrez | 1961 Delta Road University Center, MI 48710 | 989-686-9077 | NO | NO |
| College-Elmhurst College-Communications | Marjorie Goodban | 190 Prospect Street Elmhurst, IL 60126 | 630-617-3198 | NO | NO |
| College-Elmhurst College-WRSE 88.7 FM | John Valenta | 190 Prospect Elmhurst, IL 60126 | 630-617-3729 | NO | NO |
| College-Ferrum College/ WFHC 89.9 FM | | PO Box 1000 Ferrum, VA 24088 | 540-365-4338 | NO | NO |
| College-Glen Oaks Community College - Counseling Center | Mary Kay Balaguer | 62249 Shimmel Road Centerville, MI 49032 | 269-467-9945 | NO | NO |
| College-Goshen College-Career Services | Anita Yoder | Administration Building-AD 14 1700 South Main Street Goshen, IN 46526 | 574-535-7547 | NO | NO |
| College-Grace College & Theological Seminary | Steve T. Carlson | Career Services 200 Seminary Drive Winona Lake, IN 46590 | 574-372-5100 | NO | NO |
| College-Henry Ford Community College | Jay Korinek | 5101 Evergreen Road Telecommunications Department Dearborn, MI 48128 | 313-845-6477 | NO | NO |
| College-Holy Cross College--Lilly Career Development Center | Charles Ball | 54515 State Road 933 North Vincent 110B Notre Dame, IN 46556 | 574-239-8318 | NO | NO |
| College-Hope College-Career Services | Sara DeVries | 100 East 8th Street Holland, MI 49423 | 616-396-7950 | NO | NO |

EEO Public File Report

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|---|----------------------------|--|------------------|----|----|
| College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio | Jon Kavanaugh | 3201 South State Street A. Sidney Katz Studio Chicago, IL 60616 | 312-567-3088 | NO | NO |
| College-International College of Broadcasting | Kenny Pyles | 6 South Smithville Road Dayton, OH 45431 | 937-258-8251 | NO | NO |
| College-Lake Michigan College-Career Services | Mary Ann Olson-Seger | 2755 East Napier Avenue Benton Harbor, MI 49022 | 269-927-6284 | NO | NO |
| College-Missouri Valley College-Communications | Harry Carrell | 500 East College Marshall, MO 65340 | 660-831-4216 | NO | NO |
| College-Rust College-Department of Mass Communication | Dr. Margaret Delashmit | 150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635 | 662-252-8000x456 | NO | NO |
| College-Saint Mary's College | Stacie Jeffirs | Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556 | 574-284-4775 | NO | NO |
| College-Southwestern Michigan College-Community of Veterans Club | Dr. Scott Topping | 58900 Cherry Grove Road Dowagiac, MI 49047 | 269-782-1289 | NO | NO |
| College-Southwestern Michigan College-Office of Career Services | Diane Barrett-Curtis | 58900 Cherry Grove Road Dowagiac, MI 49047 | 269-687-5644 | NO | NO |
| College-Walsh College of Accountancy and Business Administration | Jill English | 3838 Livernois Road Troy, MI 48007 | 248-823-1237 | NO | NO |
| College-West Virginia State College- Communications Department | Dr. David Wohl | P.O. Box 1000 Institute, WV 25112 | 304-766-3195 | NO | NO |
| Communications Careers for Latinos | Rudy Luna | 300 Park Avenue Suite 1700 New York, NY 10022 | 832-771-0478 | NO | NO |
| Connecticut School of Broadcasting, Arlington | R. J. Narsavage | 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 | 703-415-7600 | NO | NO |
| Corporation for Public Broadcasting | Patricia de Stacy Harrison | 401 Ninth Street, NW Washington, DC 20004 | | NO | NO |
| Department of Social Services | Chris Kadulski | 692 East Main Street Centreville, MI 49032 | 269-467-1200 | NO | NO |
| Detroit Area Film & Television | Janice King | PO Box 1443 Royal Oak, MI 48068 | 248-547-0847 | NO | NO |
| Elkhart Adult Basic Education | Deborah Weaver | 2424 California Road Elkhart, IN 46516 | 574-389-9634 | NO | NO |
| Elkhart Central High School | Dennis Gable | | 574-295-4700 | NO | NO |

