

WNIT Public Television
(Michiana Public Broadcasting Corporation)

EEO PUBLIC FILE REPORT

04/01/16 – 03/31/17

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WNIT Public Television, South Bend, IN. This Report is required to be placed in the public inspection files of this station and posted on its website.

The information contained in this Report covers the time period beginning April 1, 2016, and including March 31, 2017 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the station's employment unit during the applicable period, identified by job title
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number
3. For each full-time vacancy during the applicable period, the recruitment source that referred the person hired and the recruitment source that referred each person interviewed
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the Prong 3 initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rule.

EEO Public File Report

Group: WNIT					
Stations: WNIT-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2016-04-01 and 2017-03-31					
1. Job Title: Multimedia Journalist (J024951)			Date Submitted: 2016-09-01		Date Filled: 2017-02-23
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Multimedia Journalist				Date Filled: 2017-02-23	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Women In Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Association of Fund Raising Professionals	Michael Nilsen	4300 Wilson Boulevard Suite 300 Arlington, VA 22203	800-688-3463	NO	NO
Bloomington Workforce Development Center	Joyce	2511 West 3rd Street Bloomington, IN 47404	812-331-6005	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	NO
College-Bethel College-Career Services	Sherry Weldy	Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545	574-807-7095	NO	NO
College-Bethel College-Pilot Radio	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-807-7110	NO	NO
College-Bethel College-School of Adult Studies	Loretta Blowers	815 Waterbury Park Drive Elkart, IN 46517	574-293-1720	NO	NO

EEO Public File Report

College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Brown Mackie College-South Bend-Career Services	Sheryl Decker	3454 Douglas Road South Bend, IN 46617	574-237-0774	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Coppin State College-Mass Communication	Peter Brooks	2500 West North Avenue Baltimore, MD 21216	410-383-5408	NO	NO
College-Delta College	Diana Gutierrez	1961 Delta Road University Center, MI 48710	989-686-9077	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Everest College	George Evans	828 Wooten Road Colorado Springs, CO 80915	719-574-1082	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Glen Oaks Community College - Counseling Center	Mary Kay Balaguer	62249 Shimmel Road Centerville, MI 49032	269-467-9945	NO	NO
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street Goshen, IN 46526	574-535-7547	NO	NO
College-Grace College & Theological Seminary	Steve T. Carlson	Career Services 200 Seminary Drive Winona Lake, IN 46590	574-372-5100	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College--Lilly Career Development Center	Charles Ball	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO

EEO Public File Report

College-Hope College-Career Services	Sara DeVries	100 East 8th Street Holland, MI 49423	616-396-7950	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Manchester College	Hannah Stork	604 East College Avenue North Manchester, IN 46962	219-982-5025	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Rust College-Department of Mass Communication	Dr. Margaret Delashmit	150 Rust Avenue Broadcasting Studios and Training Facilities Holly Springs, MS 38635	662-252-8000x456	NO	NO
College-Saint Mary's College	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Southwestern Michigan College-Community of Veterans Club	Dr. Scott Topping	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1289	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Southwestern Michigan College-Technical Education Center	Tim Childs	33890 US Highway 12 Niles , MI 49120	269-782-1000	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Communications Careers for Latinos	Rudy Luna	300 Park Avenue Suite 1700 New York, NY 10022	832-771-0478	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Corporation for Public Broadcasting	Patricia de Stacy Harrison	401 Ninth Street, NW Washington, DC 20004		NO	NO

EEO Public File Report

Department of Social Services	Chris Kadulski	692 East Main Street Centreville, MI 49032	269-467-1200	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Early Learning Center	Chris Witmire	630 E. University Drive, Granger, IN 46530	574-243-2025	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Central High School	Dennis Gable	1 Blazer Blvd Elkhart, IN 46516	574-295-4700	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Elkhart County Probation	Dennis L Summer	315 South 2nd Street #K Elkhart, IN 46516	219-523-2203	NO	NO
Employment One-Opportunity, Advantage, Success	Gregory Ash	4609 Grape Road Suite A-2 Mishawaka, IN 46545	574-271-8585	NO	NO
Gateway, Incorporated	Tim Smith	201 Sylvester Street PO Box 272 Berrien Springs, MI 49103	269-471-2897	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industires, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goodwill Industries in Goshen	Janet Dalton	1905 Lincolnway East Goshen, IN 46526	574-534-6553	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7318	NO	NO

EEO Public File Report

Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwestern Michigan in Three Rivers	Sara Hutchinson-Chee	58778 US 131 Three Rivers, MI 49093	269-279-5375	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkhart, IN 46516	574-875-5068	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goshen Indiana Public Library	Andrew Waters	601 South Fifth Street Goshen, IN 46526	574-533-9531	NO	NO
Indeed.com	n/a	n/a	n/a	YES	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Career Connect	ames McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
ITT Technical Institute-Fort Wayne, IN	Joe McMichael	2810 Dupont Commerce Court Fort Wayne, IN 46825	260-497-6200	NO	NO
ITT Technical Institute-South Bend, IN	Matthew Marien	17390 Dugdale Drive Suite 100 South Bend, IN 46635	574-247-8300	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
Jobsmichiana.com	Dave Grundy	Gray Television PO Box 1616 South Bend, IN 46634	574-284-3111	NO	NO
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street Goshen, IN 46528	574-533-4450	NO	NO

