ARTHUR J. DECIO PAST CHAIRMAN, CEO AND PRESIDENT SKYLINE CORPORATION ELKHART, INDIANA

During his five-decade career, Mr. Decio has repeatedly been recognized for his achievements in business and his commitment to a wide range of civic, religious, educational, and humanitarian causes.

He joined Skyline in June of 1952 when its operations were in a small Elkhart welding garage. In June of 1959, at the age of 28, he directed an expansion program that soon made Skyline a leading national producer of manufactured housing. The Company enjoyed profitability every year during his leadership as Chief Executive Officer from 1952 through 1998.

Mr. Decio has served on the boards of more than 44 civic, religious, educational, business, financial and non-profit organizations and has received more than 40 awards for his leadership in voluntary affairs.

Current Board Memberships

- < Nibco Inc., Elkhart, Indiana
- Trustee Emeritus University of Notre Dame, Notre Dame, Indiana
- < Trustee Emeritus (and Past Chairman), Holy Cross College, Notre Dame, Indiana
- < Trustee Emeritus, Hillsdale College, Hillsdale, Michigan
- < Advisory Board Member, Indiana University/South Bend, Indiana
- Life Member, Past Chairman, National Advisory Board; Member of "Past Chairmen Circle", established to recognize quality leadership given to the National Advisory Board by each of its chairs. The Salvation Army, Washington, D.C.
- < Honorary Board Member, The Salvation Army, Elkhart, Indiana

<u>Current Board Memberships (continued)</u>

- < Chairman, Elkhart General Hospital Foundation, Elkhart, Indiana
- < Founding Member and Trustee, Aux Chandelles Trust for the support of ADEC ... Resources for Independence, Elkhart, Indiana
- < Director, Ara Parseghian Medical Research Foundation
- < Board Member, Diocesan Finance Council, Catholic Diocese of Ft. Wayne--South Bend, Indiana
- Chairman, Alexis De Tocqueville Society of Elkhart County, Elkhart, Indiana
- < Life Trustee, Marmion Academy, Aurora, Illinois
- < Trustee, Ruthmere Foundation, Elkhart, Indiana

<u>Past Board Memberships – Businesses</u>

- < Director Emeritus, Schwarz, Morton Grove, Illinois
- < Board Member, Development Advisory Council, Congregation of Holy Cross Indiana Province
- < Co-Founder, Director (and Past Chairman 1992-94), Regional Approach for Progress, South Bend, Indiana
- < Federal Reserve Bank of Chicago, Illinois
- St. Joseph Valley Bank, Elkhart, Indiana later known as:
 Midwest Commerce Banking Company, Elkhart, Indiana
- < American Fletcher Bank and American Fletcher Holding Company, Indianapolis, Indiana later known, through merger, as:</p>
 Bank One Indianapolis and Banc One Indiana Corporation, Indianapolis, Indiana

Past Board Memberships – Businesses (continued)

- < Foremost Corporation of America, Grand Rapids, Michigan
- < Rodman & Renshaw Capital Group, Inc., Chicago, Illinois
- < (Director Emeritus) St. Joseph Capital Corporation, South Bend, Indiana
- < Quality Dining, Inc., Mishawaka, Indiana
- < NiSource Inc., Merrillville, Indiana

Past Board Memberships: Community/Regional

- < Founding Member, Elkhart Center, Elkhart, Indiana
- < Bicentennial Commission Chairman for Elkhart County ... 1974-1977
- < Elkhart Urban League
- < President, Junior Achievement of Elkhart County
- < United Way of Elkhart County
- < Founding Director, Charter Board Member WNIT-TV, Michiana Public Broadcasting Corporation, Elkhart, Indiana
- < Founding Director, Elkhart County Community Foundation, Elkhart, Indiana
- < Elkhart General Hospital, Elkhart, Indiana
- < Elkhart County Chapter of NAACP Executive Board
- < Elkhart Chamber Foundation, Elkhart, Indiana
- < Logan Community Advisory Council, South Bend, Indiana
- < President, Elkhart Park Foundation, Elkhart, Indiana
- < Advisory Council Chairman, United Way of Elkhart, Elkhart, Indiana

Past Board Memberships: Community/Regional (continued)