EEO Public File Report

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|---|----------------------|---|--------------|----|----|
| | | 1 Blazer Blvd Elkhart, IN 46516 | | | |
| Elkhart Centre Incorporated | Sandy Geiser | 227 South Main Street Elkhart, IN 46516 | 574-295-8701 | NO | NO |
| Elkhart County Probation | Dennis L. Summer | 315 South 2nd Street #K Elkhart, IN 46516 | 219-523-2203 | NO | NO |
| Employment One-Opportunity, Advantage, Success | Gregory Ash | 4609 Grape Road Suite A-2 Mishawaka, IN 46545 | 574-271-8585 | NO | NO |
| Geoffrey R Conway School of Broadcating and Communication | J. Matka | PO Box 486 Niagra Falls, NY 14302 | 905-332-0444 | NO | NO |
| Goodwill Industires, Incorporated-Vocational Services | Melissa Stolfo | 1333 Lusher Avenue Elkhart, IN 46517 | 574-293-1818 | NO | NO |
| Goodwill Industries in Goshen | Janet Dalton | 1905 Lincolnway East Goshen, IN 46526 | 574-534-6553 | NO | NO |
| Goodwill Industries in Granger | Diana Zalas | 13000 State Road 23 Granger, IN 46530 | 574-968-5018 | NO | NO |
| Goodwill Industries in Niles | Jean Dawman | 918 Silverbrook Avenue and Eleventh Street Niles, MI 49120 | 269-684-5452 | NO | NO |
| Goodwill Industries in South Bend | Susan Banacki | 2701 West Cleveland Road South Bend, IN 46628 | 574-247-0370 | NO | NO |
| Goodwill Industries of Elkhart/Jackson | Evelyn Pittman | 549 East Jackson Boulevard Elkhart, IN 46516 | 574-293-3325 | NO | NO |
| Goodwill Industries of North Elkhart | Ruby McKinney | 120 Sanford Road Elkhart, IN 46514 | 574-264-4966 | NO | NO |
| Goodwill Industries of Southwesrtern Michigan in Three Rivers | Sara Hutchinson-Chee | 58778 US 131 Three Rivers, MI 49093 | 269-279-5375 | NO | NO |
| Goodwill Industries-Concord Goodwill in Elkhart | Keri Schmit | 3717 South Main Street Elkart, IN 46516 | 574-875-5068 | NO | NO |
| Goodwill Industries-Ireland Road Goodwill in South Bend | Marianne DeMaegd | 1906 East Ireland Road South Bend, IN 46614 | 574-231-9913 | NO | NO |
| Goodwill Industries-Western Avenue Goodwill in South Bend | Adam Lee | 1805 West Western Avenue South Bend, IN 46619 | 574-472-7324 | NO | NO |
| Goshen Indiana Public Library | Andrew Waters | 601 South Fifth Street Goshen, IN 46526 | 574-533-9531 | NO | NO |