EEO Public File Report

Marshall County Probation Department	Mary Jane Walsworth	112 West Jefferson Room 102 Plymouth , IN 46563	574-935-8560	NO	NO
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kalamazoo and St. Joseph Counties Satellite	Jill Ferris	307 West Chicago Street Suite 160 Sturgis, MI 49091	269-659-2934	NO	NO
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP in Michigan City, Indiana	Michael Rivera	209 Pearl Street PO Box 755 Michigan City, IN 46360	219-879-2182	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Ann Arbor	Dr. Harry Williams	PO Box 3399 Ann Arbor, MI 48106	734-663-6226	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Grand Rapids	Hazel Lewis	640 Eastern Avenue, SE #1 Grand Rapids, MI 49503	616-243-1300	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan		517-263-1714	NO	NO

EEO Public File Report

		1544 Ramblewood Court Adrian, MI 49221			
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-South Bend	Trina Robinson	914 Lincoln Way West # 108 South Bend, IN 46616	574-289-2123	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Academy of Television Arts and Sciences	Barbara Baker	1375 Broadway Suite 2103 New York, NY 10018	212-459-3630	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington , DC 20036	202-429-5300	NO	NO
National Association of Hispanic Journalists	Virginia Olusan	1193 National Press Building Washington, DC 20045	202-662-7145	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO

EEO Public File Report

Saint Joseph County Probation Department	Jerry Johnson	227 West Jefferson Street Fourth Floor South Bend, IN 46601	574-235-9565	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana-Goshen Corps	Majors Allen and Karen Hanton	1013 North Main Street Goshen, IN 46526	574-533-9584	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Sturgis Corps	DeWayne Duskin	105 North Fourth Street Sturgis, MI 49091	269-651-4275	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
South Bend Tribune	Dorothy Visel	225 West Colfax Avenue South Bend , IN 46626	574-235-6161	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
State Farm Insurance	Stephanie Eberly	1221 South 11th Street Suite 107 Niles, MI 49120	269-683-6178	NO	YES
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of Chicago-WHPK	Josh Oberman	5706 South University Avenue Chicago, IL 60637	773-702-8289	NO	NO

EEO Public File Report

University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University Marketing Department	Dr. Dunu	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4818	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ashland University Radio and TV	Daniel O'Rourke	401 College Avenue Ashland, OH 44805	419-289-4142	NO	NO
University-Ball State University-Career Center	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	NO
University-Bowling Green State University	Kelly Graham	302 West Hall Bowling Green, OH 43403	419-372-8349	NO	NO
University-Bowling Green State University-Career Center	Michelle Simmons	360 Saddlemire Building-Conklin North Room 109 Bowling Green, OH 43403	419-372-2356	NO	NO

EEO Public File Report

University-Bradley University	Sandy McDermott	1501 West Bradley Avenue Smith Career Center Peoria, IL 61625	309-677-2510	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Career Services	Lee A. Junkans	9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628	773-995-2327	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-DeVry University	Myra Starks	3300 North Campbell Chicago, IL 60618	773-929-8500	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Kentucky University-Career Services	Lalura Melius	465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475	859-622-1568	NO	NO
University-Eastern Michigan University-Career Services Center	Sarah Kersey Otto	200 McKinney Hall Ypsilanti, MI 48197	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grand Valley State University, Pew	Steven Lipnicki	401 Fulton Street West Grand Rapids, MI 46504	616-331-7220	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana State University-Career Services	Ken Waggoner	200 North Seventh Street Student Services Building Terra Haute, IN 47809	812-237-5000	NO	NO

EEO Public File Report

University-Indiana University Northwest-Career Services	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6650	NO	NO
University-Indiana University-Career Development Center	Patrick Donahue	625 North Jordan Avenue Bloomington, IN 47405	812-855-5234	NO	NO
University-Indiana University-South Bend	Kyle Jon Paulk	1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634	574-520-4160	NO	YES
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	YES
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Michigan State University-Career Services	Kelley Bishop	113 Student Services East Lansing, MI 48824	517-355-9510	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Murray State University-African American Student Services	S.G. Carthell	110 Curris Center Murray, KY 42701	270-809-6836	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Ohio University Career Services	Thomas Korvas, Ph.D.	533 Baker University Center 9 South College Street Athens, OH 45701	740-593-2909	NO	NO
University-Purdue University-North Central	Susan Brlychell	Library-Student-Faculty Building, Room 28 600 Vale Park Road Valparaiso, IN 46383	219-531-6500	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale, IL	Administrator	Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO

EEO Public File Report

University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Western Kentucky University-School of Journalism	Dick Taylor	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
Warsaw Times-Union	Laura Sowers	PO Box 1448, Warsaw, IN 46581	574-267-3111	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WGVU Channel 35	Amanda Reader	301 W Fulton Street Grand Rapids, MI 49504	616-331-6666	NO	NO
WHME TV	Danielle Butson	61300 South Ironwood Drive South Bend, IN 46614	574-291-8200	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Internal	Education Counts Planning Committee	300 W. Jefferson Blvd., South Bend, IN 46601	574-675-9648	NO	NO
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work Development Center		310 North Michigan Street Plymouth, IN 46563	219-936-8919	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO

EEO Public File Report

WSNC/Winston-Salem State University	Dr. Brian Blount	601 Martin Luther King Junior Avenue Winston Salem, NC 27110	336-750-2320	NO	NO
WTVS Channel 56	Darlene Greenbird	7441 Second Ave Detroit, MI 48202	313-876-8356	NO	NO
WUCM Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WUSI Channel 16	Beth Spezia	Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901	618-453-4343	NO	NO
WVVC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxe	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
YWCA of Saint Joseph County-Women's Career Center	Linda Baechle	1102 South Fellows South Bend, IN 46601	574-233-9491	NO	NO
Resources Sent by Station/Group	<p>Elkhart Truth Teri Fritz-Lint, Administrator 421 South Second Street, PO Box 487 Elkhart, IN 46515 574-296-5842 tfritz@etruth.com</p> <p>Herald-Palladium D.J. Rogers, Manager 3450 Hollywood Road St. Joseph, MI 49085 269-429-2400 drogers@theh-p.com</p> <p>Indeed.com Chris Hyams, Vice President of Business Development 177 Broad Street, Sixth Floor Stamford, CT 06901 203-653-4832 pr@indeed.com</p> <p>Michigan Association of Broadcasters Denise Weston, Director of Membership and Services 819 North Washington Avenue Lansing, MI 48906</p>				

EEO Public File Report

800-968-7622 F: 617-484-5810
 JobBank@michmab.com

Journalismjobs.com
 Dan Rohn, Founder
 Website 510-508-7386
 info@journalismjobs.com

Mypbs.org
 Michael Kelley, Programming and Business Affairs
 Attn: HR/Recruiting
 2100 Crystal Drive
 Arlington, VA 22202
 703-739-5000
 pbsd@pbs.org

Total Resources: 200

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2016-04-01 and 2017-03-31 (this will be a raw number):

5

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2016-04-01 and 2017-03-31 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	
Early Learning Center	Chris Witmire	630 E. University Drive, Granger, IN 46530	574-243-2025	1	
Indeed.com	n/a	n/a	n/a	1	
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	1	
Warsaw Times-Union	Laura Sowers	PO Box 1448, Warsaw, IN 46581	574-267-3111	1	
WNIT Internal	Education Counts Planning Committee	300 W. Jefferson Blvd., South Bend, IN 46601	574-675-9648	1	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
04/01/2016	Internship Program	Ongoing. Offered internships to high school and college students. Internships are provided without compensation. Credit hours are given to interns in accordance with school policies. WNIT had *23* interns during the April 2016 to March 2017 period. Personnel Involved: 1 Executive Producer/Production Manager, 2 Producer/Directors, 1 Associate Producer, 1 Public Access Coordinator, 2 Production Independent Contractors.
04/01/2016	Post Positions on Internet Job Banks	Ongoing. Posted all full-time positions on internet job banks including: (a) CPB Job Bank (b) IBA Job Bank (c) National Academy of TV Arts & Sciences Job Bank (d) TVJobs.com (e) National Association of

EEO Public File Report

		Broadcasters (f) Society of Professional Journalists (g) JournalismJobs.com (h) Michigan Association of Broadcasters Personnel Involved: 1 HR Assistant
04/01/2016	Post Positions on Job Banks of Women and/or Minority Media Trade	Ongoing. Posted all full-time positions on job banks including Communications Careers for Latinos and American Women in Radio and Television. Personnel Involved: 1 HR Assistant
04/01/2016	See description.	Participation in other activities to disseminate career opportunity information to job candidates who might otherwise be unaware of opportunities/post positions at organizations that serve the underserved. Ongoing. Posted positions with NAACP, Pokagon Band of Potawatomi Indians, Murray State University - African American Student Services, YMCA of Michiana, Social Services and Department of Rehab of Elkhart, IN, Salvation Army, YWCA, Michigan Works, Indiana WorkOne, Indiana Vocational Rehabilitation, La Casa of Goshen, Goodwill Industries, United Way of St. Joseph County, Bloomington Workforce Development, Jobs with Justice, Marshall, Elkhart & St. Joseph Counties Probation Departments, South Bend Human Rights Commission, Vocational Rehabilitation of South Bend, IN, Welfare Departments of Elkhart and South Bend, IN, Women in the NAACP, Indiana Area Agency on Aging - REAL Services, Work Development Center, Department of Social Services - Centreville, MI, Elkhart Adult Basic Education, Workforce Development Agency. Personnel involved: 1 HR Assistant
03/01/2017	Scholarship Program	March 2016. Participated in IBA Scholarship Program by providing \$400 to Indiana Broadcasters Association for the scholarships. Personnel Involved: 1 HR Assistant.