

WNIT Public Television
(Michiana Public Broadcasting Corporation)

EEO PUBLIC FILE REPORT

04/01/19 – 03/31/20

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of WNIT Public Television, South Bend, IN. This Report is required to be placed in the public inspection files of this station and posted on its website.

The information contained in this Report covers the time period beginning April 1, 2019, and including March 31, 2020 (the "Applicable Period").

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the station's employment unit during the applicable period, identified by job title
2. For each such vacancy, the recruitment sources utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number
3. For each full-time vacancy during the applicable period, the recruitment source that referred the person hired and the recruitment source that referred each person interviewed
4. Data reflecting the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies, and
5. A list and brief description of the Prong 3 initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC Rule.

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Group: WNIT					
Stations: WNIT-TV					
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.					
A. Job Vacancies Filled Between 2019-04-01 and 2020-03-31					
1. Job Title: Account Executive Assistant (J027380)		Date Submitted: 2018-10-08		Date Filled: 2019-04-08	
2. Job Title: Executive Assistant (J027850)		Date Submitted: 2019-04-12		Date Filled: 2019-06-03	
3. Job Title: Video Editor/Videographer (J028061)		Date Submitted: 2019-06-06		Date Filled: 2019-07-22	
4. Job Title: Cust. Service/Ind. Giving Assoc (J028392)		Date Submitted: 2019-10-14		Date Filled: 2019-12-02	
5. Job Title: MMJ/Segment Producer (J028551)		Date Submitted: 2019-12-20		Date Filled: 2020-02-17	
B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy					
1. Job Title: Account Executive Assistant				Date Filled: 2019-04-08	
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Women In Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Association of Fund Raising Professionals	Michael Nilsen	4300 Wilson Boulevard Suite 300 Arlington, VA 22203	800-688-3463	NO	NO
Bloomington Workforce Development Center	Joyce	2511 West 3rd Street Bloomington, IN 47404	812-331-6005	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	NO
College-Bethel College-Career Services	Sherry Weldy	Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545	574-807-7095	NO	NO

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College-Bethel College-Pilot Radio	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-807-7110	NO	NO
College-Bethel College-School of Adult Studies	Loretta Blowers	815 Waterbury Park Drive Elkart, IN 46517	574-293-1720	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Delta College	Diana Gutierrez	1961 Delta Road University Center, MI 48710	989-686-9077	NO	NO
College-Everest College	George Evans	828 Wooten Road Colorado Springs, CO 80915	719-574-1082	NO	NO
College-Glen Oaks Community College - Counseling Center	Mary Kay Balaguer	62249 Shimmel Road Centerville, MI 49032	269-467-9945	NO	NO
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street Goshen, IN 46526	574-535-7547	NO	NO
College-Grace College & Theological Seminary	Steve T. Carlson	Career Services 200 Seminary Drive Winona Lake, IN 46590	574-372-5100	NO	NO
College-Holy Cross College--Lilly Career Development Center	Charles Ball	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Hope College-Career Services	Sara DeVries	100 East 8th Street Holland, MI 49423	616-396-7950	NO	NO
College-Ivy Tech Community College-South Bend	Jessica Tvrdy	220 Dean Johnson Boulevard South Bend, IN 46601	574-289-7001	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Manchester College	Hannah Stork	604 East College Avenue North Manchester, IN 46962	219-982-5025	NO	NO
College-Saint Mary's College-Notre Dame	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Southwestern Michigan College Office of Career Services	Jo Clark	58900 Cherry Grove Road Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
Communications Careers for Latinos	Rudy Luna		832-771-0478	NO	NO

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		300 Park Avenue Suite 1700 New York, NY 10022			
Department of Social Services	Chris Kadulski	692 East Main Street Centreville, MI 49032	269-467-1200	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Gateway, Incorporated	Tim Smith	201 Sylvester Street PO Box 272 Berrien Springs, MI 49103	269-471-2897	NO	NO
Goodwill Industires, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goodwill Industries in Goshen	Janet Dalton	1905 Lincolnway East Goshen, IN 46526	574-534-6553	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwesrtern Michigan in Three Rivers	Sara Hutchinson-Chee	58778 US 131 Three Rivers, MI 49093	269-279-5375	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkart, IN 46516	574-875-5068	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goshen Indiana Public Library	Andrew Waters	601 South Fifth Street Goshen, IN 46526	574-533-9531	NO	NO

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Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Career Connect	ames McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street Goshen, IN 46528	574-533-4450	NO	NO
Marshall County Probation Department	Mary Jane Walsworth	112 West Jefferson Room 102 Plymouth , IN 46563	574-935-8560	NO	NO
Michiana Korean Church-Multicultural Center	Reverend Paul Bongsik Che	29400 County Road 10 Elkhart, IN 46514	574-262-8877	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
NAACP of Fort Wayne, Indiana	Larry Gist	1307 East Lewis Street PO Box 10956 Fort Wayne, IN 46854	260-426-1255	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington , DC 20036	202-429-5300	NO	NO
National Association of Hispanic Journalists	Virginia Olusan	1193 National Press Building Washington, DC 20045	202-662-7145	NO	NO
National Society of Black Engineers	Jason Bevier	205 Dangerfield Road Alexandria, VA 22314	703-549-2207	NO	NO
Northern Indiana Workforce Development	Tom Primrose		574-237-9675	NO	NO

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		851 S. Marietta Street South Bend, IN 46619			
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana-Goshen Corps	Majors Allen and Karen Hanton	1013 North Main Street Goshen, IN 46526	574-533-9584	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
State Farm Insurance	Stephanie Eberly	1221 South 11th Street Suite 107 Niles, MI 49120	269-683-6178	NO	YES
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104	269-471-3400	NO	NO

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University-Ball State University-Career Center	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	NO
University-Bowling Green State University	Kelly Graham	302 West Hall Bowling Green, OH 43403	419-372-8349	NO	NO
University-Bowling Green State University-Career Center	Michelle Simmons	360 Saddlemire Building-Conklin North Room 109 Bowling Green, OH 43403	419-372-2356	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Career Services	Lee A. Junkans	9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628	773-995-2327	NO	NO
University-Davenport University-South Bend	Shelley Lowe	7121 Grape Road Granger, IN 46530	574-277-8447	NO	NO
University-Eastern Kentucky University-Career Services	Lalura Melius	465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475	859-622-1568	NO	NO
University-Eastern Michigan University-Career Services Center	Sarah Kersey Otto	200 McKinney Hall Ypsylanti, MI 48197	734-487-0400	NO	NO
University-Grand Valley State University, Pew	Steven Lipnicki	401 Fulton Street West Grand Rapids, MI 46504	616-331-7220	NO	NO
University-Indiana State University-Career Services	Ken Waggoner	200 North Seventh Street Student Services Building Terra Haute, IN 47809	812-237-5000	NO	NO
University-Indiana University Northwest-Career Services	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6650	NO	NO
University-Indiana University-Career Development Center	Patrick Donahue	625 North Jordan Avenue Bloomington, IN 47405	812-855-5234	NO	NO
University-Indiana University-South Bend	Kyle Jon Paulk	1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634	574-520-4160	NO	YES
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	YES
University-Michigan State University-Career Services	Kelley Bishop	113 Student Services East Lansing, MI 48824	517-355-9510	NO	NO
University-Murray State University-African American Student Services	S.G. Carthell	110 Curris Center Murray, KY 42701	270-809-6836	NO	NO

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University-Ohio University Career Services	Thomas Korvas, Ph.D.	533 Baker University Center 9 South College Street Athens, OH 45701	740-593-2909	NO	NO
University-Southern Illinois University-Carbondale, IL	Administrator	Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
Unknown	n/a	n/a	n/a	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
WBGU Channel 27	Deb Lowry	245 Troup Street Bowling Green, OH 43403	419-372-2700	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WFRN Radio	Barbara Franklin	25802 County Road 25 Elkhart, IN 46515	574-674-6626	NO	NO
WGVU Channel 35	Amanda Reader	301 W Fulton Street Grand Rapids, MI 49504	616-331-6666	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	YES	NO
Work Development Center		310 North Michigan Street Plymouth, IN 46563	219-936-8919	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
WQPT-Channel 24	Amanda Bergeson		309-796-2424	NO	NO

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		6600 34th Avenue Moline, IL 61265			
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WTVS Channel 56	Darlene Greenbird	7441 Second Ave Detroit, MI 48202	313-876-8356	NO	NO
WUCM Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WUSI Channel 16	Beth Spezia	Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901	618-453-4343	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 112					
2. Job Title: Executive Assistant			Date Filled: 2019-06-03		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Women In Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
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College-Bethel College-Career Services	Sherry Weldy	Administration Building-Room 316 1001 Bethel Circle	574-807-7095	NO	NO

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		Mishawaka, IN 46545			
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College-Bethel College-School of Adult Studies	Loretta Blowers	815 Waterbury Park Drive Elkart, IN 46517	574-293-1720	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
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Communications Careers for Latinos	Rudy Luna	300 Park Avenue Suite 1700 New York, NY 10022	832-771-0478	NO	NO
Department of Social Services	Chris Kadulski	692 East Main Street Centreville, MI 49032	269-467-1200	NO	NO
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Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Gateway, Incorporated	Tim Smith	201 Sylvester Street PO Box 272 Berrien Springs, MI 49103	269-471-2897	NO	NO
Goodwill Industires, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
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Goodwill Industries in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
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Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Career Connect	ames McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street Goshen, IN 46528	574-533-4450	NO	NO
Marshall County Probation Department	Mary Jane Walsworth	112 West Jefferson Room 102 Plymouth , IN 46563	574-935-8560	NO	NO
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Northern Indiana Workforce Development	Tom Primrose		574-237-9675	NO	NO