EEO Public File Report

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|---|---------------------|---|--------------|----|----|
| Indiana Area Agency on Aging-REAL Services | Mary Porter | 1151 South Michigan Street South Bend, IN 46601 | 574-233-8205 | NO | NO |
| Indiana Career Connect | ames McCraven | Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204 | 800-891-6499 | NO | NO |
| Indiana Vocational Rehabilitation | Mark Wagner | 221 West Wayne Street South Bend, IN 46601 | 219-232-4861 | NO | NO |
| Indiana WorkOne Center-Elkhart | Jim Laughlin | 430 Waterfall Drive Elkhart, IN 46516 | 574-295-0105 | NO | NO |
| ITT Technical Institute-Fort Wayne, IN | Joe McMichael | 2810 Dupont Commerce Court Fort Wayne, IN 46825 | 260-497-6200 | NO | NO |
| ITT Technical Institute-South Bend, IN | Matthew Marien | 17390 Dugdale Drive Suite 100 South Bend, IN 46635 | 574-247-8300 | NO | NO |
| Jewish Federation of St. Joseph Valley, Indiana | Lizzie Fagen | 3202 Shalom Way South Bend, IN 46615 | 574-233-1164 | NO | NO |
| Jobs With Justice-St. Joseph Valley Project | Greg Jones | 315 North Lafayette Lower Level South Bend, IN 46601 | 574-287-4633 | NO | NO |
| Jobsmichiana.com | Dave Grundy | Gray Television PO Box 1616 South Bend, IN 46634 | 574-284-3111 | NO | NO |
| La Casa of Goshen, Incorporated | Rebecca Gascho | 202 North Cottage Street Goshen, IN 46528 | 574-533-4450 | NO | NO |
| Marshall County Probation Department | Mary Jane Walsworth | 112 West Jefferson Room 102 Plymouth, IN 46563 | 574-935-8560 | NO | NO |
| Michigan Works-Buchanan | Denell Clark | 400 East Front Street Suite B Buchanan, MI 49107 | 269-697-8736 | NO | NO |
| NAACP | Robin Scott King | 1200 E. Market St. Greensboro, NC 27401 | 336-273-1222 | NO | NO |
| NAACP | Amina Turner | 114 West Parish St. 2nd Floor Durham, NC 27701 | 919-682-4700 | NO | NO |
| NAACP in Michigan City, Indiana | Michael Rivera | 209 Pearl Street PO Box 755 Michigan City, IN 46360 | 219-879-2182 | NO | NO |
| NAACP Indianapolis Branch | Chrystal Ratcliffe | 300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 | 317-925-5127 | NO | NO |

EEO Public File Report

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|--|--------------------------|--|------------------|----|----|
| NAACP- Terra Haute Chapter | Theresa Bynum | P.O. Box 441 Terra Haute, IN 47808 | 812-234-4209x235 | NO | NO |
| NAACP-Altoona, Pennsylvania | Donald Witherspoon | 2100 6th Avenue Altoona, PA 16602 | 814-942-1126 | NO | NO |
| NAACP-Cincinnati, Ohio | Deborah | 2500 Kemper Lane #1 Cincinnati, OH 45206 | 513-281-1900 | NO | NO |
| NAACP-Flint | A. C. Dumas | PO Box 1336 Flint , MI 48501 | 810-785-3733 | NO | NO |
| NAACP-Greenville, South Carolina | Sharon Bryant | 132 East Broad Street Greenville, SC 29601 | 864-235-3327 | NO | NO |
| NAACP-Lenawee County | Jeanette Henagan | 1544 Ramblewood Court Adrian, MI 49221 | 517-263-1714 | NO | NO |
| NAACP-Macomb County | Ruthie Stevenson | PO Box 1063 Mount Clemens, MI 48046 | 586-783-7530 | NO | NO |
| NAACP-Monroe County Branch | William Vance | PO Box 243 Bloomington, IN 47402 | 812-332-1513 | NO | NO |
| NAACP-National Branch-Baltimore, Maryland | Yolanda Hunter | 4805 Mount Hope Drive Baltimore, MD 21215 | 877-622-2798 | NO | NO |
| NAACP-Niles | Reverend Saundria Wilson | 924 Cherry Street Niles, MI 49120 | 616-683-0249 | NO | NO |
| NAACP-Paducah McCracken County Chapter | Rosa Scott | 505 South 8th Street Paducah, KY 42003 | 270-443-5430 | NO | NO |
| NAACP-Three Rivers | Elizabeth O'Dell | PO Box 1006 Three Rivers, MI 49093 | 269-651-5978 | NO | NO |
| NAACP-Washington Bureau | Hilary Shelton | 1156 15th Street, NW Suite 915 Washington, DC 20005 | 202-463-2940 | NO | NO |
| NAACP-Ypsilanti-Willow Run | Sharon Newton-Glen | PO Box 107 Whittaker, MI 48190 | 734-480-9654 | NO | NO |
| National Academy of Television Arts and Sciences | Barbara Baker | 1375 Broadway Suite 2103 New York, NY 10018 | 212-459-3630 | NO | NO |
| National Association of Broadcasters | Michelle Duke | 1771 N Street, NW Suite 708 Washington , DC 20036 | 202-429-5300 | NO | NO |
| Olivet A.M.E. Church | Mrs Thomas | 719 North Notre Dame Avenue South Bend, IN 46617 | 574-287-2672 | NO | NO |