- Greencroft Foundation, Elkhart, Indiana <
- Catholic Diocese of Ft. Wayne/South Bend, Indiana <
- Advisory Council of the Endowment Trust, Inc. Catholic Diocese of Ft. Wayne-South < Bend, Indiana
- < Founding Member, North Central Indiana Medical Education Foundation, South Bend, Indiana
- Council of Advisors, The Center for the Homeless, Inc., South Bend, Indiana <
- < Stanley Clark School Trustee, South Bend, Indiana ... 1965-1968
- LaLumiere School Trustee, LaPorte, Indiana ... 1966-1978 <
- DePaul University Advisory Council/College of Commerce <
- Board of Advisors, Mundelein Seminary of the University of St. Mary of the Lake, < Mundelein, Illinois
- Advisory Board Member, Goshen College, Goshen, Indiana <
- Member of President's Council, Indiana University, Bloomington, Indiana <
- Board of Governors, Independent Colleges of Indiana <
- Lifetime Member University of Notre Dame, Notre Dame, Indiana: < Advisory Council for the College of Engineering ... 1967-1969 Advisory Council for the College of Business Administration ... 1969-1971 Trustee ... 1971-2001

Fellow ... 1988-2001

< Board Member, Alternative World Foundation, Goshen, Indiana

Past Board Memberships: National

- < Mobile Home Manufacturers Association, Washington, D.C. Chairman, Washington Affairs Committee - 1969 Later became known as Manufactured Housing Institute Board Member for 12 years and Past Chairman 1970-1971
- < Special Olympics International, Washington, D.C.
- < International Summer Special Olympics Committee, Inc. for 1987 Games ... 1987
- < National Italian-American Foundation, Washington, D.C.
- < National Football League Alumni Board of Governors
- < National Junior Achievement
- < Chairman, Planning Committee The Salvation Army National Advisory Organizations Conference, London, England ... October 1989

Commissions

- < Task Force Commission on Low-Cost Housing, Washington, D.C. (Presidential Appointment) ... 1970
- < Commission on Presidential Scholars, Washington, D.C. (Presidential Appointment) ... 1978
- < Council Member ... Development Choices for the 80's, Washington, D.C. (Appointed by Secretary Moon Landrieu) ... 1980
- < Commissioner, Christopher Columbus Quincentenary Jubilee Commission (Presidential Appointment) ... 1985 through 1992

Campaigns

- Co-Chairman Steering Committee, Indiana University South Bend Elkhart Center
- Co-Chairman Steering Committee, Lerner Performing Arts Center
- < Chairman for Special Gifts/Building Campaign St. Thomas the Apostle Church, Elkhart, Indiana ... 1963

Campaigns (continued)

- < Elkhart County United Way Campaign Chairman ... 1966
- < Elkhart Urban League Membership Drive Chairman ... 1969
- < Chairman, Elkhart General Hospital Major Capital Campaign ... 1971
- < Salvation Army New Headquarters Building Drive Chairman ... 1975
- < Salvation Army New Headquarters Building Drive Chairman ... 1990
- Co-Chairman, Capital Campaign, The Elkhart Conference Superblock ... 1976
- < Co-Chairman, Goshen College Uncommon Cause Campaign ... 1983
- Capital Campaign Association for the Disabled of Elkhart County, Inc.
 Co-Chairman ... 1985
- < Chairman, Fund Raising for United Labor Agency for Community Services Building 1993
- < Capital Campaign Elkhart Community Day Care Center Honorary Chairman ... 1987
- < Diocese of Ft. Wayne/South Bend, Indiana ... The First Annual Bishop's Appeal Fund Drive Chairman ... 1987
- Co-Chairman, WNIT-TV, Channel 34, Public Television, Capital Campaign ... 1991
- < Campaign Chairman, the "Sign of Hope" Campaign, Congregation of Holy Cross, Indiana Province ... 1996-1997
- < Chairman, "Living Faith" Campaign, Congregation of Holy Cross, Indiana Province 1998-1999
- < Honorary Co-Chairman, Capital Campaign, Marmion Academy, Aurora, Illinois ... 1998-1999
- < Salvation Army Christmas Fund Drive ... Honorary Chairman ... 1972-2005
- < Co-Chairman, Capital Campaign for new building Indiana University South Bend— Elkhart Center ... 2005

Awards and Honors: Regional/Community

- < <u>Alumni Leadership Award</u>, Marmion Military Academy ... 1964.
- < Mobile Home Industry Suppliers established <u>The Arthur J. Decio Scholarship Fund at</u> <u>the University of Notre Dame</u> in 1969 for his personal leadership and contribution to the growth of the Mobile Home Industry.
- < Salvation Army, Honorary Advisory Board Member ... 1971.
- < Others Award, Salvation Army ... 1972.
- < Columbus Day Award, Honoring an outstanding American of Italian Heritage ... 1973.
- < <u>Achievement Award</u>, Outstanding contribution to growth and success of Junior Achievement ... 1974.
- < <u>OK Award</u>, Outstanding kindness to the mentally retarded and other disabled children and adults. Aux Chandelles Village Foundation, Elkhart, Indiana ... 1976.
- < <u>Liberty Bell Award</u>, Elkhart Bar Association ... 1976.
- < Community Service Award, Elkhart Urban League ... 1977.
- < <u>Centurion Award</u>, Marmion Military Academy, in recognition of outstanding alumni achievement ... 1979.
- < Life Honorary Membership Award, Elkhart Urban League ... 1980.
- < Community Service Award, Elkhart County Branch of the NAACP ... 1980.
- < Humanitarian Award, Elkhart Urban League ... 1981.
- < Outstanding Contribution Award, Elkhart Urban League ... 1982.
- < Elkhart County United Way honored him through the establishment in 1984 of the *Arthur J. Decio Volunteer of the Year Award*.
- < The Book of Golden Deeds Award, Elkhart Noon Exchange Club ... 1984.
- < <u>Distinguished American Award</u>, Edward W. "Moose" Krause Chapter of the National Football Foundation and Hall of Fame ... 1984.