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Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana-Goshen Corps	Majors Allen and Karen Hanton	1013 North Main Street Goshen, IN 46526	574-533-9584	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
State Farm Insurance	Stephanie Eberly	1221 South 11th Street Suite 107 Niles, MI 49120	269-683-6178	NO	YES
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104	269-471-3400	NO	NO

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University-Ball State University-Career Center	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	NO
University-Bowling Green State University	Kelly Graham	302 West Hall Bowling Green, OH 43403	419-372-8349	NO	NO
University-Bowling Green State University-Career Center	Michelle Simmons	360 Saddlemire Building-Conklin North Room 109 Bowling Green, OH 43403	419-372-2356	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Career Services	Lee A. Junkans	9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628	773-995-2327	NO	NO
University-Davenport University-South Bend	Shelley Lowe	7121 Grape Road Granger, IN 46530	574-277-8447	NO	NO
University-Eastern Kentucky University-Career Services	Lalura Melius	465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475	859-622-1568	NO	NO
University-Eastern Michigan University-Career Services Center	Sarah Kersey Otto	200 McKinney Hall Ypsylanti, MI 48197	734-487-0400	NO	NO
University-Grand Valley State University, Pew	Steven Lipnicki	401 Fulton Street West Grand Rapids, MI 46504	616-331-7220	NO	NO
University-Indiana State University-Career Services	Ken Waggoner	200 North Seventh Street Student Services Building Terra Haute, IN 47809	812-237-5000	NO	NO
University-Indiana University Northwest-Career Services	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6650	NO	NO
University-Indiana University-Career Development Center	Patrick Donahue	625 North Jordan Avenue Bloomington, IN 47405	812-855-5234	NO	NO
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	YES
University-Indiana University-South Bend	Kyle Jon Paulk	1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634	574-520-4160	NO	YES
University-Michigan State University-Career Services	Kelley Bishop	113 Student Services East Lansing, MI 48824	517-355-9510	NO	NO
University-Murray State University-African American Student Services	S.G. Carthell	110 Curris Center Murray, KY 42701	270-809-6836	NO	NO

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University-Ohio University Career Services	Thomas Korvas, Ph.D.	533 Baker University Center 9 South College Street Athens, OH 45701	740-593-2909	NO	NO
University-Southern Illinois University-Carbondale, IL	Administrator	Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
WBGU Channel 27	Deb Lowry	245 Troup Street Bowling Green, OH 43403	419-372-2700	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WFRN Radio	Barbara Franklin	25802 County Road 25 Elkhart, IN 46515	574-674-6626	NO	NO
WGVU Channel 35	Amanda Reader	301 W Fulton Street Grand Rapids, MI 49504	616-331-6666	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	YES	NO
Work Development Center		310 North Michigan Street Plymouth, IN 46563	219-936-8919	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
WQPT-Channel 24	Amanda Bergeson	6600 34th Avenue Moline, IL 61265	309-796-2424	NO	NO

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WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WTVS Channel 56	Darlene Greenbird	7441 Second Ave Detroit, MI 48202	313-876-8356	NO	NO
WUCM Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WUSI Channel 16	Beth Spezia	Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901	618-453-4343	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 111					
3. Job Title: Video Editor/Videographer			Date Filled: 2019-07-22		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Women In Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Association of Fund Raising Professionals	Michael Nilsen	4300 Wilson Boulevard Suite 300 Arlington, VA 22203	800-688-3463	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Bloomington Workforce Development Center	Joyce	2511 West 3rd Street Bloomington, IN 47404	812-331-6005	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	NO

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College-Bethel College-Career Services	Sherry Weldy	Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545	574-807-7095	NO	NO
College-Bethel College-Pilot Radio	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-807-7110	NO	NO
College-Bethel College-School of Adult Studies	Loretta Blowers	815 Waterbury Park Drive Elkart, IN 46517	574-293-1720	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Delta College	Diana Gutierrez	1961 Delta Road University Center, MI 48710	989-686-9077	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO
College-Everest College	George Evans	828 Wooten Road Colorado Springs, CO 80915	719-574-1082	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Glen Oaks Community College - Counseling Center	Mary Kay Balaguer	62249 Shimmel Road Centerville, MI 49032	269-467-9945	NO	NO
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street Goshen, IN 46526	574-535-7547	NO	NO
College-Grace College & Theological Seminary	Steve T. Carlson	Career Services 200 Seminary Drive Winona Lake, IN 46590	574-372-5100	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO

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College-Holy Cross College--Lilly Career Development Center	Charles Ball	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Hope College-Career Services	Sara DeVries	100 East 8th Street Holland, MI 49423	616-396-7950	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Ivy Tech Community College-South Bend	Jessica Tvrdy	220 Dean Johnson Boulevard South Bend, IN 46601	574-289-7001	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Manchester College	Hannah Stork	604 East College Avenue North Manchester, IN 46962	219-982-5025	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Saint Mary's College-Notre Dame	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Southwestern Michigan College Office of Career Services	Jo Clark	58900 Cherry Grove Road Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
Communications Careers for Latinos	Rudy Luna	300 Park Avenue Suite 1700 New York, NY 10022	832-771-0478	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO

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Department of Social Services	Chris Kadulski	692 East Main Street Centreville, MI 49032	269-467-1200	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Gateway, Incorporated	Tim Smith	201 Sylvester Street PO Box 272 Berrien Springs, MI 49103	269-471-2897	NO	NO
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industires, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goodwill Industries in Goshen	Janet Dalton	1905 Lincolnway East Goshen, IN 46526	574-534-6553	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwesrtern Michigan in Three Rivers	Sara Hutchinson-Chee	58778 US 131 Three Rivers, MI 49093	269-279-5375	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkart, IN 46516	574-875-5068	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO

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Goshen Indiana Public Library	Andrew Waters	601 South Fifth Street Goshen, IN 46526	574-533-9531	NO	NO
Indeed.com	n/a	n/a	n/a	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Career Connect	ames McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street Goshen, IN 46528	574-533-4450	NO	NO
Marshall County Probation Department	Mary Jane Walsworth	112 West Jefferson Room 102 Plymouth , IN 46563	574-935-8560	NO	NO
Michiana Korean Church-Multicultural Center	Reverend Paul Bongsik Che	29400 County Road 10 Elkhart, IN 46514	574-262-8877	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kalamazoo and St. Joseph Counties Satellite	Jill Ferris	307 West Chicago Street Suite 160 Sturgis, MI 49091	269-659-2934	NO	NO

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NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Fort Wayne, Indiana	Larry Gist	1307 East Lewis Street PO Box 10956 Fort Wayne, IN 46854	260-426-1255	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO
NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint , MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott		270-443-5430	NO	NO

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		505 South 8th Street Paducah, KY 42003			
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington , DC 20036	202-429-5300	NO	NO
National Association of Hispanic Journalists	Virginia Olusan	1193 National Press Building Washington, DC 20045	202-662-7145	NO	NO
National Society of Black Engineers	Jason Bevier	205 Dangerfield Road Alexandria, VA 22314	703-549-2207	NO	NO
Northern Indiana Workforce Development	Tom Primrose	851 S. Marietta Street South Bend, IN 46619	574-237-9675	NO	NO
Ohio and Illinois Centers for Broadcasting	Debbie Byrd	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana-Goshen Corps	Majors Allen and Karen Hanton	1013 North Main Street Goshen, IN 46526	574-533-9584	NO	NO

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Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Salvation Army-Michigan-Sturgis Corps	DeWayne Duskin	105 North Fourth Street Sturgis, MI 49091	269-651-4275	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO
South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
State Farm Insurance	Stephanie Eberly	1221 South 11th Street Suite 107 Niles, MI 49120	269-683-6178	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
United Way of Noble County, IN, Inc.	Kristen Johnson	2094 North State Road 9 Albion, IN 46701	260-636-8929	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO

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University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18 Washington, DC 20008	202-274-5548	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Ball State University-Career Center	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	NO
University-Bowling Green State University	Kelly Graham	302 West Hall Bowling Green, OH 43403	419-372-8349	NO	NO
University-Bowling Green State University-Career Center	Michelle Simmons	360 Saddleire Building-Conklin North Room 109 Bowling Green, OH 43403	419-372-2356	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Career Services	Lee A. Junkans	9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628	773-995-2327	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Davenport University-South Bend	Shelley Lowe	7121 Grape Road Granger, IN 46530	574-277-8447	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO

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University-East Tennessee State University-Department of Communication	Amber Kinser	P.O. Box 70667 Johnson City, TN 37614	423-439-4491	NO	NO
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Kentucky University-Career Services	Lalura Melius	465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475	859-622-1568	NO	NO
University-Eastern Michigan University-Career Services Center	Sarah Kersey Otto	200 McKinney Hall Ypsilanti, MI 48197	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grand Valley State University, Pew	Steven Lipnicki	401 Fulton Street West Grand Rapids, MI 46504	616-331-7220	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Indiana State University-Career Services	Ken Waggoner	200 North Seventh Street Student Services Building Terra Haute, IN 47809	812-237-5000	NO	NO
University-Indiana University Northwest-Career Services	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6650	NO	NO
University-Indiana University-Career Development Center	Patrick Donahue	625 North Jordan Avenue Bloomington, IN 47405	812-855-5234	NO	NO
University-Indiana University-South Bend	Kyle Jon Paulk	1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634	574-520-4160	NO	YES
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	YES
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Michigan State University-Career Services	Kelley Bishop	113 Student Services East Lansing, MI 48824	517-355-9510	NO	NO

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University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Murray State University-African American Student Services	S.G. Carthell	110 Curris Center Murray, KY 42701	270-809-6836	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Ohio University Career Services	Thomas Korvas, Ph.D.	533 Baker University Center 9 South College Street Athens, OH 45701	740-593-2909	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Southern Illinois University-Carbondale, IL	Administrator	Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Western Kentucky University-School of Journalism	Teresa Jameson	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
Unknown	n/a	n/a	n/a	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
WBGU Channel 27	Deb Lowry	245 Troup Street Bowling Green, OH 43403	419-372-2700	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO

EEO Public File Report

Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
WFRN Radio	Barbara Franklin	25802 County Road 25 Elkhart, IN 46515	574-674-6626	NO	NO
WGVU Channel 35	Amanda Reader	301 W Fulton Street Grand Rapids, MI 49504	616-331-6666	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	YES	NO
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work Development Center		310 North Michigan Street Plymouth, IN 46563	219-936-8919	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WQPT-Channel 24	Amanda Bergeson	6600 34th Avenue Moline, IL 61265	309-796-2424	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WTVS Channel 56	Darlene Greenbird	7441 Second Ave Detroit, MI 48202	313-876-8356	NO	NO
WUCM Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WUSI Channel 16	Beth Spezia	Southern Illinois University, 1003 Communication Mail Code 6602	618-453-4343	NO	NO

EEO Public File Report

		Carbondale, IL 62901			
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxe	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Zip Recruiter	n/a	n/a	n/a	NO	NO
Total Resources: 195					
4. Job Title: Cust. Service/Ind. Giving Assoc			Date Filled: 2019-12-02		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Women In Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Association of Fund Raising Professionals	Michael Nilsen	4300 Wilson Boulevard Suite 300 Arlington, VA 22203	800-688-3463	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Bloomington Workforce Development Center	Joyce	2511 West 3rd Street Bloomington, IN 47404	812-331-6005	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	NO
College-Bethel College-Career Services	Sherry Weldy	Administration Building-Room 316 1001 Bethel Circle Mishawaka, IN 46545	574-807-7095	NO	NO
College-Bethel College-Pilot Radio	Tim Ceravolo		574-807-7110	NO	NO

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		1001 Bethel Circle Mishawaka, IN 46545			
College-Bethel College-School of Adult Studies	Loretta Blowers	815 Waterbury Park Drive Elkart, IN 46517	574-293-1720	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Delta College	Diana Gutierrez	1961 Delta Road University Center, MI 48710	989-686-9077	NO	NO
College-Everest College	George Evans	828 Wooten Road Colorado Springs, CO 80915	719-574-1082	NO	NO
College-Glen Oaks Community College - Counseling Center	Mary Kay Balaguer	62249 Shimmel Road Centerville, MI 49032	269-467-9945	NO	NO
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street Goshen, IN 46526	574-535-7547	NO	NO
College-Grace College & Theological Seminary	Steve T. Carlson	Career Services 200 Seminary Drive Winona Lake, IN 46590	574-372-5100	NO	NO
College-Holy Cross College--Lilly Career Development Center	Charles Ball	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Hope College-Career Services	Sara DeVries	100 East 8th Street Holland, MI 49423	616-396-7950	NO	NO
College-Ivy Tech Community College-South Bend	Jessica Tvrdy	220 Dean Johnson Boulevard South Bend, IN 46601	574-289-7001	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Manchester College	Hannah Stork	604 East College Avenue North Manchester, IN 46962	219-982-5025	NO	NO
College-Saint Mary's College-Notre Dame	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-Southwestern Michigan College Office of Career Services	Jo Clark	58900 Cherry Grove Road Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
Communications Careers for Latinos	Rudy Luna		832-771-0478	NO	NO

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		300 Park Avenue Suite 1700 New York, NY 10022			
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Department of Social Services	Chris Kadulski	692 East Main Street Centreville, MI 49032	269-467-1200	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Gateway, Incorporated	Tim Smith	201 Sylvester Street PO Box 272 Berrien Springs, MI 49103	269-471-2897	NO	NO
Goodwill Industires, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goodwill Industries in Goshen	Janet Dalton	1905 Lincolnway East Goshen, IN 46526	574-534-6553	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwesrtern Michigan in Three Rivers	Sara Hutchinson-Chee	58778 US 131 Three Rivers, MI 49093	269-279-5375	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkart, IN 46516	574-875-5068	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO

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Goshen Indiana Public Library	Andrew Waters	601 South Fifth Street Goshen, IN 46526	574-533-9531	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO
Indiana Career Connect	ames McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street Goshen, IN 46528	574-533-4450	NO	NO
Marshall County Probation Department	Mary Jane Walsworth	112 West Jefferson Room 102 Plymouth , IN 46563	574-935-8560	NO	NO
Michiana Korean Church-Multicultural Center	Reverend Paul Bongsik Che	29400 County Road 10 Elkhart, IN 46514	574-262-8877	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kalamazoo and St. Joseph Counties Satellite	Jill Ferris	307 West Chicago Street Suite 160 Sturgis, MI 49091	269-659-2934	NO	NO
NAACP of Fort Wayne, Indiana	Larry Gist		260-426-1255	NO	NO

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		1307 East Lewis Street PO Box 10956 Fort Wayne, IN 46854			
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington , DC 20036	202-429-5300	NO	NO
National Association of Hispanic Journalists	Virginia Olusan	1193 National Press Building Washington, DC 20045	202-662-7145	NO	NO
National Society of Black Engineers	Jason Bevier	205 Dangerfield Road Alexandria, VA 22314	703-549-2207	NO	NO
Northern Indiana Workforce Development	Tom Primrose	851 S. Marietta Street South Bend, IN 46619	574-237-9675	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana-Goshen Corps	Majors Allen and Karen Hanton	1013 North Main Street Goshen, IN 46526	574-533-9584	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Salvation Army-Michigan-Sturgis Corps	DeWayne Duskin	105 North Fourth Street Sturgis, MI 49091	269-651-4275	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO

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South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
State Farm Insurance	Stephanie Eberly	1221 South 11th Street Suite 107 Niles, MI 49120	269-683-6178	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
United Way of Noble County, IN, Inc.	Kristen Johnson	2094 North State Road 9 Albion, IN 46701	260-636-8929	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Ball State University-Career Center	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	NO
University-Bowling Green State University	Kelly Graham	302 West Hall Bowling Green, OH 43403	419-372-8349	NO	NO
University-Bowling Green State University-Career Center	Michelle Simmons	360 Saddlemire Building-Conklin North Room 109 Bowling Green, OH 43403	419-372-2356	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO
University-Chicago State University-Career Services	Lee A. Junkans	9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628	773-995-2327	NO	NO
University-Davenport University-South Bend	Shelley Lowe	7121 Grape Road Granger, IN 46530	574-277-8447	NO	NO
University-Eastern Kentucky University-Career Services	Lalura Melius	465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475	859-622-1568	NO	NO
University-Eastern Michigan University-Career Services Center	Sarah Kersey Otto	200 McKinney Hall Ypsylanti, MI 48197	734-487-0400	NO	NO

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University-Grand Valley State University, Pew	Steven Lipnicki	401 Fulton Street West Grand Rapids, MI 46504	616-331-7220	NO	NO
University-Indiana State University-Career Services	Ken Waggoner	200 North Seventh Street Student Services Building Terra Haute, IN 47809	812-237-5000	NO	NO
University-Indiana University Northwest-Career Services	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6650	NO	NO
University-Indiana University-Career Development Center	Patrick Donahue	625 North Jordan Avenue Bloomington, IN 47405	812-855-5234	NO	NO
University-Indiana University-South Bend	Kyle Jon Paulk	1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634	574-520-4160	NO	YES
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	YES
University-Michigan State University-Career Services	Kelley Bishop	113 Student Services East Lansing, MI 48824	517-355-9510	NO	NO
University-Murray State University-African American Student Services	S.G. Carthell	110 Curris Center Murray, KY 42701	270-809-6836	NO	NO
University-Ohio University Career Services	Thomas Korvas, Ph.D.	533 Baker University Center 9 South College Street Athens, OH 45701	740-593-2909	NO	NO
University-Southern Illinois University-Carbondale, IL	Administrator	Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
WBGU Channel 27	Deb Lowry	245 Troup Street Bowling Green, OH 43403	419-372-2700	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO

EEO Public File Report

WFRN Radio	Barbara Franklin	25802 County Road 25 Elkhart, IN 46515	574-674-6626	NO	NO
WGVU Channel 35	Amanda Reader	301 W Fulton Street Grand Rapids, MI 49504	616-331-6666	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT Employee	Elizabeth Fulnecky	300 W. Jefferson Blvd. South Bend, IN 46601	574-675-9648	NO	NO
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	YES	NO
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
Work Development Center		310 North Michigan Street Plymouth, IN 46563	219-936-8919	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO
WQPT-Channel 24	Amanda Bergeson	6600 34th Avenue Moline, IL 61265	309-796-2424	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WTVS Channel 56	Darlene Greenbird	7441 Second Ave Detroit, MI 48202	313-876-8356	NO	NO
WUCM Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WUSI Channel 16	Beth Spezia	Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901	618-453-4343	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 123					