EEO Public File Report

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|--|---------------------------------------|--|--------------|----|-----|
| Penn Harris Madison School Corporation | Jenny Forkner | 55900 Bittersweet Road Mishawaka, IN 46545 | 574-258-9568 | NO | NO |
| Pokagon Band of Potawatomi Indians | Lori Harris | 58620 Sink Road P.O. Box 180 Dowagiac, MI 49047 | 269-782-8998 | NO | NO |
| Radio 1 Broadcast School | Joe Deschler | 700 3rd Street North Suite LL7 La Crosse, WI 54601 | 507-450-4604 | NO | NO |
| Saint Joseph County Probation Department | Jerry Johnson | 227 West Jefferson Street Fourth Floor South Bend, IN 46601 | 574-235-9565 | NO | NO |
| Salvation Army-Indiana in Elkhart | Captains Steven and Jennifer Woodward | 300 North Main Street Elkhart, IN 46516 | 574-970-0088 | NO | NO |
| Salvation Army-Indiana in Elkhart | Nelson DeLaVergne | 1657 Cassopolis Street Elkhart, IN 46514 | 574-262-9292 | NO | NO |
| Salvation Army-Indiana in Saint Joseph County | Liz Fallon | 540 Carroll Street South Bend, IN 46601 | 574-233-9471 | NO | NO |
| Salvation Army-Indiana-Goshen Corps | Majors Allen and Karen Hanton | 1013 North Main Street Goshen, IN 46526 | 574-533-9584 | NO | NO |
| Salvation Army-Indiana-Newton County Service Extension | Jacqueline Jennings | 4117 South 240 West suite 200 Morocco, IN 46601 | 219-285-2206 | NO | NO |
| Social Services and Welfare In Elkhart Indiana | Ellen Gordon | 1659 Mishawaka Street Elkhart, IN 46516 | 219-522-0128 | NO | NO |
| Society of Professional Journalists | Joe Skeel | 3909 North Meridian Street Indianapolis, IN 46208 | 317-927-8000 | NO | NO |
| South Bend Community School Corporation | Laura Marzatto | 3206 Sugar Maple Court South Bend, IN 46628 | 574-283-7505 | NO | NO |
| South Bend Human Rights Commission | Lonnie Douglas | 301 South St. Louis Boulevard South Bend, IN 46617 | 574-235-9355 | NO | NO |
| South Bend Tribune | Dorothy Visel | 225 West Colfax Avenue South Bend, IN 46626 | 574-235-6161 | NO | NO |
| State Farm Insurance | Stephanie Eberly | 1221 South 11th Street Suite 107 Niles, MI 49120 | 269-683-6178 | NO | YES |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | PO Box 4116 Oceanside, CA 92052 | 800-374-0119 | NO | NO |
| United Way of St. Joseph County 2-1-1 Center | Kay Evans Ball | 3571 East Jefferson Boulevard South Bend, IN 46615 | 574-232-8201 | NO | NO |