Awards and Honors: Regional/Community (continued)

- < <u>E. M. Morris Award</u>, In recognition of achievement, leadership and contributions to the advancement of business and quality of life in Michiana. Presented by the Division of Business and Economics, Indiana University at South Bend ... 1985.
- < <u>Wall of Fame Award</u>, Presented by the Association for the Disabled of Elkhart County ... May, 1985. Highest honor given by ADEC.
- < <u>William Booth Award</u>, Presented by the Salvation Army, for outstanding contributions to the betterment of humanity through personal participation in civic and philanthropic affairs ... April, 1987.
- < <u>Distinguished Citizen of the Year Award</u>, Presented by The Northern Indiana Council, Boy Scouts of America ... April, 1988.
- < <u>The Howard J. Kenna, C.S.C. Award</u>, in grateful recognition of his service. Presented by the Congregation of Holy Cross, Indiana Province, The University of Notre Dame ... May, 1989.
- < <u>1988 Journi Award "Industrialist of the Year"</u>, Presented by The Executive Journal Board of Directors ... March, 1989.
- < Business Hall of Fame, Presented by Junior Achievement of Elkhart County, Inc. ... 1989
- < <u>1990 Notre Dame Man of the Year Award</u>, Presented by the Notre Dame Club of St. Joseph Valley ... May, 1990.
- < <u>Labor Humanitarian Award</u>, Presented by United Labor Agency, Elkhart, Indiana. Award is designed to honor a local person outside the labor community but who shares labor's goals and concerns for people ... May, 1991.
- < <u>Helping Hands Award</u>, Presented by Hospice of St. Joseph County, Inc. for his support of the Hospice movement ... May, 1991.
- < Alumni of the Year Award, St. Vincent School, Elkhart, Indiana ... 1993
- < <u>John W. Meaney Founders Award</u> ... Michiana Public Broadcasting Corporation (WNIT-TV, Channel 34) ... November, 1993.

Awards and Honors: Regional/Community (continued)

- First Recipient of the <u>Cross of Hope Award</u>, presented by the Brothers of Holy Cross and Holy Cross College, Notre Dame, Indiana. The award recognizes lay benefactors who have demonstrated service, donations of time, resources or talents to the mission of the Brothers of Holy Cross and to Holy Cross College ... May, 1996.
- < <u>Outstanding Kindness Award</u>, presented by ADEC ... RESOURCES FOR INDEPENDENCE to an individual who sets himself apart in kindness and concern for people with disabilities ... October, 1997. (ADEC: ASSOCIATION FOR THE DISABLED OF ELKHART COUNTY)
- < <u>Outstanding Partnership Award</u> from C.A.R.E. (Children are the resources of Elkhart County)... 1997
- < <u>Citizen of the Year Award</u>, presented by The Elkhart Lions Club 75th Anniversary ... June, 1999.
- < First Recipient of <u>The Lifetime Achievement Award</u>, presented by WNIT-TV, Channel 34, Michiana Public Broadcasting Corporation, Elkhart, Indiana ... October, 1999.
- < <u>Awarded Varsity Monogram and Jacket, Became Honorary Member</u>, Monogram Club, University of Notre Dame ... June, 2002.
- < <u>Elks Distinguished Citizenship Award</u>, for Outstanding and Meritorious Service to Humanity, by Elkhart, Indiana Lodge No 425 and the Grand Lodge, Benevolent and Protective Order of Elks ... March, 2005

Awards and Honors: State

- < <u>Sagamore of the Wabash</u>, An award bestowed on a private citizen by the Governor of the State of Indiana ... Received twice in 1977 and in 1985.
- < <u>Indiana Academy</u>, Appointed to the Academy in recognition of contributions to cultural, scientific, literary, civic, religious and educational development within the State ... 1978.
- < <u>Indiana Individual Philanthropist of the Year Award</u>, Selected by the Indiana Council of Fund-Raising Executives ... 1984.
- First Recipient of the <u>Indiana Special CAUSE Award</u>, Presented by the Indiana Association of Rehabilitation Facilities. Award was established to recognize an Indiana resident who has made a positive difference for persons with disabilities through Commitment, Awareness, Understanding, Support and Empowerment ... February, 1991.