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5. Job Title: MMJ/Segment Producer			Date Filled: 2020-02-17		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
American Women In Radio and Television	Dianne Farley	1760 Old Meadow Road Suite 500 McLean, VA 22102	703-506-3290	NO	NO
Andrews University-College of Arts and Sciences	William Richardson	101 Nethery Hall Berrien Springs, MI 49104	269-471-3411	NO	NO
Anthony Wayne Services-AWS-South Bend	Roy Beaston	926 East Wayne Street South Bend, IN 46601	574-233-8812	NO	NO
Artistic Media (Radio Stations)	Arthur Angotti	3371 Cleveland Road Suite 300 South Bend, IN 46628	574-273-9300	NO	NO
Association of Fund Raising Professionals	Michael Nilsen	4300 Wilson Boulevard Suite 300 Arlington, VA 22203	800-688-3463	NO	NO
Berrien-Cass-Van Buren Workforce Development	Ms. Shirley Wohler	185 East Main Street Benton Harbor, MI 49022	616-927-1064	NO	NO
Bloomington Workforce Development Center	Joyce	2511 West 3rd Street Bloomington, IN 47404	812-331-6005	NO	NO
Carolina School of Broadcasting	Alyson Young	3435 Performance Road Charlotte, NC 28214	704-395-9272	NO	NO
College of the Canyons-Radio-TV-Film and Broadcast	Jon Amador	26455 North Rockwell Canyon Road Santa Clarita, CA 91355	661-259-7800	NO	NO
College of the Sequoias-Campus Newspaper	Andrea	915 South Mooney Boulevard Visalia, CA 93277	559-730-3844	NO	NO
College of the Sequoias-TV Station	Terry Gray	915 South Mooney Boulevard Visalia, CA 93277	559-737-4864	NO	NO
College-Amarillo College-KACV FM 90	Brian Frank	2201 South Washington P.O. Box 447 Amarillo, TX 79178	806-371-5287	NO	NO
College-Ancilla College	Jim Cawthon	9601 Union Road PO Box 1 Donaldson, IN 46513	574-936-8898	NO	NO
College-Atlanta Metropolitan College	Regina Ray Simmons	1630 Metropolitan Parkway Human Resources Atlanta, GA 30310	404-756-4047	NO	NO
College-Bethel College-Career Services	Sherry Weldy	Administration Building-Room 316 1001 Bethel Circle	574-807-7095	NO	NO

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		Mishawaka, IN 46545			
College-Bethel College-Pilot Radio	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-807-7110	NO	NO
College-Bethel College-School of Adult Studies	Loretta Blowers	815 Waterbury Park Drive Elkart, IN 46517	574-293-1720	NO	NO
College-Bethel College-The Beacon	Tim Ceravolo	1001 Bethel Circle Mishawaka, IN 46545	574-257-2672	NO	NO
College-Brown College	Amber Luckie	1440 Northland Drive Mendota Heights, MN 55120	651-905-3465	NO	NO
College-Chaffey College-Broadcast and Films	Michael Dinielli	School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamonga, CA 91737	909-652-6057	NO	NO
College-Citrus College-Communications Department	Margaret O'Neil	1000 West Foothill Boulevard Glendora, CA 91741	626-914-8588	NO	NO
College-City College of Chicago-Truman College	Kate Gillespie	1145 West Wilson Avenue Room 2915 Chicago, IL 60640	773-907-4436	NO	NO
College-Columbia College-Portfolio Center-Media Production	Tim Long	623 South Wabash Avenue Room 307 Chicago, IL 60605	312-369-7282	NO	NO
College-Community College of Denver	Neil Dominas	111 West Colfax Denver, CO 80217	303-556-2600	NO	NO
College-Consummes River College-Commucations	Gary Martin	8401 Center Parkway Sacramento, CA 95823	916-691-7170	NO	NO
College-Contra Costa College-Media Communications	Ellen Seidler	2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806	510-235-7800	NO	NO
College-Delta College	Diana Gutierrez	1961 Delta Road University Center, MI 48710	989-686-9077	NO	NO
College-Dine College-Adult Basic Ed.	Norman Phillips	1228 Yucca Street PO Box 580 Shiprock, NM 87420	505-368-3500	NO	NO
College-East Los Angeles-Journalism Department	Jean Stapleton	1301 Cesar Chavez Boulevard Monterey Park, CA 91754	323-265-8875	NO	NO
College-Elmhurst College-Communications	Marjorie Goodban	190 Prospect Street Elmhurst, IL 60126	630-617-3198	NO	NO
College-Elmhurst College-WRSE 88.7 FM	John Valenta	190 Prospect Elmhurst, IL 60126	630-617-3729	NO	NO

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College-Everest College	George Evans	828 Wooten Road Colorado Springs, CO 80915	719-574-1082	NO	NO
College-Ferrum College/ WFFC 89.9 FM		PO Box 1000 Ferrum, VA 24088	540-365-4338	NO	NO
College-Gavilan College	Denise Besson-Silvia	5055 Santa Teresa Blvd Gilroy, CA 95020	408-848-4831	NO	NO
College-Glen Oaks Community College - Counseling Center	Mary Kay Balaguer	62249 Shimmel Road Centerville, MI 49032	269-467-9945	NO	NO
College-Goshen College-Career Services	Anita Yoder	Administration Building-AD 14 1700 South Main Street Goshen, IN 46526	574-535-7547	NO	NO
College-Grace College & Theological Seminary	Steve T. Carlson	Career Services 200 Seminary Drive Winona Lake, IN 46590	574-372-5100	NO	NO
College-Hartnell College/ Communications Department	Britt Govea/ Broadcast	156 Homestead Avenue Salinas, CA 93901	831-755-6905	NO	NO
College-Henry Ford Community College	Jay Korinek	5101 Evergreen Road Telecommunications Department Dearborn, MI 48128	313-845-6477	NO	NO
College-Holy Cross College--Lilly Career Development Center	Charles Ball	54515 State Road 933 North Vincent 110B Notre Dame, IN 46556	574-239-8318	NO	NO
College-Hope College-Career Services	Sara DeVries	100 East 8th Street Holland, MI 49423	616-396-7950	NO	NO
College-Illinois Institute of Technology-WIIT 88.9 FM Student Run Radio	Jon Kavanaugh	3201 South State Street A. Sidney Katz Studio Chicago, IL 60616	312-567-3088	NO	NO
College-International College of Broadcasting	Kenny Pyles	6 South Smithville Road Dayton, OH 45431	937-258-8251	NO	NO
College-Ithaca College Television-Radio-WICB Student Run Radio	Peter Johanns	953 Danby Road Ithaca, NY 14850	607-274-3331	NO	NO
College-Ivy Tech Community College-South Bend	Jessica Tvrdy	220 Dean Johnson Boulevard South Bend, IN 46601	574-289-7001	NO	NO
College-Lake Michigan College-Career Services	Mary Ann Olson-Seger	2755 East Napier Avenue Benton Harbor, MI 49022	269-927-6284	NO	NO
College-Lawson State Community College-Radio & Television	Rachel Morgan	3060 Wilson Road SW Birmingham, AL 35221	205-925-2515	NO	NO

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College-Manchester College	Hannah Stork	604 East College Avenue North Manchester, IN 46962	219-982-5025	NO	NO
College-Missouri Valley College-Communications	Harry Carrell	500 East College Marshall, MO 65340	660-831-4216	NO	NO
College-Oxnard College-Communications Department	Kitty Merrill	4000 South Rose Avenue Oxnard, CA 93033	805-986-5817	NO	NO
College-Pueblo Community College-Broadcasting and Production Technology	Jennifer Sherman	900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004	719-549-3410	NO	NO
College-Saint Mary's College-Notre Dame	Stacie Jeffirs	Career Crossings Office 31 Specs Unica-Room 114 Notre Dame, IN 46556	574-284-4775	NO	NO
College-San Bernadino Valley Community College	Dr.Diane Dusic	701 South Mount Vernon Avenue San Bernadino, CA 92410	909-888-6511	NO	NO
College-Scottsdale Community College-MCTV	Rene Blatte	9000 East Chapparral Road Scottsdale, AZ 85253	480-423-6354	NO	NO
College-Shelton State Community College Department of Mass Communications	Chuck Boening	9500 Old Greensboro Road Office 2537 Martin Campus Tuscaloosa, AL 35405	205-391-2977	NO	NO
College-Skagit Valley College-KSVR-91.7 FM	David McConnell	2405 East College Way Mount Vernon, WA 98273	360-416-7711	NO	NO
College-Southwestern College Department of Arts and Communications	Donna Arnold	900 Otay Lakes Road Chula Vista, CA 91910	619-482-6372	NO	NO
College-Southwestern Michigan College Office of Career Services	Jo Clark	58900 Cherry Grove Road Dowagiac, MI 49047	800-456-8975	NO	NO
College-Southwestern Michigan College-Office of Career Services	Melissa Eblin	58900 Cherry Grove Road Dowagiac, MI 49047	269-782-1274	NO	NO
College-Stillman College-English Department	Dan Goldfard	P.O. Box 1430 Tuscaloosa, AL 35403	205-366-8867	NO	NO
College-Walsh College of Accountancy and Business Administration	Jill English	3838 Livernois Road Troy, MI 48007	248-823-1237	NO	NO
College-West Virginia State College- Communications Department	Dr. David Wohl	P.O. Box 1000 Institute, WV 25112	304-766-3195	NO	NO
College-Yuba College-Communications	Steve Cato	2088 N Beale Rd. Marysville, CA 95901	530-741-6757	NO	NO