EEO Public File Report

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|---|---------------------|---|--------------|----|----|
| University of Chicago-WHPK | Josh Oberman | 5706 South University Avenue Chicago, IL 60637 | 773-702-8289 | NO | NO |
| University of Kansas-Communications Department | Dr. Kunkel | 1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045 | 785-864-3633 | NO | NO |
| University of Kansas-KJHK | Tom Johnson | 1301 Jayhawk Boulevard Lawrence, KS 66045 | 785-864-2422 | NO | NO |
| University of Maryland-Communications | Elizabeth Toth | 2130 Skinner Building College Park, MD 20742 | 301-405-8979 | NO | NO |
| University of Southern Indiana-Department of Communications | Dr. David Black | 8600 University Boulevard Evansville, IN 47712 | 812-465-7152 | NO | NO |
| University of The District of Columbia-Mass Media | Isadora Posey | 4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008 | 202-274-5548 | NO | NO |
| University-Alabama A&M University Marketing Department | Dr. Dunu | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4818 | NO | NO |
| University-Alabama A&M University-Telecommunications Department | Yvonne Artis | 4107 Meridian Street PO Box 1357 Normal, AL 35762 | 256-858-4057 | NO | NO |
| University-Andrews University-Career Services | Patricia Y. Stewart | Andrews University Campus Center-Room 120 Berrien Springs, MI 49104 | 269-471-3470 | NO | NO |
| University-Andrews University-WAUS 90.7 FM | Sharon Dolgeon | WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104 | 269-471-3400 | NO | NO |
| University-Appalachian State University-Communications | Michelle D. Brown | 123 Walker Hall Boone, NC 28608 | 828-262-2180 | NO | NO |
| University-Ashland University | Robert Brown | 401 College Avenue Ashland, OH 44805 | 800-882-1548 | NO | NO |
| University-Ashland University Radio and TV | Daniel O'Rourke | 401 College Avenue Ashland, OH 44805 | 419-289-4142 | NO | NO |
| University-Ball State University-Career Center | Cindy Hershman | 2000 West University Avenue Lucina Hall-220 Muncie, IN 47306 | 765-285-2436 | NO | NO |
| University-Bowling Green State University | Kelly Graham | 302 West Hall Bowling Green, OH 43403 | 419-372-8349 | NO | NO |
| University-Bradley University | Sandy McDermott | 1501 West Bradley Avenue Smith Career Center Peoria, IL 61625 | 309-677-2510 | NO | NO |
| | Julie Schrader | | 317-940-9384 | NO | NO |

EEO Public File Report

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|---|-------------------------|--|--------------|----|----|
| University-Butler University-Center for Career Planning and Development | | 4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208 | | | |
| University-Chicago State University-Career Services | Lee A. Junkans | 9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628 | 773-995-2327 | NO | NO |
| University-Chicago State University-Communications-Media Arts | Arthur M. Reese | 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 | 773-995-2280 | NO | NO |
| University-DeVry University | Myra Starks | 3300 North Campbell Chicago, IL 60618 | 773-929-8500 | NO | NO |
| University-Duquesne University-Communications | Ronald C. Arnett, Ph.D. | 600 Forbes Avenue Pittsburgh, PA 15282 | 412-396-5076 | NO | NO |
| University-East Tennessee State University-Department of Communication | Amber Kinser | P.O. Box 70667 Johnson City, TN 37614 | 423-439-4491 | NO | NO |
| University-Eastern Illinois University-Communication Studies | Mark Borzi | 600 Lincoln Avenue Charleston, IL 61920 | 217-581-2016 | NO | NO |
| University-Eastern Kentucky University-Career Services | Lalura Melius | 465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475 | 859-622-1568 | NO | NO |
| University-Eastern Michigan University-Career Services Center | Sarah Kersey Otto | 200 McKinney Hall Ypsilanti, MI 48197 | 734-487-0400 | NO | NO |
| University-Eastern Michigan University-Department of Communicati | Keith Damron | 129 Quirk Building Ypsilanti, MI 48197 | 734-487-0064 | NO | NO |
| University-Fayetteville State University-WFSS 91.9 FM Radio | Jan Wright | 1200 Murchison Road Fayetteville, NC 28301 | 910-672-1381 | NO | NO |
| University-Fisk University WFSK 88.1 FM Radio | Sharon Kay | 1000 17th Avenue, North Nashville, TN 37208 | 615-329-8754 | NO | NO |
| University-Franciscan University | Nancy Ronevich | 1235 University Blvd. Steubenville, OH 43952 | 740-283-3771 | NO | NO |
| University-Grand Valley State University, Pew | Steven Lipnicki | 401 Fulton Street West Grand Rapids, MI 46504 | 616-331-7220 | NO | NO |
| University-Howard University-School of Communications | Carole Dudley | 2400 6th Street NW Washington, DC 20059 | 202-806-7690 | NO | NO |
| University-Indiana State University-Career Services | Ken Waggoner | 200 North Seventh Street Student Services Building Terra Haute, IN 47809 | 812-237-5000 | NO | NO |