Awards and Honors: National

- < Golden Plate Award, Academy of Achievement, Dallas, Texas ... 1967
- < <u>University of Portland Medal</u>, Portland, Oregon ... 1972
- < <u>Career Achievement Award</u>, Presented by the National Italian-American Foundation Washington, D.C., in recognition for achievements in the fields of business and philanthropy ... 1984.
- < <u>Alexis de Tocqueville Society Award</u>, Presented by United Way of America, Washington, D.C., for outstanding voluntary service to community and country ... April, 1987.
- < University of Notre Dame National Alumni Association <u>John J. Cavanaugh Award</u>, memorializes the University's 14th President and is presented annually to a Notre Dame graduate for extraordinary achievement in public service ... September, 1989.
- Admitted to <u>The Order of Distinguished Auxiliary Service</u>, and received the <u>Distinguished Auxiliary Service Cross</u> the highest recognition which the Salvation Army confers upon a supporter for outstanding service rendered to the Salvation Army over a course of years by non-Salvationists. The Salvation Army International Headquarters, London, England September 21, 1995.
- < <u>Special Olympics International Award</u>, presented in appreciation of dedication and commitment to the Special Olympics Movement through service on the International Board of Directors ... November, 1997.
- < 2000 Distinguished American Award, by The National Football Foundation and College Hall of Fame, presented on special occasions when a truly deserving individual emerges; one who has exhibited superior leadership qualities in business and in the community, and who has maintained a high level of interest in amateur athletics ... August,2000
- A charter recipient of the <u>Herman B. Wells Visionary Award</u>, Indiana University Foundation, Indiana University, Bloomington, Indiana. This award was created to honor a select group of extraordinary individuals who are recognized for dedication to their work and distinction within their field; to honor individuals of outstanding achievement ... November, 2000.
- < <u>The Freedom Leadership Award</u>, presented by Hillsdale College, Hillsdale, Michigan ... May, 2005.

Industry Awards

- < Mobile Home Hall of Fame ... 1975
- Distinguished Service Award
 Iowa Manufactured Housing Association ... 1976
- Outstanding Service and Leadership in the Manufactured Housing Industry Award
 California Manufactured Housing Association ... 1977
- < Industry Man of the Year New Jersey Manufactured Housing Association ... 1977
- < 1989 James R. Price/AUTOMATED BUILDER Achievement in Housing Award, Presented by Automated Builder, National Management Magazine for Manufactured Housing and Volume Builders ... January, 1990

Honorary Degrees

- Salem College, Salem, West Virginia, 1973 (Doctor of Business Administration)
- < University of Notre Dame, Notre Dame, Indiana, 1975 (Doctor of Laws)
- < Indiana State University, Terre Haute, Indiana, 1978 (Doctor of Laws)
- Vincennes University, Vincennes, Indiana, 1991 (Doctor of Business)
- < Hillsdale College, Hillsdale, Michigan, 1993 (Doctorate of Humanitarian Service)
- < Saint Mary's College, Notre Dame, Indiana, 1996 (Doctor of Laws)
- < Purdue University, West Lafayette, Indiana, 1999 (Doctor of Humane Letters)
- < Indiana University, Bloomington, Indiana, 2001 (Doctor of Humane Letters)

Appeared in Following Magazines

- < Time Magazine ... cover story
- < Indiana Business & Industry ... 2 cover stories
- < Indianapolis Star Magazine ... cover story

- < Nations Business
- < Newsweek
- < Automated Builder ... cover story
- < RV News ... cover story

Associations

- < Chicago Presidents Association
- < Chief Executives Organization, Inc.
- < Knights of Malta
- < NAACP Life Member
- < World Business Council
- < Honorary Rotarian Emeritus, Elkhart Rotary Club, Elkhart, Indiana
- < Lifetime Member, Marmion Benedictine Abbey, Aurora, Illinois

Clubs

- < Casino Club, Chicago, Illinois
- < Chicago Club, Chicago, Illinois
- < The Little Club, Gulf Stream, Florida
- < Ocean Club of Florida, Ocean Ridge, Florida
- < Elcona Country Club, Elkhart, Indiana
- < Delray Beach Yacht Club, Delray Beach, Florida (Past)
- < South Bend Country Club, South Bend, Indiana (Past)

Personal

A native of Elkhart, Indiana, he and his wife of 61 years, Patricia (deceased), have five children, fourteen grandchildren and eight great grandchildren.