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Communications Careers for Latinos	Rudy Luna	300 Park Avenue Suite 1700 New York, NY 10022	832-771-0478	NO	NO
Connecticut School of Broadcasting, Arlington	R. J. Narsavage	2170 Crystal Plaza Arcade, #38 Arlington, VA 22202	703-415-7600	NO	NO
Connecticut School of Broadcasting, Cherry Hill	Tom DeFranco	1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002	856-755-1200	NO	NO
Connecticut School of Broadcasting, Dallas	Kenny Fuller	5605 North MacArthur Boulevard Suite 220 Irving, TX 75038	214-441-9941	NO	NO
Connecticut School of Broadcasting, Farmington	John Sheatsley	130 Birdseye Road Farmington, CT 06032	860-677-7577	NO	NO
Connecticut School of Broadcasting, Palm Beach	Dave Duran	3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403	561-842-2000	NO	NO
Connecticut School of Broadcasting, Stratford	Hank Tenney	80 Ferry Boulevard Stratford, CT 06615	203-378-5155	NO	NO
Connecticut School of Broadcasting, Tampa	Kelly Crain	3901 Coconut Palm Drive, Suite 105 Sabal Business Center II Tampa, FL 33619	813-740-0990	NO	NO
Connecticut School of Broadcasting, Wellesley Hills	Steve Williams	49 Walnut Park Wellesley Hills, MA 02481	781-235-2050	NO	NO
Connecticut School of Broadcasting, Westbury, L.I.	Marty Herstein	1400 Old Country Road Suite 211 Westbury, NY 11590	516-338-1000	NO	NO
Connecticut School of Broadcasting-Hasbrouck Heights	Janet Hutsebaut	377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604	201-288-5800	NO	NO
Department of Social Services	Chris Kadulski	692 East Main Street Centreville, MI 49032	269-467-1200	NO	NO
Department of Social Services	Jerry S. Frank	401 Eighth Street PO Box 1407 Benton Harbor, MI 49023	231-934-2000	NO	NO
Detroit Area Film & Television	Janice King	PO Box 1443 Royal Oak, MI 48068	248-547-0847	NO	NO
Elkhart Adult Basic Education	Deborah Weaver	2424 California Road Elkhart, IN 46516	574-389-9634	NO	NO
Elkhart Centre Incorporated	Sandy Geiser	227 South Main Street Elkhart, IN 46516	574-295-8701	NO	NO
Gateway, Incorporated	Tim Smith		269-471-2897	NO	NO

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		201 Sylvester Street PO Box 272 Berrien Springs, MI 49103			
Geoffrey R Conway School of Broadcating and Communication	J. Mattka	PO Box 486 Niagra Falls, NY 14302	905-332-0444	NO	NO
Goodwill Industires, Incorporated-Vocational Services	Melissa Stolfo	1333 Lusher Avenue Elkhart, IN 46517	574-293-1818	NO	NO
Goodwill Industries in Goshen	Janet Dalton	1905 Lincolnway East Goshen, IN 46526	574-534-6553	NO	NO
Goodwill Industries in Granger	Diana Zalas	13000 State Road 23 Granger, IN 46530	574-968-5018	NO	NO
Goodwill Industries in Niles	Jean Dawman	918 Silverbrook Avenue and Eleventh Street Niles, MI 49120	269-684-5452	NO	NO
Goodwill Industries in South Bend	Susan Banacki	2701 West Cleveland Road South Bend, IN 46628	574-247-0370	NO	NO
Goodwill Industries of Elkhart/Jackson	Evelyn Pittman	549 East Jackson Boulevard Elkhart, IN 46516	574-293-3325	NO	NO
Goodwill Industries of Michiana, Incorporated	Verna Kubisiak	1805 Western Avenue PO Box 3846 South Bend, IN 46619	574-472-7318	NO	NO
Goodwill Industries of North Elkhart	Ruby McKinney	120 Sanford Road Elkhart, IN 46514	574-264-4966	NO	NO
Goodwill Industries of Southwesrtern Michigan in Three Rivers	Sara Hutchinson-Chee	58778 US 131 Three Rivers, MI 49093	269-279-5375	NO	NO
Goodwill Industries-Concord Goodwill in Elkhart	Keri Schmit	3717 South Main Street Elkart, IN 46516	574-875-5068	NO	NO
Goodwill Industries-Ireland Road Goodwill in South Bend	Marianne DeMaegd	1906 East Ireland Road South Bend, IN 46614	574-231-9913	NO	NO
Goshen Indiana Public Library	Andrew Waters	601 South Fifth Street Goshen, IN 46526	574-533-9531	NO	NO
Indeed.com	n/a	n/a	n/a	NO	NO
Indiana Area Agency on Aging-REAL Services	Mary Porter	1151 South Michigan Street South Bend, IN 46601	574-233-8205	NO	NO
Indiana Broadcasters Association	Gwen Piening	14074 Trade Center Drive Suite 141 Fishers, IN 46038	317-770-0970	NO	NO

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Indiana Career Connect	ames McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	NO	NO
Indiana Vocational Rehabilitation	Mark Wagner	221 West Wayne Street South Bend, IN 46601	219-232-4861	NO	NO
Indiana WorkOne Center-Elkhart	Jim Laughlin	430 Waterfall Drive Elkhart, IN 46516	574-295-0105	NO	NO
Jewish Federation of St. Joseph Valley, Indiana	Lizzie Fagen	3202 Shalom Way South Bend, IN 46615	574-233-1164	NO	NO
Jobs With Justice-St. Joseph Valley Project	Greg Jones	315 North Lafayette Lower Level South Bend, IN 46601	574-287-4633	NO	NO
KDVS/UNIV OF CA-DAVIS	JANE KIM	14 LOWER FREEBORN HALL DAVIS, CA 95616	530-752-0728x	NO	NO
KGRG/GREEN RIVER COMM COLL	TOM EVANS KRAUSE	12401 SE 320TH ST AUBURN, WA 98092	253-833-9111	NO	NO
KHSU/HUMBOLDT STATE UNIV	ELIZABETH HANS MCCRONE	1 HARPST ST ARCATA, CA 95521	707-826-4807	NO	NO
La Casa of Goshen, Incorporated	Rebecca Gascho	202 North Cottage Street Goshen, IN 46528	574-533-4450	NO	NO
Marshall County Probation Department	Mary Jane Walsworth	112 West Jefferson Room 102 Plymouth , IN 46563	574-935-8560	NO	NO
Michiana Korean Church-Multicultural Center	Reverend Paul Bongsik Che	29400 County Road 10 Elkhart, IN 46514	574-262-8877	NO	NO
Michigan Association of Broadcasters	Denise Weston	819 North Washington Avenue Lansing, MI 48906	800-968-7622	NO	NO
Michigan Rehabilitation Service	Shirley Slater	185 East Main Suite 1 Benton Harbor, MI 49022	269-926-6168	NO	NO
Michigan Works-Benton Harbor	Jim Kehrer	185 East Main Street Benton Harbor, MI 49022	616-927-1799	NO	NO
Michigan Works-Buchanan	Denell Clark	400 East Front Street Suite B Buchanan, MI 49107	269-697-8736	NO	NO
Michigan Works-Kalamazoo and St. Joseph Counties Satellite	Jill Ferris	307 West Chicago Street Suite 160 Sturgis, MI 49091	269-659-2934	NO	NO
Moorpark College/Media Arts Center	B Goodman		805-378-1400x014	NO	NO

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		7075 Campus Rd. Moorpark, CA 93021			
NAACP	Robin Scott King	1200 E. Market St. Greensboro, NC 27401	336-273-1222	NO	NO
NAACP	Wayne Jennings	393 Francestown Road New Boston, NH 03070	603-487-2349	NO	NO
NAACP		3910 Martin Luther King Junior Boulevard Suite 202 Los Angeles, CA 90008	323-296-2630	NO	NO
NAACP	Donald Craig	1233 West 5th Street PO Box 3141 Santa Ana, CA 92703	714-543-3637	NO	NO
NAACP	Amina Turner	114 West Parish St. 2nd Floor Durham, NC 27701	919-682-4700	NO	NO
NAACP	Judith Hanson	2034 Metropolitan Parkway Atanta, GA 30315	404-761-1266	NO	NO
NAACP	James Wilson	8823 South Central Avenue Los Angeles, CA 90002	323-587-2114	NO	NO
NAACP Indianapolis Branch	Chrystal Ratcliffe	300 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208	317-925-5127	NO	NO
NAACP of Daytona Beach	Cynthia Slater	308 South Martin Luther King Boulevard Daytona Beach, FL 32114	386-255-3736	NO	NO
NAACP of Fort Wayne, Indiana	Larry Gist	1307 East Lewis Street PO Box 10956 Fort Wayne, IN 46854	260-426-1255	NO	NO
NAACP of Georgia in Columbus	Ernestine Mattis	514 1st Avenue Columbus, GA 31901	703-322-8702	NO	NO
NAACP of Montoe, Louisiana-Lafayette Branch	Charles Heckard	1615 Jackson Street Monroe, LA 70806	318-325-0399	NO	NO
NAACP of Pennsylvania in Bensalem	Dorothy Foggie	PO Box 1574 Bensalem, PA 19020	609-951-1954	NO	NO
NAACP of Washington in Seattle	Lacey Steel	105 14th Avenue Suite C Seattle, WA 98122	206-324-6600	NO	NO
NAACP- Terra Haute Chapter	Theresa Bynum	P.O. Box 441 Terra Haute, IN 47808	812-234-4209x235	NO	NO

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NAACP-Altoona, Pennsylvania	Donald Witherspoon	2100 6th Avenue Altoona, PA 16602	814-942-1126	NO	NO
NAACP-Charleston, South Carolina	Dave Johnson	93 Spring Street Charleston, SC 29403	843-805-8030	NO	NO
NAACP-Cincinnati, Ohio	Deborah	2500 Kemper Lane #1 Cincinnati, OH 45206	513-281-1900	NO	NO
NAACP-Flint	A. C. Dumas	PO Box 1336 Flint, MI 48501	810-785-3733	NO	NO
NAACP-Greenville, South Carolina	Sharon Bryant	132 East Broad Street Greenville, SC 29601	864-235-3327	NO	NO
NAACP-Jackson Mississippi Branch	Arlene Jackson	1072 West J.R. Lynch Street Jackson, MS 39203	601-353-6906	NO	NO
NAACP-Kalamazoo	Charles Warfield	PO Box 51473 Kalamazoo, MI 49005	269-343-4105	NO	NO
NAACP-Lansing	Jeanne Baugh	1801 West Main Street LeJohn Building Lansing, MI 48915	517-484-9171	NO	NO
NAACP-Leflore County Branch	Willie Perkins	P.O.Box 8404 Greenwood, MS 38930	662-455-1211	NO	NO
NAACP-Lenawee County	Jeanette Henagan	1544 Ramblewood Court Adrian, MI 49221	517-263-1714	NO	NO
NAACP-Los Angeles, California		7000 Hollywood Boulevard PO Box 2349 Los Angeles, CA 90028	323-464-7616	NO	NO
NAACP-Macomb County	Ruthie Stevenson	PO Box 1063 Mount Clemens, MI 48046	586-783-7530	NO	NO
NAACP-Manchester, New Hampshire	Jennifer McElreavy	PO Box 534 Manchester, NH 03105	603-427-0443	NO	NO
NAACP-Mobile, Alabama	Lettie Malone	419 Lexington Avenue Mobile, AL 36603	334-433-1145	NO	NO
NAACP-Monroe County Branch	William Vance	PO Box 243 Bloomington, IN 47402	812-332-1513	NO	NO
NAACP-National Branch-Baltimore, Maryland	Yolanda Hunter	4805 Mount Hope Drive Baltimore, MD 21215	877-622-2798	NO	NO
NAACP-Niles	Reverend Saundria Wilson	924 Cherry Street Niles, MI 49120	616-683-0249	NO	NO