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|--|------------------|---|--------------|----|-----|
| University-Indiana University-Career Development Center | Patrick Donahue | 625 North Jordan Avenue Bloomington, IN 47405 | 812-855-5234 | NO | NO |
| University-Indiana University-South Bend | Stacie Jeffers | 1700 Mishawaka Avenue South Bend, IN 46634 | 574-520-4436 | NO | YES |
| University-Indiana University-South Bend | Kyle Jon Paulk | 1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634 | 574-520-4160 | NO | YES |
| University-James Madison University-Media Arts | Steven Anderson | Harrisonburg, VA 22807 | 540-568-3032 | NO | NO |
| University-Michigan State University-Career Services | Kelley Bishop | 113 Student Services East Lansing, MI 48824 | 517-355-9510 | NO | NO |
| University-Missouri State University of Science & Technology-KMN | Jeff Schramm | 1870 Miner Circle 113E University Center W Rolla, MO 65409 | 573-341-4808 | NO | NO |
| University-Missouri State University-KSMU Radio | Tammy Wiley | 901 South National Avenue Springfield, MO 65897 | 417-836-5878 | NO | NO |
| University-Murray State University-African American Student Services | S.G. Carthell | 110 Curris Center Murray, KY 42701 | 270-809-6836 | NO | NO |
| University-North Carolina Central University-Radio & Television | Dr. Thomas Evans | 1801 Fayetteville Street Durham, NC 27707 | 919-530-7113 | NO | NO |
| University-Purdue University-North Central | Susan Brlychell | Library-Student-Faculty Building, Room 28 600 Vale Park Road Valparaiso, IN 46383 | 219-531-6500 | NO | NO |
| University-Saint Xavier University-Communications | Ronald Mark | 3700 W 103rd Street Chicago, IL 60655 | 773-298-3000 | NO | NO |
| University-Southern Illinois University-Carbondale, IL | Administrator | Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901 | 618-453-2391 | NO | NO |
| University-Southern Illinois University-WSIE 88.7 FM | Frank Akers | Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 | 618-650-2228 | NO | NO |
| University-Tennessee State University-Communications Dept. | Dr. Page | 3500 John Merritt Blvd Nashville, TN 37209 | 615-963-5812 | NO | NO |
| University-Western Kentucky University-School of Journalism | Dick Taylor | 1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101 | 270-745-4144 | NO | NO |
| Unknown | Unknown | Unknown | Unknown | NO | NO |

