Grantee Information

ID	1768
Grantee Name	WNIT-TV
City	South Bend
State	IN
Licensee Type	Community

1.1 Employment of Full-Time Television and Joint Employees

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of Full-Time Television and Joint Employees

Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000 - TV Only							0
Officials - 1000 - Joint							0
Managers - 2000 - TV Only					1		1
Managers - 2000 - Joint							0
Professionals - 3000 - TV Only					3		3
Professionals - 3000 - Joint							0
Technicians - 4000 - TV Only							0
Technicians - 4000 - Joint							0
Sales Workers - 4500 - TV Only					1		1
Sales Workers - 4500 - Joint							0

Jump to question: 1.1 V

Jump to question: $1.1 \sim$

Office and Clerical - 5100 - TV Only					4		4
Office and Clerical - 5100 - Joint							0
Craftspersons (Skilled) - 5200 - TV Only							0
Craftspersons (Skilled) - 5200 - Joint							0
Operatives (Semi-Skilled) - 5300 - TV Only							0
Operatives (Semi-Skilled) - 5300 - Joint							0
Laborers (Unskilled) - 5400 - TV Only							0
Laborers (Unskilled) - 5400 - Joint							0
Service Workers - 5500 - TV Only							0
Service Workers - 5500 - Joint							0
Total	0	0	0	0	9	0	9

1.1 Employment of Full-Time Television and Joint Employees

Jump to question: 1.1 V

Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000 - TV Only					4		4
Officials - 1000 - Joint							0
Managers - 2000 - TV Only					1		1
Managers - 2000 - Joint							0
Professionals - 3000 - TV Only		1			3		4
Professionals - 3000 - Joint							0
Technicians - 4000 - TV Only					4		4
Technicians - 4000 - Joint							0
Sales Workers - 4500 - TV Only							0
Sales Workers - 4500 - Joint							0
Office and Clerical - 5100 - TV Only							0

Office and Clerical - 5100 - Joint								0
Craftspersons (Skilled) - 5200 - TV Only								0
Craftspersons (Skilled) - 5200 - Joint								0
Operatives (Semi-Skilled) - 5300 - TV Only								0
Operatives (Semi-Skilled) - 5300 - Joint								0
Laborers (Unskilled) - 5400 - TV Only								0
Laborers (Unskilled) - 5400 - Joint								0
Service Workers - 5500 - TV Only								0
Service Workers - 5500 - Joint								0
Total	0	1	0		0	12	0	13
1.1 Employment of Full-Time To	elevision and Joint E	Employees		Jump to q	uestion: 1.1 v			
Major Job Category / Job Code				Persons	with Disabilities			
Officials - 1000 - TV Only				Persons	with Disabilities			
				Persons	with Disabilities			
Officials - 1000 - TV Only				Persons [[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint				Persons [[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only				Persons [[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint				Persons [[[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint Professionals - 3000 - TV Only				Persons [[[[[[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint Professionals - 3000 - TV Only Professionals - 3000 - Joint				Persons [[[[[[[[[[[[[[[[[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint Professionals - 3000 - TV Only Professionals - 3000 - Joint Technicians - 4000 - TV Only				Persons [[[[[[[[[[[[[[[[[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint Professionals - 3000 - TV Only Professionals - 3000 - Joint Technicians - 4000 - TV Only				Persons [[[[[[[[[[[[[[[[[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint Professionals - 3000 - TV Only Professionals - 3000 - Joint Technicians - 4000 - TV Only Technicians - 4000 - Joint Sales Workers - 4500 - TV Only				Persons [[[[[[[[[[[[[[[[[[[with Disabilities			
Officials - 1000 - TV Only Officials - 1000 - Joint Managers - 2000 - TV Only Managers - 2000 - Joint Professionals - 3000 - TV Only Professionals - 3000 - Joint Technicians - 4000 - TV Only Technicians - 4000 - Joint Sales Workers - 4500 - TV Only				Persons [[[[[[[[[[[[[[[[[[[with Disabilities			