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NAACP-Oakland, California		663 35th Street Oakland, CA 94609	510-652-8493	NO	NO
NAACP-Paducah McCracken County Chapter	Rosa Scott	505 South 8th Street Paducah, KY 42003	270-443-5430	NO	NO
NAACP-Pasadena, California	Dale Yarbough	595 Lincoln Avenue Pasadena, CA 91103	626-793-1293	NO	NO
NAACP-Phoenix, Arizona		1818 South 16th Street Phoenix, AZ 85034	602-252-4064	NO	NO
NAACP-Richmond, California		322 Harbor Way Suite Richmond, CA 94802	510-236-1166	NO	NO
NAACP-San Bernadino, California	Patricia Small	1505 West Highland Avenue Suite 11 San Bernardino, CA 92411	909-887-7411	NO	NO
NAACP-Three Rivers	Elizabeth O'Dell	PO Box 1006 Three Rivers, MI 49093	269-651-5978	NO	NO
NAACP-Toledo, Ohio	Willi-Ann Moore	525 Hamilton Street Toledo, OH 43602	419-242-2515	NO	NO
NAACP-Vallejo, California	Frank Jackson	301 Georgia Street #375 Vellejo, CA 94590	707-554-4993	NO	NO
NAACP-Washington Bureau	Hilary Shelton	1156 15th Street, NW Suite 915 Washington, DC 20005	202-463-2940	NO	NO
NAACP-Ypsilanti-Willow Run	Sharon Newton-Glen	PO Box 107 Whittaker, MI 48190	734-480-9654	NO	NO
National Association of Broadcasters	Michelle Duke	1771 N Street, NW Suite 708 Washington , DC 20036	202-429-5300	NO	NO
National Association of Hispanic Journalists	Virginia Olusan	1193 National Press Building Washington, DC 20045	202-662-7145	NO	NO
National Society of Black Engineers	Jason Bevier	205 Dangerfield Road Alexandria, VA 22314	703-549-2207	NO	NO
Northern Indiana Workforce Development	Tom Primrose	851 S. Marietta Street South Bend, IN 46619	574-237-9675	NO	NO
Notified by a friend of opening	n/a	n/a	n/a	YES	NO
Ohio and Illinois Centers for Broadcasting	Debbie Byrd	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO

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Ohio Center for Broadcasting	Mark Lillie	1310 Wadsworth Boulevard Suite 100 Lakewood, OH 80214	303-937-7070	NO	NO
Olivet A.M.E. Church	Mrs Thomas	719 North Notre Dame Avenue South Bend, IN 46617	574-287-2672	NO	NO
Penn Harris Madison School Corporation	Jenny Forkner	55900 Bittersweet Road Mishawaka, IN 46545	574-258-9568	NO	NO
Pima Community College	David Wing	2202 W. Anklam Rd. Tucson, AZ 85709	520-206-6974	NO	NO
Pokagon Band of Potawatomi Indians	Lori Harris	58620 Sink Road P.O. Box 180 Dowagiac, MI 49047	269-782-8998	NO	NO
Radio 1 Broadcast School	Joe Deschler	700 3rd Street North Suite LL7 La Crosse, WI 54601	507-450-4604	NO	NO
RIO HONDO COLLEGE/COMMUNICATIONS DEPT	COMMUNICATION DEPT	3600 WORKMAN HILL RD WHITTIER, CA 90601	562-908-3429x	NO	NO
Salvation Army-Indiana in Elkhart	Captains Steven and Jennifer Woodward	300 North Main Street Elkhart, IN 46516	574-970-0088	NO	NO
Salvation Army-Indiana in Elkhart	Nelson DeLaVergne	1657 Cassopolis Street Elkhart, IN 46514	574-262-9292	NO	NO
Salvation Army-Indiana in Saint Joseph County	Liz Fallon	540 Carroll Street South Bend, IN 46601	574-233-9471	NO	NO
Salvation Army-Indiana-Goshen Corps	Majors Allen and Karen Hanton	1013 North Main Street Goshen, IN 46526	574-533-9584	NO	NO
Salvation Army-Indiana-Newton County Service Extension	Jacqueline Jennings	4117 South 240 West suite 200 Morocco, IN 46601	219-285-2206	NO	NO
Salvation Army-Michigan-Benton Harbor Corps	Captains Michael and Ruth McKee	233 Michigan Street Benton Harbor, MI 49022	269-927-1353	NO	NO
Salvation Army-Michigan-Sturgis Corps	DeWayne Duskin	105 North Fourth Street Sturgis, MI 49091	269-651-4275	NO	NO
Social Services and Department of Rehabilitation In Elkhart Indiana	Ellen Gordon	1659 Mishawaka Street Elkhart, IN 46516	574-262-2086	NO	NO
Society of Professional Journalists	Joe Skeel	3909 North Meridian Street Indianapolis, IN 46208	317-927-8000	NO	NO
South Bend Community School Corporation	Laura Marzatto	3206 Sugar Maple Court South Bend, IN 46628	574-283-7505	NO	NO

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South Bend Human Rights Commission	Lonnie Douglas	301 South St. Louis Boulevard South Bend, IN 46617	574-235-9355	NO	NO
Specs Howard School of Broadcast Arts	Nancy Shiner	19900 West Nine Mile Road Southfield, MI 48075	248-358-9000	NO	NO
State Farm Insurance	Stephanie Eberly	1221 South 11th Street Suite 107 Niles, MI 49120	269-683-6178	NO	YES
STRIVE-Benton Harbor	Jamar Baker	185 East Main Street Suite 101 Benton Harbor, MI 49022	269-925-1155	NO	NO
Texas State University School of Journalism & Mass Communication	Harry Bowers	601 University Drive 1108 Old Main San Marcos, TX 78666	512-245-2656	NO	NO
TVJobs.com-Broadcast Employment Services	Mark Holloway	PO Box 4116 Oceanside, CA 92052	800-374-0119	NO	NO
United Way of Noble County, IN, Inc.	Kristen Johnson	2094 North State Road 9 Albion, IN 46701	260-636-8929	NO	NO
United Way of St. Joseph County 2-1-1 Center	Kay Evans Ball	3571 East Jefferson Boulevard South Bend, IN 46615	574-232-8201	NO	NO
University of California, Santa Cruz-KZSC	Kristan Sartor	Student Music East 1166 High Street Santa Cruz, CA 95064	831-459-2811	NO	NO
University of Kansas-Communications Department	Dr. Kunkel	1440 Jayhawk Blvd Bailey Hall # 102 Lawrence, KS 66045	785-864-3633	NO	NO
University of Kansas-KJHK	Tom Johnson	1301 Jayhawk Boulevard Lawrence, KS 66045	785-864-2422	NO	NO
University of LaVerne-Communications Department	Janice Sullivan	1950 3RD ST Communications Department La Verne, CA 91750	909-593-3511	NO	NO
University of Maryland-Communications	Elizabeth Toth	2130 Skinner Building College Park, MD 20742	301-405-8979	NO	NO
University of Missouri-KBIA-Radio 91.3 FM	Mike Dunn	1105 Carrie Francke Drive Columbia, MO 65211	573-882-9136	NO	NO
University of New Mexico-Taos Campus	Augustine Martinez	1157 County Road 110 Rancos de Taos, NM 87571	505-758-7667	NO	NO
University of Southern Indiana-Department of Communications	Dr. David Black	8600 University Boulevard Evansville, IN 47712	812-465-7152	NO	NO
University of The District of Columbia-Mass Media	Isadora Posey	4200 Connecticut Avenue NW Building 44, Room 200-18	202-274-5548	NO	NO