EEO Public File Report

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|---|---------------------|---|--------------|-----|----|
| Vocational Rehabilitation-South Bend, IN | Bobbie Milliken | 221 West Wayne Street South Bend, IN 46601 | 574-232-4861 | NO | NO |
| Volunteer Center of Southwest Michigan | Kathryn Rossow | Niles Center 1213 Oak Street Niles, MI 49120 | 616-683-5464 | NO | NO |
| Welfare Department | Daniet Gyvriak | 701 Chapin Street South Bend, IN 46601 | 219-236-5300 | NO | NO |
| Welfare Department | Carl Abraham | 608 Oakland Avenue Elkhart, IN 46516 | 219-293-6551 | NO | NO |
| WETL 97.1 FM Radio-South Bend Community Schools | John Overmyer | 635 South Main Street South Bend, IN 46601 | 574-283-8076 | NO | NO |
| WGVU Channel 35 | Amanda Reader | 301 W Fulton Street Grand Rapids, MI 49504 | 616-331-6666 | NO | NO |
| WHME TV | Danielle Butson | 61300 South Ironwood Drive South Bend, IN 46614 | 574-291-8200 | NO | NO |
| WNDU TV | Nancy VanVlasselaer | PO Box 1616 South Bend, IN 46634 | 574-631-1616 | NO | NO |
| WNIN | Daniel Moore | 405 Carpenter Street Evansville, IN 47708 | 812-423-2973 | NO | NO |
| WNIT Internal Posting | Mary Aupperle | 300 W. Jefferson Blvd., South Bend, IN 46601 | 574-675-9648 | YES | NO |
| WNIT-TV Website | Mary Aupperle | 300 West Jefferson Boulevard | 574-675-9648 | NO | NO |
| Women in the NAACP | Mary Smith Forest | 1306 Basswood Circle Bloomington, IN 47403 | 812-330-0707 | NO | NO |
| Work Development Center | | 310 North Michigan Street Plymouth, IN 46563 | 219-936-8919 | NO | NO |
| Workforce Development Agency | Kristy | 115 North Williams Street P.O. Box 1048 South Bend, IN 46624 | 219-233-6175 | NO | NO |
| WSJV TV | Pam Yoder | PO Box 28 South Bend, IN 46624 | 574-679-9758 | NO | NO |
| WSNC/Winston-Salem State University | Dr. Brian Blount | 601 Martin Luther King Junior Avenue Winston Salem, NC 27110 | 336-750-2320 | NO | NO |
| WTVS Channel 56 | Darlene Greenbird | 7441 Second Ave Detroit, MI 48202 | 313-876-8356 | NO | NO |
| WUCM Channel 19 | Kent Wieland | | 517-686-9350 | NO | NO |

EEO Public File Report

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|--|---------------|--|--------------|----|----|
| | | Delta College University Center, MI 48710 | | | |
| WUSI Channel 16 | Beth Spezia | Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901 | 618-453-4343 | NO | NO |
| WVKC/Knox College | | 2 East South Street Box K-254 Galesburg, IL 61401 | 309-341-7266 | NO | NO |
| WXAV/Saint Xavier University | | 3700 West 103rd Street Chicago, IL 60655 | 773-298-3375 | NO | NO |
| YMCA of Michiana | Tom Coxey | 1201 Northside Blvd South Bend, IN 46615 | 574-287-9622 | NO | NO |
| YWCA of Saint Joseph County-Women's Career Center | Linda Baechle | 1102 South Fellows South Bend, IN 46601 | 574-233-9491 | NO | NO |
| Total Resources: 177 | | | | | |

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-04-01 and 2016-03-31 (this will be a raw number): 24

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-04-01 and 2016-03-31 Per Recruitment/Referral Sources:

Individual Giving Associate

| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? |
|--|----------------|---|--------------|----------------------------------|
| College-Goshen College-Career Services | Anita Yoder | Administration Building-AD 14 1700 South Main Street Goshen, IN 46526 | 574-535-7547 | 1 |
| Unknown | n/a | n/a | n/a | 2 |
| WNIT-TV Website | Mary Aupperle | 300 West Jefferson Boulevard | 574-675-9648 | 1 |
| WNIT Internal Posting | Mary Aupperle | 300 W. Jefferson Blvd., South Bend, IN 46601 | 574-675-9648 | 2 |