	Skilled) - 5200 - Joint						
Operatives (Ser	mi-Skilled) - 5300 - TV C	only					
Operatives (Ser	mi-Skilled) - 5300 - Joint						
Laborers (Unsk	illed) - 5400 - TV Only						
Laborers (Unsk	illed) - 5400 - Joint						
Service Workers	s - 5500 - TV Only						
Service Workers	s - 5500 - Joint						
Total						0	
	ent of Full-Time Televe e gender and ethnicity of			e (e.g. 1 African Americ	Jump to questior an female).	n: 1.1 ×	
-	gramming Decision I	Makers			Jump to questior	n: 1.2 v	
have responsibi	employees reported in C ility for making major pro gramming Decision I	ogramming decisions?		ion general manager,		.lump to	question: 12 ×
have responsibi		ogramming decisions?		ion general manager, Asian/Pacific	White, Non-Hispanic	Jump to More Than One Race	question: 1.2 V
have responsibi	ility for making major pro gramming Decision I African	ogramming decisions? Makers	Native			More Than	
have responsibil 1.2 Major Pro Female Major Programming Decision	ility for making major pro gramming Decision I African	ogramming decisions? Makers	Native		Non-Hispanic	More Than	Total
have responsibil 1.2 Major Pro Female Major Programming Decision Makers Male Major Programming Decision	ility for making major pro gramming Decision I African	ogramming decisions? Makers	Native		Non-Hispanic	More Than	Total

Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again,

by job category above, in the full-time employee Question 1.1.

Jump to question: 1.3 V

1.3 Employment of Part-Time Television and Joint Employees

Jump to question: 1.3 V

Please enter the number of PART-TIME employees, both TV-only and Joint, in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.3 Employment of Part-Time	Television and	Joint Employe	es
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Major Job Category / Job Code	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000					3		3
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100					1		1
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	4	0	4

1.3 Employment of Part-Time Television and Joint Employees

Jump to question: 1.3 V

Major Job Category / Job Code	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000	1				3		4
Sales Workers - 4500							0
Office and Clerical - 5100							0

Craftspersons (Skilled) - 5200								0
Operatives (Semi- skilled) - 5300								0
Laborers (Unskilled) - 5400								0
Service Workers - 5500								0
Total	1	0	0	0		3	0	4
1.3 Employment of Part-Tim	e Television a	nd Joint Employe	es		Jump to que	stion: 1.3 N	 Image: A start of the start of	
Major Job Category / Job Code				I	Persons with	n Disabilities	i	
Officials - 1000]	
Managers - 2000]	
Professionals - 3000								
Technicians - 4000						1]	
Sales Workers - 4500								
Office and Clerical - 5100								
Craftspersons (Skilled) - 5200								
Operatives (Semi-skilled) - 5300]	
Laborers (Unskilled) - 5400]	
Service Workers - 5500]	
Total						1]	
1.4 Part-Time Employment					Jump to que	stion: 1.4 N	/	
Of all the part-time employees lis worked 15 or more hours per we	sted in Question ek, but not full tir	1.3, how many work me?	ed less than 15 hours	per week and how	many			
1.4 Part-Time Employment					Jump to que:	stion: 1.4 N	/	
Number working less than 15 ho	urs per week					3]	
1.4 Part-Time Employment					Jump to que	stion: 1.4 N	/	
Number working 15 or more hou	rs per week					5]	

1.5 Full-Time Hiring

Enter the number of full-time employees in each category hired during the fiscal year.
(Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

1.5 Full-Time Hiring

No full-time employees were hired (check here if applicable)

1.5 Full-Time Hiring

Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000				2	2
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500		2			2
Total	0	2	0	2	4

1.6 Full-Time and Part-Time Job Openings

Jump to question: 1.6 V

Jump to question: $1.5 \vee$

Jump to question: $1.5 \lor$

Jump to question: 1.5 V

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occured, please enter zero.

1.6 Full-Time and Part-Time Job Openings	Jump to question: $1.6 \vee$
Number of full-time and part-time job openings	3
1.7 Hiring Contractors	Jump to question: $1.7 \vee$
During the fiscal year, did you hire independent contractors to provide any of the following services?	
1.7 Hiring Contractors	Jump to question: $1.7 \cdot$
	Check all that apply
None	

Development Activities		\checkmark
Legal Services		\checkmark
Human Resources Services		
Accounting/Payroll Services		\checkmark
Computer Operations		\checkmark
Engineering		
Comments		
Question	Comment	

No Comments for this section