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		Washington, DC 20008			
University of Washington-KEXP 90.3 FM Student Radio	James Utzschneider	113 Dexter Avenue North Seattle, WA 98109	206-520-5800	NO	NO
University of Wisconsin-LaCrosse-Communication Studies	Dr. Linda Dickmeyer	1725 State Street 346 Center for the Arts La Crosse, WI 54601	608-785-8519	NO	NO
University-Alabama A&M University-Telecommunications Department	Yvonne Artis	4107 Meridian Street PO Box 1357 Normal, AL 35762	256-858-4057	NO	NO
University-Alabama State University School of Communication	David Okeowo	915 South Jackson Street Montgomery, AL 36195	334-229-4493	NO	NO
University-Andrews University-Career Services	Patricia Y. Stewart	Andrews University Campus Center-Room 120 Berrien Springs, MI 49104	269-471-3470	NO	NO
University-Andrews University-WAUS 90.7 FM	Sharon Dolgcon	WAUS-FM Howard Performing Arts Center Berrien Springs, MI 49104	269-471-3400	NO	NO
University-Annenberg School for Communications-University of Sou	Suzanne O'Connor	3502 Watt Way Los Angeles, CA 90086	213-740-6045	NO	NO
University-Appalachian State University-Communications	Michelle D. Brown	123 Walker Hall Boone, NC 28608	828-262-2180	NO	NO
University-Arizona State University-School of Journalism	Michael Wong	300 East University Drive PO Box 877805 Tempe, AZ 85287	480-965-9011	NO	NO
University-Ashland University	Robert Brown	401 College Avenue Ashland, OH 44805	800-882-1548	NO	NO
University-Azusa Pacific University-Department of Communications	Amy Hicks	901 East Alostia Avenue Azusa, CA 91702	626-815-3044	NO	NO
University-Ball State University-Career Center	Cindy Hershman	2000 West University Avenue Lucina Hall-220 Muncie, IN 47306	765-285-2436	NO	NO
University-Bowling Green State University	Kelly Graham	302 West Hall Bowling Green, OH 43403	419-372-8349	NO	NO
University-Bowling Green State University-Career Center	Michelle Simmons	360 Saddlemire Building-Conklin North Room 109 Bowling Green, OH 43403	419-372-2356	NO	NO
University-Brigham Young University-KBYU	James Manookin	2000 Ironton Boulevard Provo, UT 84606	801-422-8450	NO	NO
University-Butler University-Center for Career Planning and Development	Julie Schrader	4600 Sunset Avenue atherton Union-Room 315 Indianapolis, IN 46208	317-940-9384	NO	NO

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University-California State University, Bakersfield	Dr. Andy Alali	9001 Stockdale Highway Department of Communications 26 BDC Bakersfield, CA 93311	661-654-6345	NO	NO
University-California State University- Los Angeles	Bryant Alexander	Department of Communication Studies 5151 State University Drive Los Angeles, CA 90032	323-343-4223	NO	NO
University-California State University-Communications	Liz Wasinger	College of Communication and Education Tehama Hall-Room 203 Chico, CA 95929	530-898-4015	NO	NO
University-California State University-KCSC FM	Jillian Cleveland	4th and Cherry Chico, CA 95929	530-898-6228	NO	NO
University-California State University-Stanslaus-Communication Department	Sari Miller-Antonio	801 West Monte Vista Avenue Demergasso-Bava Hall-Room 125 Turlock, CA 95382	209-667-3531	NO	NO
University-Cameron University-Dept of Comm	Dr. Christopher Keller	2800 West Gore Boulevard 116 Communication Building Lawton, OK 73505	580-581-2359	NO	NO
University-Central Washington University-Coll. of Business	Debbie Boddy	400 East University Way Shaw-Smyser 129 Ellensburg, WA 98926	509-963-1955	NO	NO
University-Central Washington University-Dept of Comm	Marji Morgan	400 East 8th Avenue Ellensburg, WA 98926	509-963-1066	NO	NO
University-Chicago State University-Career Services	Lee A. Junkans	9501 South King Drive Coprdell Reed Student Union Building-Suite 180 Chicago, IL 60628	773-995-2327	NO	NO
University-Chicago State University-Communications-Media Arts	Arthur M. Reese	9501 South King Drive Douglas Library, #116 Chicago, IL 60628	773-995-2280	NO	NO
University-Clark Atlanta University-Communication	Dr. Herbert L. Eichelberger	223 James P. Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314	404-880-8304	NO	NO
University-Concordia University	Chris Dodge	2811 Northeast Holman School of Management Portland, OR 97211	503-493-6300	NO	NO
University-Davenport University-South Bend	Shelley Lowe	7121 Grape Road Granger, IN 46530	574-277-8447	NO	NO
University-Duquesne University-Communications	Ronald C. Arnett, Ph.D.	600 Forbes Avenue Pittsburgh, PA 15282	412-396-5076	NO	NO
	Amber Kinser		423-439-4491	NO	NO

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University-East Tennessee State University-Department of Communication		P.O. Box 70667 Johnson City, TN 37614			
University-Eastern Illinois University-Communication Studies	Mark Borzi	600 Lincoln Avenue Charleston, IL 61920	217-581-2016	NO	NO
University-Eastern Kentucky University-Career Services	Lalura Melius	465 Student Services Building 62, CPO 62 521 Lancaster Avenue Richmond, KY 40475	859-622-1568	NO	NO
University-Eastern Michigan University-Career Services Center	Sarah Kersey Otto	200 McKinney Hall Ypsilanti, MI 48197	734-487-0400	NO	NO
University-Eastern Michigan University-Department of Communicati	Keith Damron	129 Quirk Building Ypsilanti, MI 48197	734-487-0064	NO	NO
University-Fisk University WFSK 88.1 FM Radio	Sharon Kay	1000 17th Avenue, North Nashville, TN 37208	615-329-8754	NO	NO
University-Franciscan University	Nancy Ronevich	1235 University Blvd. Steubenville, OH 43952	740-283-3771	NO	NO
University-Grambling State University-Mass communications	Martin Edu	100 Main Street Grambling, LA 71245	318-274-2189	NO	NO
University-Grand Valley State University, Pew	Steven Lipnicki	401 Fulton Street West Grand Rapids, MI 46504	616-331-7220	NO	NO
University-Howard University-School of Communications	Carole Dudley	2400 6th Street NW Washington, DC 20059	202-806-7690	NO	NO
University-Humboldt State University-Communications		1 Harpst Street Arcata, CA 95521	707-826-3261	NO	NO
University-Indiana State University-Career Services	Ken Waggoner	200 North Seventh Street Student Services Building Terra Haute, IN 47809	812-237-5000	NO	NO
University-Indiana University Northwest-Career Services	Sharese Dudley	3400 Broadway Gary, IN 46408	219-980-6650	NO	NO
University-Indiana University-Career Development Center	Patrick Donahue	625 North Jordan Avenue Bloomington, IN 47405	812-855-5234	NO	NO
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	NO	YES
University-Indiana University-South Bend	Kyle Jon Paulk	1700 Mishawaka Avenue PO Box 7111 South Bend, IN 46634	574-520-4160	NO	YES

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University-Jackson State University	Nikisha G. Ware	The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street, P O Box 17096 Jackson, MS 39217	601-979-1473	NO	NO
University-James Madison University-Media Arts	Steven Anderson	Harrisonburg, VA 22807	540-568-3032	NO	NO
University-Kansas State University-A.Q. Miller-Journ/Mass Comm	Angela Powers	A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66505	785-532-6890	NO	NO
University-Michigan State University-Career Services	Kelley Bishop	113 Student Services East Lansing, MI 48824	517-355-9510	NO	NO
University-Missouri State University of Science & Technology-KMN	Jeff Schramm	1870 Miner Circle 113E University Center W Rolla, MO 65409	573-341-4808	NO	NO
University-Missouri State University-KSMU Radio	Tammy Wiley	901 South National Avenue Springfield, MO 65897	417-836-5878	NO	NO
University-Murray State University-African American Student Services	S.G. Carthell	110 Curris Center Murray, KY 42701	270-809-6836	NO	NO
University-New Mexico State University Department of Journalism and Mass Co	Nancy Howell	Milton Hall Room 186 MSC 3J, PO Box 30001 Las Cruces, NM 88003	575-646-1034	NO	NO
University-North Carolina Central University-Radio & Television	Dr. Thomas Evans	1801 Fayetteville Street Durham, NC 27707	919-530-7113	NO	NO
University-Ohio University Career Services	Thomas Korvas, Ph.D.	533 Baker University Center 9 South College Street Athens, OH 45701	740-593-2909	NO	NO
University-Pacific Lutheran University	Amanda Fucci-Bartoszek	School of Business Tacoma, WA 98447	253-535-7445	NO	NO
University-Pacific University-Media & Arts	Dave Cassidy	2043 College Way Forest Grove, OR 97116	503-352-2701	NO	NO
University-Saint Xavier University-Communications	Ronald Mark	3700 W 103rd Street Chicago, IL 60655	773-298-3000	NO	NO
University-Sam Houston State University-The KAT	Jim Jones	919 16th ST BOX 2207 Huntsville, TX 77341	936-294-3939	NO	NO
University-San Francisco State University-Broadcast and Electronic Communic	Scott Patterson	1600 Holloway Avenue San Francisco, CA 94132	415-338-1787	NO	NO
University-San Francisco State University-KSFS Student Run Radio	Jeff Jacoby	1600 Holloway Avenue Creative Arts Building-Room 125	415-338-2428	NO	NO

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		San Francisco, CA 94132			
University-Santa Clara University-Communications	Helen Otero	500 El Camino Real Santa Clara, CA 95053	408-554-2798	NO	NO
University-Southern Illinois University-Carbondale, IL	Administrator	Mail Code 4703 Woody Hall B-204 Mail Code 4703 Carbondale, IL 62901	618-453-2391	NO	NO
University-Southern Illinois University-Carbondale-College of Mass Communic	Jean Rendleman Miner	1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901	618-453-4308	NO	NO
University-Southern Illinois University-WSIE 88.7 FM	Frank Akers	Dunham Hall Box 1058-SIUE Edwardsville, IL 62026	618-650-2228	NO	NO
University-Southern University and A & M College	Al Barron	PO BOX 10980 Second Floor, JS Clark Hall annex Baton Rouge, LA 70813	225-771-2200	NO	NO
University-State University of New York College at Plattsburgh-SUNY	Julia Overton-Healy	101 Broad Street Redclay Hall-Room 172 Plattsburgh, NY 12901	518-564-4169	NO	NO
University-State University of New York CollegePlattsburgh-SUNY	Peter Ensel	101 Broad Street Yokum Hall-103B Plattsburgh, NY 12901	518-564-4287	NO	NO
University-Temple University-Broad	Patrick Murphy	Broadcast, Telecommunication and Mass Media Depa Annenberg Hall-Room 205 Philadelphia, PA 19122	215 204-3041	NO	NO
University-Tennessee State University-Communications Dept.	Dr. Page	3500 John Merritt Blvd Nashville, TN 37209	615-963-5812	NO	NO
University-Valley City State University	Kari Bodine	101 College Street SW Valley City, ND 58072	701-845-7543	NO	NO
University-Washington State University-KUGR	Andrea Sullivan	301 Murrow Communications Center Pullman, WA 99163	509-335-5042	NO	NO
University-Western Kentucky University-School of Journalism	Teresa Jameson	1906 College Heights Boulevard School of Journalism and Broadcasting-#11070 Bowling Green, Ky 42101	270-745-4144	NO	NO
University-Wichita State University-KMUW 89.1 FM	Mark McCain	3317 East 17th Street North Wichita, KS 57208	316-978-6789	NO	NO
University-Wichita State University/ Elliott School of Communication	Susan Shultz Huxman	1845 Fairmount Wichita, KS 67260	316-978-3185	NO	NO
University-Southern University of New Orleans-Telecommunications	Mike Meehan	6400 Press Drive New Orleans, LA 70126	504-723-2556	NO	NO