Philanthropic Gifts Officer

| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? |
|-----------------|----------------|--|--------------|----------------------------------|
| Unknown | n/a | n/a | n/a | 5 |
| WNIT Employee | Steve Funk | 300 W. Jefferson Blvd., South Bend, IN 46601 | 574-675-9648 | 1 |

Executive Producer/Production Manager

| Referral Source | Contact Person | Address | Tel # | Number of Interviewees Referred? |
|--|----------------|--|--------------|----------------------------------|
| Current.org | n/a | n/a | n/a | 2 |
| Indeed.com | n/a | n/a | n/a | 1 |
| Monster.com | n/a | n/a | n/a | 1 |
| TVJobs.com-Broadcast Employment Services | Mark Holloway | PO Box 4116 Oceanside, CA 92052 | 800-374-0119 | 1 |
| Unknown | n/a | n/a | n/a | 5 |
| WNIT-TV Website | Mary Aupperle | 300 West Jefferson Boulevard | 574-675-9648 | 1 |
| WNIT Public Television | Mary Aupperle | 300 W. Jefferson Blvd., South Bend, IN 46601 | 574-675-9648 | 1 |

E. Outreach Activities:

| Date | Other Outreach Activity | Description of Activity |
|------------|--|--|
| 04/01/2015 | Internship Program | Ongoing. Offered internships to high school and college students. Internships are provided without compensation. Credit hours are given to interns in accordance with school policies. WNIT had 32 interns, students, and student volunteers during the April 2015 to March 2016 period. Personnel Involved: 1 VP of Production, 1 Executive Producer/Production Manager, 2 Producer/Directors, 1 Production Ass't, 3 Production Independent Contractors, 1 Audience Development, Marketing and Communications Professional. |
| 04/01/2015 | Post Positions on Internet Job Banks | Ongoing. Posted all full-time positions on internet job banks including: (a) CPB Job Bank (b) IBA Job Bank (c) National Academy of TV Arts & Sciences Job Bank (d) TVJobs.com (e) National Association of Broadcasters (f) Society of Professional Journalists Personnel Involved: 1 HR Assistant |
| 04/01/2015 | Post Positions on Job Banks of Women and/or Minority Media Trade | Ongoing. Posted all full-time positions on job banks including Communications Careers for Latinos. Personnel Involved: 1 HR Assistant |
| 04/01/2015 | See description. | Participation in other activities to disseminate career opportunity information to job candidates who might otherwise be unaware of opportunities/post positions at organizations that serve the underserved. Ongoing. Posted positions with NAACP, Pokagon Band of Potawatomi Indians, Murray State University - African American Student Services, YMCA of Michiana, Social Services and Welfare of Elkhart, IN, Salvation Army, YWCA, Michigan Works, Indiana WorkOne, Indiana Vocational Rehabilitation, La Casa of Goshen, Goodwill Industries, United Way of St. Joseph County, Bloomington Workforce Development, Jobs with Justice, Marshall, Elkhart & St. Joseph Counties Probation Departments, South Bend Human Rights Commission, Vocational Rehabilitation of South Bend, IN, Welfare Departments of Elkhart and South Bend, IN, Women in the NAACP, Indiana Area Agency on Aging - REAL Services, Work Development Center, Department of Social Services - Centreville, MI, Elkhart Adult Basic Education, Workforce Development Agency. Personnel involved: 1 HR Assistant |
| 03/01/2016 | Scholarship Program | March 2016. Participated in IBA Scholarship Program by providing \$400 to Indiana Broadcasters Foundation Scholarship Fund, running spots promoting the scholarship, providing applications for students, and distributing applications to interns. Applications are evaluated and referred to the IBA with recommendations. Personnel Involved: Director of Broadcast Ops., 1 Senior Producer/Director. |