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Vocational Rehabilitation-South Bend, IN	Bobbie Milliken	221 West Wayne Street South Bend, IN 46601	574-232-4861	NO	NO
Volunteer Center of Southwest Michigan	Kathryn Rossow	Niles Center 1213 Oak Street Niles, MI 49120	616-683-5464	NO	NO
WBGU Channel 27	Deb Lowry	245 Troup Street Bowling Green, OH 43403	419-372-2700	NO	NO
Welfare Department	Carl Abraham	608 Oakland Avenue Elkhart, IN 46516	219-293-6551	NO	NO
Welfare Department	Daniet Gyvriak	701 Chapin Street South Bend, IN 46601	219-236-5300	NO	NO
WETL 97.1 FM Radio-South Bend Community Schools	John Overmyer	635 South Main Street South Bend, IN 46601	574-283-8076	NO	NO
Weynand Training International	Shirley Craig	17327 Ventura Boulevard Suite 220 Encino, CA 91316	818-995-1719	NO	NO
WFRN Radio	Barbara Franklin	25802 County Road 25 Elkhart, IN 46515	574-674-6626	NO	NO
WGVU Channel 35	Amanda Reader	301 W Fulton Street Grand Rapids, MI 49504	616-331-6666	NO	NO
WNDU TV	Nancy VanVlasselaer	PO Box 1616 South Bend, IN 46634	574-631-1616	NO	NO
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	NO	NO
Women in the NAACP	Mary Smith Forest	1306 Basswood Circle Bloomington, IN 47403	812-330-0707	NO	NO
Work Development Center		310 North Michigan Street Plymouth, IN 46563	219-936-8919	NO	NO
Work First	Mike Andrews	185 East Main Street Benton Harbor, MI 49022	616-927-0102	NO	NO
Workforce Development Agency	Kristy	115 North Williams Street P.O. Box 1048 South Bend, IN 46624	219-233-6175	NO	NO
Workforce Skills Development Center	J.P.S.	200 Paw Paw Benton Harbor, MI 49022	616-926-7000	NO	NO

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WQPT-Channel 24	Amanda Bergeson	6600 34th Avenue Moline, IL 61265	309-796-2424	NO	NO
WSJV TV	Pam Yoder	PO Box 28 South Bend, IN 46624	574-679-9758	NO	NO
WTVS Channel 56	Darlene Greenbird	7441 Second Ave Detroit, MI 48202	313-876-8356	NO	NO
WUCM Channel 19	Kent Wieland	Delta College University Center, MI 48710	517-686-9350	NO	NO
WUSI Channel 16	Beth Spezia	Southern Illinois University, 1003 Communication Mail Code 6602 Carbondale, IL 62901	618-453-4343	NO	NO
WVKC/Knox College		2 East South Street Box K-254 Galesburg, IL 61401	309-341-7266	NO	NO
WXAV/Saint Xavier University		3700 West 103rd Street Chicago, IL 60655	773-298-3375	NO	NO
YMCA of Michiana	Tom Coxey	1201 Northside Blvd South Bend, IN 46615	574-287-9622	NO	NO
Total Resources: 298					

Additional job postings through Handshake	Video Ed.	Ind. Giv. Assoc.	MMJ
Adrian College	X		X
Aquinas College	X	X	X
Arizona State University	X		X
Augustana College	X		X
Butler University	X	X	X
Calvin College	X		X
Central Michigan University	X	X	X
Columbia College Chicago	X	X	X
Columbia University	X		X
Cornerstone University	X		X
DePaul University	X	X	X
DePauw University	X	X	X
Dominican University			X
Earlham College	X		X
Eastern Michigan University	X	X	X
Ferris State University and KCAD	X		X
Franklin College	X		X
Grace Christian University	X	X	X
Grand Valley State University	X	X	X
Hope College	X	X	X
Kalamazoo College	X	X	X
Lewis University	X		X
Miami University	X		X
Michigan State University	X	X	X
National Louis University	X		X
North Central College	X		X
Northwestern University	X	X	X
Oakland University	X		X
Ohio University	X		X
Olivet College	X	X	X
Purdue University Northwest	X	X	X
Purdue University - Fort Wayne	X	X	X
Southern Illinois University - Carbondale	X		X
Taylor University	X	X	X
University of Akron	X		X
University of Chicago	X	X	X
University of Dayton	X		X
University of Georgia	X		X
University of Illinois at Urbana-Champaign	X	X	X
University of Indianapolis	X	X	X
University of Michigan	X	X	X
University of Missouri - Columbia	X		X
University of Montana	X		X
University of North Carolina - Chapel Hill	X		X
University of St. Francis	X	X	X
University of Notre Dame	X	X	X
Valparaiso University	X	X	X
Wayne State University	X		X
Western Michigan University	X	X	X
Wheaton College	X	X	X

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2019-04-01 and 2020-03-31 (this will be a raw number): 19

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2019-04-01 and 2020-03-31 Per Recruitment/Referral Sources:

Account Executive Assistant

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
Unknown	n/a	n/a	n/a	1
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	1
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	2

Executive Assistant

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
University-Indiana University-South Bend	Stacie Jeffers	1700 Mishawaka Avenue South Bend, IN 46634	574-520-4436	2
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	1

Video Editor/Videographer

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
Indeed.com	n/a	n/a	n/a	1
Unknown	n/a	n/a	n/a	1
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	1
Zip Recruiter	n/a	n/a	n/a	1

Cust. Service/Ind. Giving Assoc.

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
Indiana Career Connect	James McCraven	Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN 46204	800-891-6499	1
WNIT-TV-Internal Posting/Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	1
WNIT-TV Website	Mary Aupperle	300 West Jefferson Boulevard PO Box 7034 South Bend, IN 46634	574-675-9648	3
WNIT Employee	Elizabeth Fulnecky	300 W. Jefferson Blvd. South Bend, IN 46601	574-675-9648	1

MMJ/Segment Producer

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?
Indeed.com	n/a	n/a	n/a	1
Notified by a friend of opening	n/a	n/a	n/a	1

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
04/01/2019	Internship Program	Ongoing. Offered internships to high school and college students. Internships are provided without compensation. Credit hours are given to interns in accordance with school policies. WNIT had *16* interns during the April 2019 to March 2020 period. Personnel Involved: 1 Executive Producer/Production Manager, 2 Producer/Directors, 1 Associate Producer, 1 Public Access Coordinator, 2 Multimedia Journalists, 1 Video Editor/Videographer, 1 Editor, 1 Production Independent Contractor.
04/01/2019	Post Positions on Internet Job Banks	Ongoing. Posted all full-time positions on internet job banks including: (a) CPB Job Bank (b) IBA Job Bank (c) TVJobs.com (d) National Association of Broadcasters (e) Society of Professional Journalists (f) Michigan Association of Broadcasters. Personnel Involved: 1 HR Assistant

04/01/2019	Post Positions on Job Banks of Women and/or Minority Media Trade	Ongoing. Posted all full-time positions on job banks including Communications Careers for Latinos, American Women in Radio and Television. Personnel Involved: 1 HR Assistant
04/01/2019	See description.	Participation in other activities to disseminate career opportunity information to job candidates who might otherwise be unaware of opportunities/post positions at organizations that serve the underserved. Ongoing. Posted positions with NAACP, Pokagon Band of Potawatomi Indians, Murray State University - African American Student Services, YMCA of Michiana, Social Services and Welfare of Elkhart, IN, Salvation Army, YWCA, Michigan Works, Indiana WorkOne, Indiana Vocational Rehabilitation, La Casa of Goshen, Goodwill Industries, United Way of St. Joseph County, Bloomington Workforce Development, Jobs with Justice, Marshall County Probation Department, South Bend Human Rights Commission, Vocational Rehabilitation of South Bend, IN, Welfare Departments of Elkhart and South Bend, IN, Women in the NAACP, Indiana Area Agency on Aging - REAL Services, Work Development Center, Elkhart Adult Basic Education, Workforce Development Agency, Dept. of Social Services Benton Harbor, MI, STRIVE, Work First – Benton Harbor, Workforce Skills Dev. Center – Benton Harbor, Berrien-Cass-Van Buren Workforce Development, Michigan Rehabilitative Service. Personnel involved: 1 HR Assistant
3/31/2020	Scholarship Program	Jan.-Mar. 2020. Participated in IBA Scholarship Program by providing \$400 to Indiana Broadcasters Foundation for the scholarships, running spots to promote the scholarship, and a judge. Personnel Involved: 1 HR Assistant, 1 Traffic Administrator, 1 Director of Engineering/Operations.